

Center For Exploratory & Perceptual Arts

Executive Director / CEO

EIN 237442268
 NY · NTEE A400
 FY ending 2023-06-30
 June 13, 2026

This analysis benchmarks the total compensation of **Claire Leggett, Executive Director / CEO** (\$46,158) against **every comparable organization** that fit the selection criteria — **79** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Claire Leggett — reported title “FORMER EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A400).

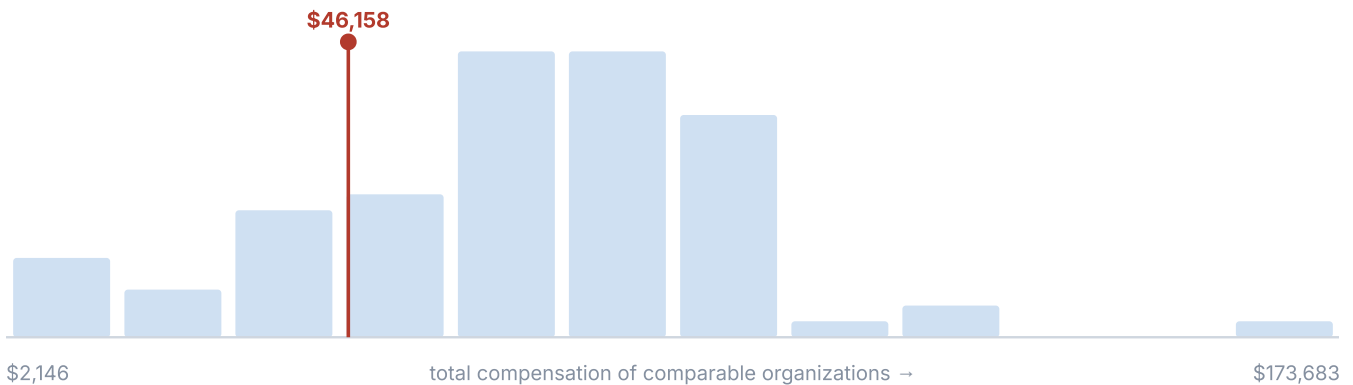
BUDGET Total revenue between \$274,273 and \$614,046 — 0.67x to 1.50x the subject's \$409,364 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A40), nationwide + budget 0.67–1.5x revenue.

79 organizations qualified on sector, size, and geography

→ **79** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$30,429	\$51,961	\$71,293	\$85,283	\$98,787	\$46,158
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Art Feminism Inc	MD	\$407,503	Executive Director	\$93,320	\$93,781	2024
Floyd Community Center For The Arts	VA	\$412,595	Executive Director	\$58,117	\$60,318	2024
The Center For Emerging Visual Artists Ltd	PA	\$412,739	Executive Director	\$91,948	\$101,473	2023
Wave Pool Corp	OH	\$403,451	Interim Executive Director	\$71,738	\$81,673	2024
Charlotte Art League Inc	NC	\$402,149	Executive Dir.	\$13,077	\$14,524	2024
Monira Foundation	NJ	\$401,991	Director/president/exec. D	\$114,577	\$109,961	2024
More Art Inc	NY	\$424,215	Executive Dir.	\$40,000	\$38,852	2024
Zocalo Public Square	CA	\$391,536	Ceo	\$25,806	\$23,953	2024
Western Montana Creative	MT	\$390,199	Executive Di	\$59,523	\$68,968	2024
Galveston Arts Center	TX	\$433,471	Executive Director	\$54,250	\$58,332	2024
Piedmont Craftsmen Inc	NC	\$433,757	President An	\$47,125	\$52,340	2024
Open Studio Project Inc	IL	\$438,996	Executive Di	\$69,250	\$71,293	2025
Athens Photographic Project	OH	\$377,453	Exec Director	\$86,050	\$100,860	2023
Los Angeles Art Association	CA	\$442,183	Executive Dir.	\$92,800	\$88,679	2023
Northeast Minneapolis Arts Assoc	MN	\$445,132	Executive Director	\$75,354	\$82,399	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dallas Architecture Forum	TX	\$448,181	Executive Director	\$95,000	\$102,147	2024
Studio 23	MI	\$368,779	Executive Director	\$58,000	\$66,251	2023
Teton Arts Council Inc	ID	\$365,515	Executive Director	\$61,471	\$70,290	2024
The Carving Studio & Sculpture Ctr	VT	\$363,244	Executive Di	\$76,292	\$84,979	2023
Craftstudies Inc	VT	\$359,913	Executive Director	\$81,200	\$85,587	2025
Oye Group Inc	NY	\$357,335	Co-chairman	\$3,200	\$3,108	2024
Wisconsin Museum Of Quilts & Fiber Arts Inc	WI	\$462,757	Executive Director	\$79,064	\$88,757	2024
Precita Eyes Muralists Association Inc	CA	\$355,365	Executive Dir.	\$45,371	\$43,356	2023
Iowa Arts In Education	IA	\$464,535	Executive Director	\$57,001	\$67,088	2024
Bountiful Davis Art Foundation	UT	\$354,072	Executive Director	\$81,000	\$89,111	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 79 organizations. Compensation range \$2,146–\$173,683; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$409,364); for reference, expenses \$382,440 and assets \$551,094.

ROLE MATCH	Claire Leggett, reported title " <i>FORMER EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	22 nd
All sources (D + E + F), adjusted	19 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Claire Leggett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 79 similarly situated organizations (Same NTEE sector (A40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$46,158 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.