

# Allegheny League Of Municipalities

Executive Director / CEO

EIN 251238488  
 PA · NTEE W20A  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Jason Davidek, Executive Director / CEO** (\$118,257) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87<sup>th</sup>** percentile of comparable organizations within the typical range

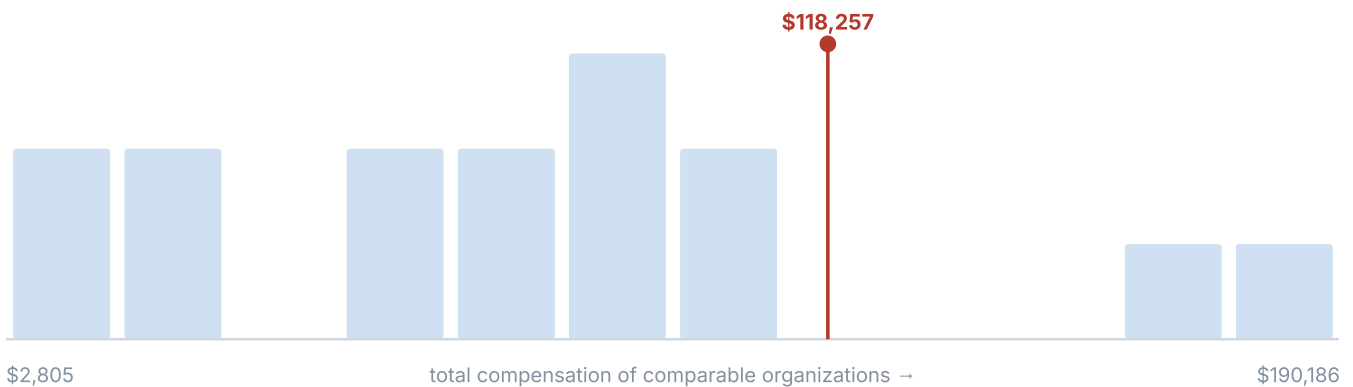
**Benchmarked executive:** Jason Davidek — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (W20A).
BUDGET	Total revenue between \$107,725 and \$241,176 — 0.67x to 1.50x the subject's \$160,784 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (W20), nationwide + budget 0.67–1.5x revenue.

**15** organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$17,051	\$36,958	\$75,650	\$94,648	\$144,906	<b>\$118,257</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">New England First Amendment</a>	MA	\$163,291	Treasurer &	\$105,000	<b>\$91,902</b>	2024
<a href="#">Citizens Union Of The City Of New York</a>	NY	\$165,587	Executive Dir.	\$27,500	<b>\$24,204</b>	2024
<a href="#">Judicial Action Group</a>	AL	\$152,760	Chairman	\$76,500	<b>\$82,875</b>	2023
<a href="#">Challenge America</a>	CO	\$138,619	Founder & Ce	\$22,917	<b>\$22,036</b>	2023
<a href="#">Common Sense Policy Institute</a>	VA	\$200,100	President	\$52,860	<b>\$49,711</b>	2024
<a href="#">State Review Of Oil And Natural Gas</a>	CO	\$120,382	Executive Di	\$81,000	<b>\$75,650</b>	2024
<a href="#">Hawaii Leeward Planning Conference</a>	HI	\$203,962	President	\$122,695	<b>\$106,994</b>	2024
<a href="#">Western States Strategies</a>	OR	\$208,010	Executive Director	\$15,176	<b>\$13,727</b>	2024
<a href="#">Democracy 21 Education Fund</a>	DC	\$211,001	President & Ceo	\$61,849	<b>\$52,864</b>	2024
<a href="#">Iowa Municipal Finance Officers Association</a>	IA	\$216,899	President	\$2,700	<b>\$2,805</b>	2025
<a href="#">Juvenile Justice Advocates International</a>	MN	\$225,208	Executive Dir.	\$69,742	<b>\$67,121</b>	2024
<a href="#">Louisiana Partnership For Children And Families</a>	LA	\$225,511	Executive Director	\$83,250	<b>\$91,924</b>	2023
<a href="#">Renew America Together Inc</a>	AR	\$231,584	Executive Director	\$155,441	<b>\$170,181</b>	2024
<a href="#">Science Literacy Project</a>	OH	\$232,504	Executive Director	\$184,356	<b>\$190,186</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The California Center For Civic</a>	CA	\$238,069	Executive Dir.	\$115,774	<b>\$97,372</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$2,805–\$190,186; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$160,784); for reference, expenses \$556,817 and assets \$415,726. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Jason Davidek, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	80 <sup>th</sup>
Reportable pay only (column D), adjusted	87 <sup>th</sup>
All sources (D + E + F), adjusted	73 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Davidek) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (W20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$118,257 is reasonable (approximately the 87<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.