

North Central Enterprise Inc

Executive Director / CEO

EIN 251418537

PA · NTEE S300

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **James Chorney, Executive Director / CEO** (\$9,175) against **every comparable organization** that fit the selection criteria — **77** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 4th percentile of comparable organizations

below the typical range for comparable organizations

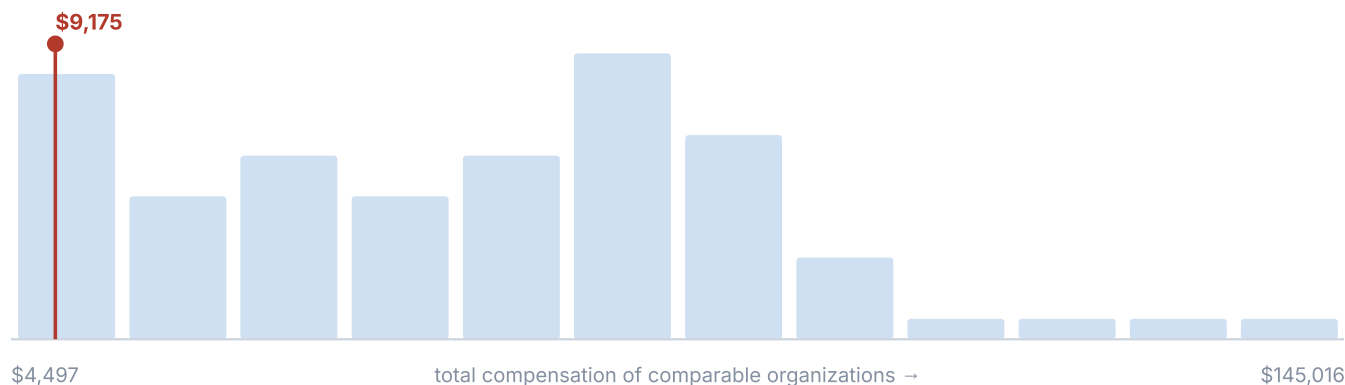
Benchmarked executive: James Chorney — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S300).
BUDGET	Total revenue between \$104,642 and \$234,274 — 0.67x to 1.50x the subject's \$156,183 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

77 organizations qualified on sector, size, and geography → **77** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,497

total compensation of comparable organizations →

\$145,016

\$11,170

\$23,963

\$54,377

\$73,246

\$86,229

\$9,175



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lincoln County Economic	WA	\$154,537	Executive Director	\$64,043	\$54,408	2025
Piedmont Triad Film Commission	NC	\$153,193	Executive Director	\$84,498	\$85,039	2024
Community Sustainability Enterprise Inc	GA	\$161,800	Executive Director	\$72,645	\$73,246	2023
Grundy Livingston Kankakee	IL	\$162,110	Executive Di	\$74,849	\$71,673	2024
Richfield Tourism Promotion Board Inc	MN	\$162,171	Executive Director	\$56,500	\$54,377	2024
The Foundation Of The Economic	PA	\$149,605	President	\$23,734	\$23,053	2024
Forward Brunswick Inc	GA	\$164,154	Executive Director	\$80,500	\$78,837	2024
Vermillion Cultural Association	SD	\$164,175	Executive Director	\$34,002	\$36,550	2024
Sky City Initiative Inc	TN	\$147,097	Executive Director	\$48,936	\$51,581	2023
Rolla Regional Economic Commission	MO	\$145,282	Executive Dir.	\$34,500	\$36,642	2023
Wv Coalition For Technology Based	WV	\$145,078	Chair/executive Director Part Year	\$78,500	\$82,786	2024
North Sioux City Economic	SD	\$144,857	Executive Director	\$92,288	\$102,135	2023
Bricker Price Block Restoration Corporation	IA	\$169,197	Executive Director	\$63,423	\$67,638	2024
Delaware Community Development Corporati	DE	\$169,911	Executive Director	\$76,287	\$74,904	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mexicantown Community Development Corp	MI	\$141,691	Executive Director	\$5,334	\$5,363	2024
Advance Shullsburg Inc	WI	\$141,601	Director	\$10,633	\$10,816	2024
Development Research Corporation	OH	\$141,374	President & Ceo	\$44,158	\$46,900	2023
Downtown Hays Development Corporation	KS	\$171,029	Executive Director	\$63,414	\$68,699	2023
Pickaway County Visitors Bureau	OH	\$140,099	Executive Di	\$41,677	\$44,265	2023
Maslow Development Inc	CA	\$139,467	Executive Director	\$93,750	\$81,178	2023
Circular Philadelphia	PA	\$173,164	Board Member	\$38,556	\$38,556	2023
Retail Advancement Fund	VA	\$175,000	President/ceo	\$21,211	\$19,947	2024
Southeastern Vermont Economic	VT	\$176,768	Executive Director	\$4,455	\$4,497	2023
The Greater Wilkes-barre Development	PA	\$134,703	President/ceo	\$11,279	\$10,955	2024
California Urban Partnership	CA	\$178,480	President & Ceo	\$82,000	\$71,004	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **77** organizations. Compensation range \$4,497–\$145,016; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$156,183); for reference, expenses \$23,406 and assets \$3,341,996. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	James Chorney, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	4 th
Total compensation (D + F), as reported (no adjustments)	4 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (James Chorney) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 77 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,175 is reasonable (approximately the 4th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.