

Carriage House At Acushnet Heights Inc

Executive Director / CEO

EIN 260043671
 MA · NTEE E91
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **D Morgan Wilson, Executive Director / CEO** (\$45,315) against **every comparable organization** that fit the selection criteria — **37** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

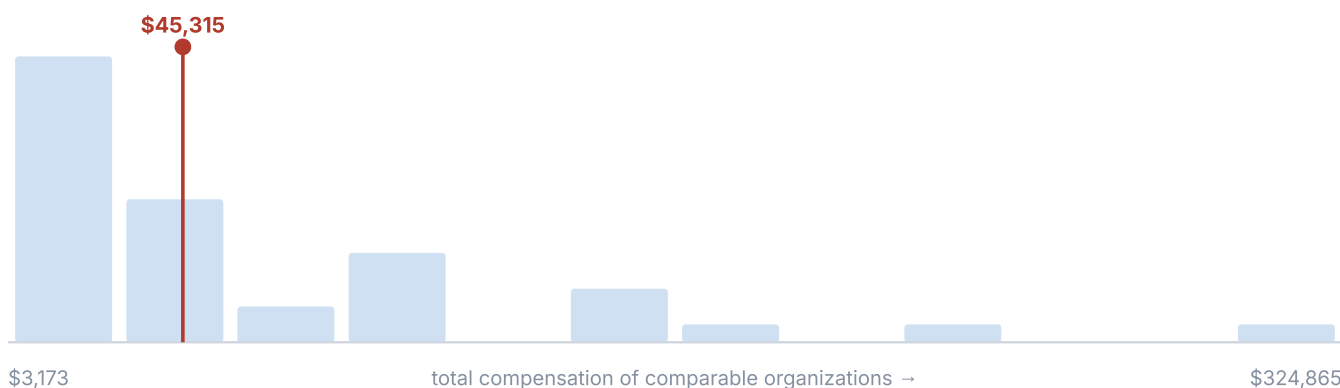
Benchmarked executive: D Morgan Wilson — reported title “TREASURER/ DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (E91).
- BUDGET** Total revenue between \$330,927 and \$740,881 — 0.67x to 1.50x the subject's \$493,921 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (E91), nationwide + budget 0.67–1.5x revenue.

37 organizations qualified on sector, size, and geography → **37** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,774	\$17,365	\$32,349	\$86,754	\$155,545	\$45,315
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Shalom li Housing Inc	RI	\$485,455	Cfo	\$9,867	\$10,839	2023
The Presbyterian Home At 58th	PA	\$526,224	President/chief Executive Officer	\$292,739	\$324,865	2024
Niagara Falls Memorial Medical Center	NY	\$526,322	President & Ceo	\$47,847	\$48,114	2024
Finch Hollow Senior Residences Inc	KS	\$530,510	President	\$2,639	\$3,173	2024
Rose Hill House Inc	MO	\$530,720	President/ceo	\$34,294	\$41,615	2023
Gunnison Home Association Inc	CO	\$450,914	Secretary	\$7,200	\$7,910	2023
Arlington Retirement Housing	VA	\$443,495	Executive Director	\$168,520	\$181,071	2024
Northern Dutchess Residential Healthcare Fac	NY	\$548,965	President Ndh & Svp Clinical Services	\$39,779	\$40,001	2024
Mission Health Care Inc	TX	\$550,523	Executive Di	\$95,556	\$109,511	2023
Syracuse Home Asoiation Foundation	NY	\$431,610	Director Of Philanthropy	\$3,507	\$3,527	2024
Rush Home Care Inc	MS	\$557,972	Ceo - Ochsner Rush Health	\$59,495	\$73,738	2024
Bassett Creek Senior Housing	MN	\$422,614	Executive Vice President Of Commonbond	\$18,918	\$21,417	2023
Field Home Holy Comforter	NY	\$580,540	Ceo/board Director	\$145,978	\$151,128	2023
Angel Ridge Inc	MN	\$580,680	President/ceo	\$18,462	\$20,301	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jgs Administrative Services Inc	MA	\$391,528	President	\$234,596	\$234,596	2024
Loving Care Personal Care Home Inc	TX	\$598,921	Vice Pres.	\$15,600	\$17,365	2024
Cns Nursing Home Care Inc	MA	\$384,910	President	\$4,850	\$4,850	2024
Rockville Nursing Home Foundation Inc	MD	\$383,644	Executive Director	\$160,000	\$162,171	2025
Welcome Home Of Chattanooga	TN	\$607,218	Executive Director	\$70,913	\$85,400	2023
Ahfkentucky-iowa Inc	OH	\$365,882	President-mg	\$37,710	\$44,447	2024
Menorah Manor Foundation Inc	FL	\$626,607	Chief Executive Officer	\$28,575	\$30,755	2023
Cathedral Pioneer Church Homes No Two	CA	\$356,827	President/ceo	\$68,128	\$65,466	2024
South Cove Nursing Facilities	MA	\$354,568	President & Ceo	\$11,974	\$12,328	2023
Booth Manor Inc	IL	\$634,522	President	\$9,613	\$10,517	2024
Valley Senior Living Foundation	ND	\$635,855	President Valley Senior Living Foundation	\$116,349	\$138,425	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	37 organizations. Compensation range \$3,173–\$324,865; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$493,921); for reference, expenses \$611,614 and assets \$2,795,999.
ROLE MATCH	D Morgan Wilson, reported title "TREASURER/ DIRECTOR", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	62 nd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (D Morgan Wilson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 37 similarly situated organizations (Same NTEE sector (E91), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$45,315 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.