

# Duncan Community Residence Inc

Executive Director / CEO

EIN 237451608

OK · NTEE P73Z

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mary A Turner, Executive Director / CEO** (\$11,902) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

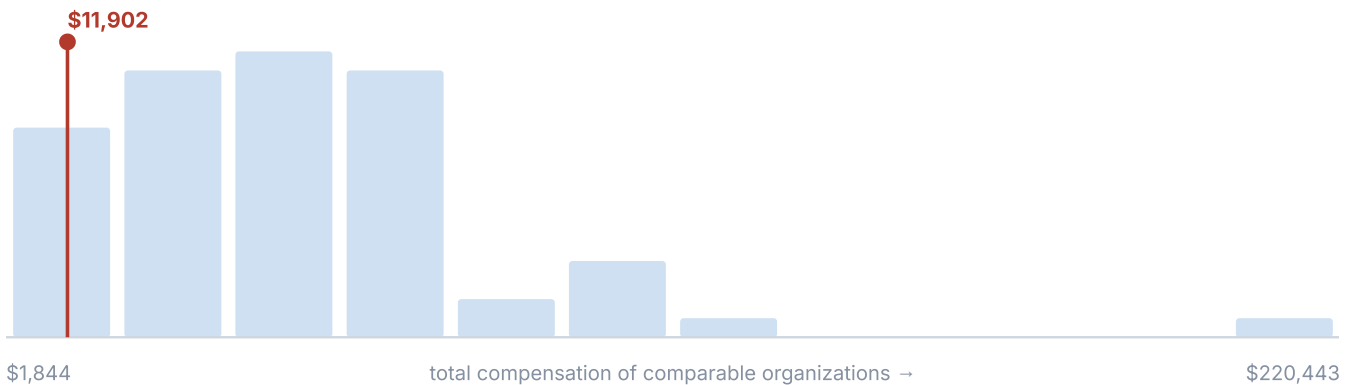
**Benchmarked executive:** Mary A Turner — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P73Z).
BUDGET	Total revenue between \$313,706 and \$702,327 — 0.67x to 1.50x the subject's \$468,218 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P73), nationwide + budget 0.67–1.5x revenue.

**62** organizations qualified on sector, size, and geography → **62** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,057	\$27,173	\$44,250	\$63,592	\$83,149	\$11,902
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Charis Youth Center</a>	CA	\$468,404	Executive Director	\$127,360	<b>\$99,875</b>	2023
<a href="#">Pro Youth Centers Inc</a>	CA	\$472,036	Board Member/ceo	\$91,000	<b>\$69,314</b>	2024
<a href="#">Boys Haven Of America Inc</a>	TX	\$473,026	Executive Director	\$56,468	<b>\$49,826</b>	2024
<a href="#">Brighter Future For Youth</a>	OH	\$460,985	Executive Director	\$71,538	<b>\$68,811</b>	2023
<a href="#">Bachman Foundation Inc</a>	TN	\$477,386	Executive Di	\$59,114	<b>\$53,398</b>	2025
<a href="#">The Association For Independent Living</a>	TX	\$479,216	Executive Director	\$78,830	<b>\$71,612</b>	2023
<a href="#">Community Living Opportunities li Inc</a>	KS	\$483,561	Ceo/president	\$40,213	<b>\$39,453</b>	2023
<a href="#">Barton County Youth Care Inc</a>	KS	\$452,094	Executive Director	\$56,069	<b>\$52,055</b>	2025
<a href="#">Safe Haven In York Pa Inc</a>	PA	\$447,555	Chairman	\$62,988	<b>\$57,045</b>	2023
<a href="#">Perfect Peace Inc</a>	NH	\$493,894	Exec Directo	\$51,393	<b>\$43,096</b>	2023
<a href="#">Parkview Adult Foster Care Home Inc</a>	MI	\$440,921	Administrato	\$34,492	<b>\$32,332</b>	2023
<a href="#">Outreach Center Of Christ The Savior</a>	MO	\$497,182	Secretary & Treasury	\$42,412	<b>\$39,624</b>	2024
<a href="#">Your Child's Place Inc</a>	PA	\$435,070	Sr. Vp Of Finance	\$5,233	<b>\$4,603</b>	2024
<a href="#">The Philomena House Corp</a>	MN	\$434,903	Director	\$46,686	<b>\$40,692</b>	2024
<a href="#">Zepf Housing Corporation Three Inc</a>	OH	\$508,254	Chief Executive Officer	\$35,539	<b>\$33,203</b>	2024
<a href="#">Enhance Inc</a>	MI	\$510,497	President	\$248,525	<b>\$220,443</b>	2025
<a href="#">Daughters Of Love Inc</a>	CA	\$518,820	Ceo/ Cfo	\$27,692	<b>\$21,093</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Casa De Amelia Group Homes</a>	CA	\$519,621	Pres\treas	\$37,200	<b>\$28,335</b>	2024
<a href="#">Help - Six Chimneys Inc</a>	OH	\$415,559	President/ceo	\$38,166	<b>\$35,658</b>	2024
<a href="#">Pulaski County Group Home</a>	MO	\$523,810	Director	\$25,367	<b>\$24,400</b>	2023
<a href="#">Our Healing Center</a>	CA	\$529,391	Chief Exec O	\$79,500	<b>\$60,555</b>	2024
<a href="#">True Home Of Hope Inc</a>	TX	\$531,367	Board Member	\$16,537	<b>\$14,592</b>	2024
<a href="#">Crystal Springs Home Inc</a>	OH	\$534,370	Ceo	\$63,360	<b>\$59,196</b>	2024
<a href="#">Hershey Housing</a>	WA	\$400,527	Director/emp	\$81,803	<b>\$64,604</b>	2024
<a href="#">Upper Room Recovery Community Inc</a>	IN	\$541,445	Former Exec	\$63,079	<b>\$58,677</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	62 organizations. Compensation range \$1,844–\$220,443; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$468,218); for reference, expenses \$364,676 and assets \$209,899.
ROLE MATCH	Mary A Turner, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	15 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	10 <sup>th</sup>
Reportable pay only (column D), adjusted	27 <sup>th</sup>
All sources (D + E + F), adjusted	3 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mary A Turner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (P73), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,902 is reasonable (approximately the 13<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.