

Indiana Healthcare Properties

Executive Director / CEO

EIN 251524635
 PA · NTEE E22I
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Stephen A Wolfe, Executive Director / CEO** (\$42,593) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38th** percentile of comparable organizations within the typical range

Benchmarked executive: Stephen A Wolfe — reported title "PRESIDENT/CEO & CHAIRMAN", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E22I).
BUDGET	Total revenue between \$172,270 and \$385,680 — 0.67x to 1.50x the subject's \$257,120 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E22), nationwide + budget 0.67–1.5x revenue.

29 organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,212	\$28,329	\$58,420	\$95,629	\$130,176	\$42,593
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Island Health & Wellness Foundation	ME	\$255,940	Executive Di	\$33,121	\$33,257	2023
Cmc Missoula Inc	MT	\$262,282	Board Chair	\$5,000	\$5,250	2024
Healthalliance Foundation Inc	NY	\$263,181	Ceo (Effective July 2023) Ex Officio	\$80,777	\$73,195	2023
Grand Itasca Foundation	MN	\$272,620	Foundation Director	\$41,339	\$39,786	2024
Educational Foundation Of The Texas Hotel & Lodging Asso	TX	\$276,183	Executive Director	\$118,444	\$115,401	2024
Community Howard Regional	IN	\$279,133	Foundation Director	\$41,880	\$44,287	2023
Gesundheit Institute	IL	\$281,238	Executive Director	\$64,500	\$66,194	2022
Auxiliary Of Monongalia General Hospital	WV	\$232,855	Pres/ceo, Mon Health Systems	\$36,373	\$39,492	2023
Mercy Health Foundation Fort Scott	KS	\$288,960	President	\$84,648	\$91,702	2023
The Medical Center Auxiliary Inc	GA	\$290,180	Director	\$155,492	\$152,280	2024
Medical And Dental Staff Of Holy Cross	MD	\$219,857	President	\$50,000	\$45,531	2024
Burgess Foundation	IA	\$219,525	President/ceo - Bhc Thru 6/2023	\$21,165	\$23,239	2023
Upmc Pinnacle Lancaster	PA	\$216,898	President & Coo	\$124,650	\$124,650	2023
Kimball Hospital Foundation	NE	\$298,679	Executive Director	\$5,709	\$5,981	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Health Development Corporation	IN	\$215,119	President	\$27,580	\$28,329	2024
Carrie Tingley Hospital Foundation	NM	\$304,234	Executive Di	\$116,064	\$121,588	2024
Sarah Bush Lincoln Health	IL	\$198,253	Dir Voluntee	\$24,638	\$23,592	2024
Herkimer County Health Network Inc	NY	\$318,618	Executive Director	\$89,565	\$78,829	2024
Greene Foundation	OH	\$321,533	Ceo	\$190,042	\$196,051	2024
Ventura County Medical Resource	CA	\$327,846	Ceo	\$144,088	\$121,186	2024
Share Foundation Of Community Hospitals	OH	\$184,367	Director/regional Market President	\$75,084	\$77,458	2024
Scott & White Foundation Brenham	TX	\$330,072	President/ceo	\$19,113	\$19,172	2023
Massena Hospital Foundation Inc	NY	\$333,126	Executive Director	\$66,376	\$58,420	2024
Greene County General Hospital Foundation	IN	\$173,967	Foundation Director	\$89,500	\$91,929	2024
Scheurer Hospital Foundation	MI	\$356,268	Md/ceo Sh	\$19,625	\$19,222	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	29 organizations. Compensation range \$5,250–\$3,188,731; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$257,120); for reference, expenses \$234,076 and assets \$1,392,580.
ROLE MATCH	Stephen A Wolfe, reported title " <i>PRESIDENT/CEO & CHAIRMAN</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	19 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 th
Total compensation (D + F), as reported (no adjustments)	41 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	62 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stephen A Wolfe) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (E22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,593 is reasonable (approximately the 38th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.