

# Venango Museum Of Art Science And Industry

Executive Director / CEO

EIN 251212487  
 PA · NTEE A500  
 FY ending 2024-12-31  
**June 9, 2026**

This analysis benchmarks the total compensation of **Brandon Boocks, Executive Director / CEO** (\$34,014) against **every comparable organization** that fit the selection criteria — **65** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **45<sup>th</sup>** percentile of comparable organizations within the typical range

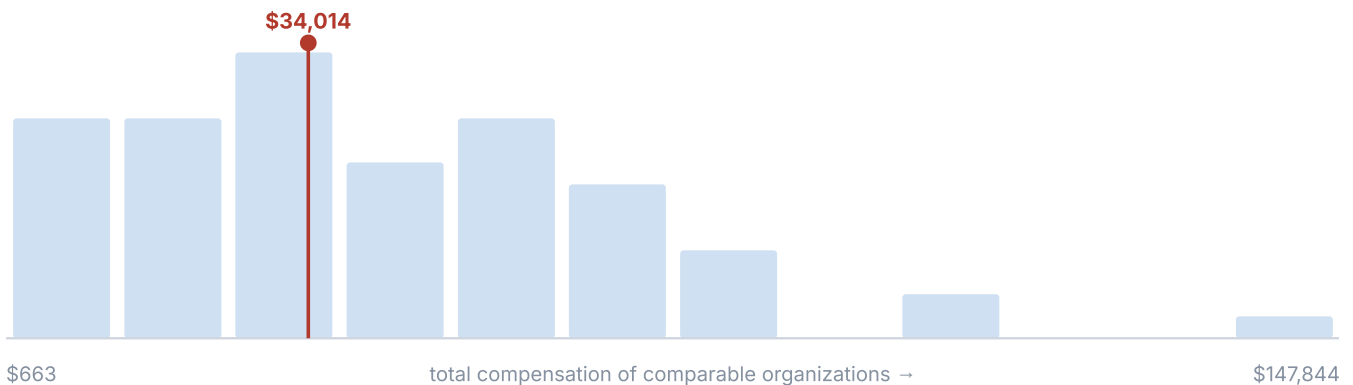
**Benchmarked executive:** Brandon Boocks — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A500).
BUDGET	Total revenue between \$119,759 and \$268,119 — 0.67x to 1.50x the subject's \$178,746 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A50), nationwide + budget 0.67–1.5x revenue.

**65** organizations qualified on sector, size, and geography → **65** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$11,132</b> 10TH	<b>\$20,886</b> 25TH	<b>\$36,395</b> MEDIAN	<b>\$54,432</b> 75TH	<b>\$74,169</b> 90TH	<b>\$34,014</b> THIS ORG · 45TH
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">North Franklin Heritage Museum</a>	WA	\$178,823	President	\$19,980	<b>\$18,468</b>	2023
<a href="#">Friends Of The Kenfield Gallery</a>	NE	\$177,474	Executive Di	\$36,000	<b>\$38,827</b>	2024
<a href="#">Eubie Blake National Jazz Institute &amp; Cultural Center</a>	MD	\$182,763	Executive Director	\$3,350	<b>\$3,233</b>	2023
<a href="#">The Walt Disney Hometown Museum</a>	MO	\$182,848	Director	\$12,000	<b>\$12,745</b>	2024
<a href="#">Friends Of The Museums Of Florida</a>	FL	\$173,934	Museum Direc	\$2,110	<b>\$2,046</b>	2023
<a href="#">American Hungarian Foundation</a>	NJ	\$183,773	Executive Director	\$79,895	<b>\$71,531</b>	2024
<a href="#">Alamosa Chamber Of Commerce</a>	CO	\$171,865	Executive Dir.	\$54,590	<b>\$54,040</b>	2023
<a href="#">Columbus Ohio Firefighters Museum Inc</a>	OH	\$171,440	Executive Director	\$33,000	<b>\$35,049</b>	2024
<a href="#">Denver Museum Of Miniatures Dolls &amp; Toys</a>	CO	\$187,017	Museum Director	\$58,320	<b>\$57,734</b>	2023
<a href="#">Space Shuttle Exhibition Gallery</a>	WA	\$170,000	Ceo, Museum Of Flight Fdn	\$34,413	<b>\$30,896</b>	2024
<a href="#">Modern And Contemporary Art Support Corp</a>	NY	\$187,869	Secretary	\$43,041	<b>\$40,153</b>	2023
<a href="#">Tri-motor Heritage Foundation</a>	OH	\$169,054	Curator	\$30,000	<b>\$32,804</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Steamboat Era Museum Inc</a>	VA	\$188,985	Executive Di	\$36,224	<b>\$35,073</b>	2024
<a href="#">San Antonio Fire Museum Society Inc</a>	TX	\$189,832	President/ceo	\$13,000	<b>\$13,040</b>	2024
<a href="#">The National Voice Of America Museum</a>	OH	\$189,869	Executive Dir.	\$60,000	<b>\$65,608</b>	2023
<a href="#">The Legacy Project</a>	IL	\$166,064	Executive Director	\$51,095	<b>\$51,859</b>	2023
<a href="#">Museum Association Of East</a>	OH	\$192,109	President	\$2,615	<b>\$2,777</b>	2024
<a href="#">Buffalo Bill Museum Of Le Claire</a>	IA	\$164,459	Exec Director	\$21,500	<b>\$23,606</b>	2024
<a href="#">The Museum Of Carousel Art &amp; History</a>	OH	\$163,984	Executive Director	\$52,100	<b>\$56,970</b>	2023
<a href="#">Jenney House Museum Inc</a>	MA	\$162,953	President	\$78,000	<b>\$72,363</b>	2023
<a href="#">The New Bedford Museum Of Glass Inc</a>	MA	\$161,979	President	\$27,622	<b>\$26,676</b>	2022
<a href="#">Sappington House Foundation</a>	MO	\$195,939	Resident Manager And Promoter	\$2,600	<b>\$2,761</b>	2024
<a href="#">National Museum Of Gospel Music</a>	IL	\$196,675	President And Executive Director	\$68,750	<b>\$67,777</b>	2024
<a href="#">Hale Puna</a>	HI	\$196,791	Treasurer	\$21,224	<b>\$19,055</b>	2024
<a href="#">Pa Museums</a>	PA	\$159,147	Executive Director, Ex Officio	\$49,500	<b>\$50,962</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	65 organizations. Compensation range \$663–\$147,844; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$178,746); for reference, expenses \$124,316 and assets \$880,084.
ROLE MATCH	Brandon Boocks, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	45 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	43 <sup>rd</sup>
Reportable pay only (column D), adjusted	46 <sup>th</sup>
All sources (D + E + F), adjusted	38 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brandon Boocks) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 65 similarly situated organizations (Same NTEE sector (A50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,014 is reasonable (approximately the 45<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.