

Pioneer Valley Riverfront Club Inc

Executive Director / CEO

EIN 260251831
 MA · NTEE N67
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Benjamin Quick, Executive Director / CEO** (\$66,185) against **every comparable organization** that fit the selection criteria — **95** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76th** percentile of comparable organizations within the typical range

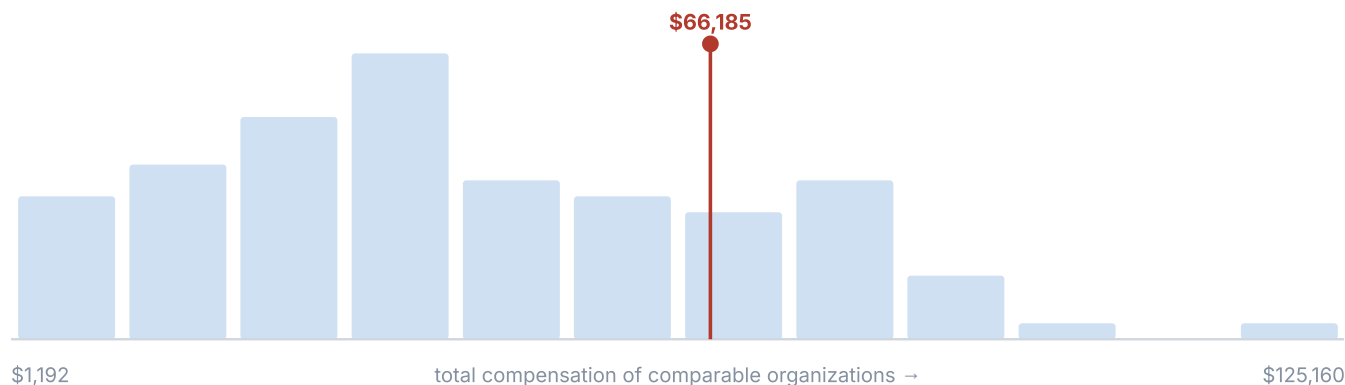
Benchmarked executive: Benjamin Quick — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N67).
BUDGET	Total revenue between \$176,398 and \$394,921 — 0.67x to 1.50x the subject's \$263,281 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N67), nationwide + budget 0.67–1.5x revenue.

95 organizations qualified on sector, size, and geography → **95** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,922	\$25,561	\$40,495	\$64,154	\$79,842	\$66,185
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wauaukee Wave Swim Team	WI	\$261,023	Head Coach	\$45,755	\$51,650	2024
Supreme Water Polo Club	CA	\$265,733	President	\$130,250	\$125,160	2023
Sodus Bay Junior Sailing Association Inc	NY	\$259,650	Director - Administration	\$24,050	\$23,490	2024
Greater Toledo Aquatic Club Inc	OH	\$269,410	Head Coach	\$42,250	\$48,369	2024
Santa Barbara Premier Water Polo	CA	\$255,890	Director	\$13,000	\$12,134	2024
Pdr Swimming For Success	PA	\$270,955	President	\$38,000	\$40,961	2024
Palos Verdes Aquatic Club	CA	\$272,795	Chief Executive Officer	\$25,200	\$23,521	2024
Team Vortex Swim Club	CO	\$274,328	Head Coach	\$37,400	\$39,908	2023
St Helena Swim Club	CA	\$249,998	Director	\$18,360	\$16,695	2025
Williston Sea Lions Inc	ND	\$248,940	Secretary	\$9,646	\$11,780	2023
Traverse Area Community Sailing	MI	\$282,178	Vp Special E	\$1,160	\$1,294	2024
Nlu Swim Team	MO	\$282,495	Coaching Chair/head Coach	\$54,387	\$62,265	2024
Orchard Park Town Wreckers Swim Team Inc	NY	\$282,862	Registrar, Administrator	\$3,000	\$2,855	2025
Trident Swim Foundation Inc	NY	\$243,608	Vice President	\$40,000	\$39,069	2024
Imperial Water Polo Club	CA	\$243,306	Secretary	\$41,165	\$38,422	2024
Swimtulsa Inc	OK	\$242,901	Executive Dir.	\$60,000	\$71,413	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
One With The Water	AR	\$240,158	Executive Director	\$37,919	\$46,071	2024
Great Lakes Tritons Inc	MI	\$239,102	Key Employee	\$62,655	\$71,967	2023
Tampa Bay Aquatics Central Booster	FL	\$238,903	Head Coah/officers	\$84,328	\$83,421	2025
Wt Swim Club Inc	IN	\$288,510	Business Manager - Former	\$10,000	\$11,399	2024
Donner Swim Club Inc	IN	\$289,366	Business Manager	\$17,550	\$20,004	2024
Chicago Training Center	IL	\$236,029	Executive Director	\$70,000	\$74,386	2024
Mbu Water Polo Foundation	CA	\$235,745	Executive Di	\$34,541	\$33,191	2023
Rocky Mt Rapids Swim Team	CO	\$235,174	Head Coach	\$40,000	\$41,457	2024
Barracuda Swim Club Of Northeast	TN	\$291,970	Head Coach	\$48,276	\$53,436	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	95 organizations. Compensation range \$1,192–\$125,160; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$263,281); for reference, expenses \$339,785 and assets \$179,599.
ROLE MATCH	Benjamin Quick, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 th
Total compensation (D + F), as reported (no adjustments)	82 nd
Reportable pay only (column D), adjusted	76 th
All sources (D + E + F), adjusted	75 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Benjamin Quick) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 95 similarly situated organizations (Same NTEE sector (N67), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,185 is reasonable (approximately the 76th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.