

# Ttla Holdings Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Tiffany Mcgee, Executive Director / CEO** (\$50,895) against **every comparable organization** that fit the selection criteria — **66** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59<sup>th</sup>** percentile of comparable organizations within the typical range

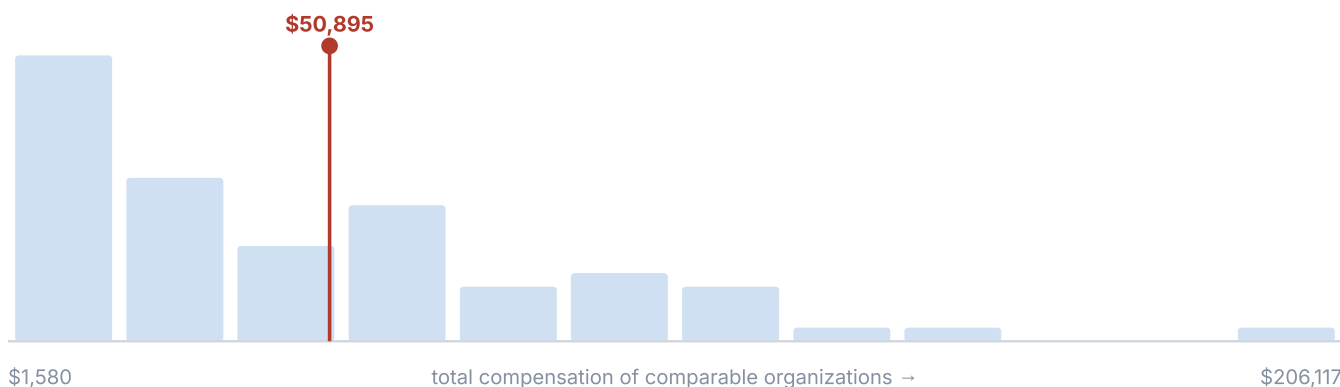
**Benchmarked executive:** Tiffany Mcgee — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

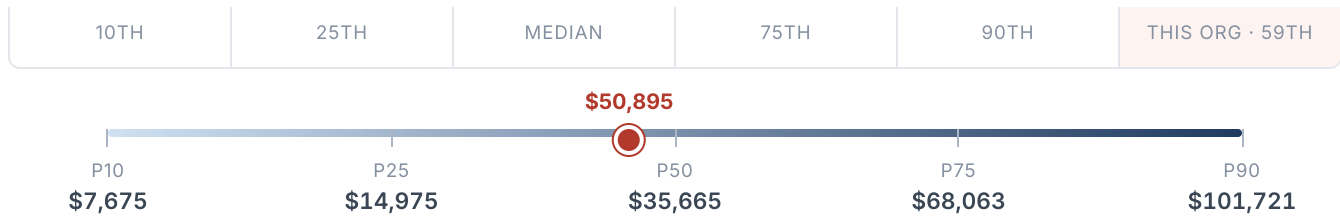
SECTOR	Organizations sharing the subject's NTEE classification (S47).
BUDGET	Total revenue between \$144,723 and \$324,007 — 0.67x to 1.50x the subject's \$216,005 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

**66** organizations qualified on sector, size, and geography → **66** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,675	\$14,975	\$35,665	\$68,063	\$101,721	\$50,895
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Womens Center Properties Inc</a>	FL	\$215,668	Executive Director	\$7,086	<b>\$6,655</b>	2024
<a href="#">Int'l Assoc Of Bridge Structural &amp;</a>	OH	\$217,700	President	\$5,825	<b>\$6,168</b>	2024
<a href="#">Act P1 Inc</a>	AK	\$218,736	Ceo	\$15,159	<b>\$14,488</b>	2024
<a href="#">Astor Place Holding Corporation</a>	NY	\$213,154	President	\$221,625	<b>\$206,117</b>	2023
<a href="#">Ibew Building Corporation</a>	VA	\$211,790	President	\$2,310	<b>\$2,230</b>	2024
<a href="#">Palace Renaissance Inc</a>	NY	\$211,453	Vice President	\$61,207	<b>\$56,924</b>	2023
<a href="#">Woods Hole Fhc Llc</a>	MA	\$211,252	President	\$11,821	<b>\$10,933</b>	2023
<a href="#">Masonic Temple Corporation Of Norfolk</a>	VA	\$210,721	—	\$19,623	<b>\$18,941</b>	2024
<a href="#">Smw 71 Inc</a>	NY	\$210,569	Bus. Mgr/fin-sec-treas To -11/2023	\$81,152	<b>\$75,474</b>	2023
<a href="#">Hawaii Ccim Chapter</a>	HI	\$226,975	Executive Director	\$39,894	<b>\$36,761</b>	2023
<a href="#">Maurice 53 Inc</a>	NY	\$204,043	President	\$106,419	<b>\$98,972</b>	2023
<a href="#">Jonnycake Center Realty Corporation</a>	RI	\$228,717	Executive Director	\$26,527	<b>\$26,180</b>	2023
<a href="#">Santa Barbara Electrical Workers'</a>	CA	\$202,089	Business Manager/fin Sec'y	\$49,428	<b>\$42,668</b>	2024
<a href="#">Smart Growth Greater Madison Inc</a>	WI	\$200,943	Executive Director	\$91,126	<b>\$95,139</b>	2024
<a href="#">Utd Building Corporation</a>	FL	\$200,000	President	\$42,450	<b>\$41,044</b>	2023
<a href="#">Tahoe Sierra Board Of Realtors</a>	CA	\$232,210	Executive Vice President	\$176,415	<b>\$152,287</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Nwgm Title Holding Company Llc</a>	NH	\$198,968	President	\$19,521	<b>\$17,555</b>	2025
<a href="#">Minnesota Association Of Professional Emplyees Building Corporation</a>	MN	\$235,833	Mape Chief Of Staff	\$37,653	<b>\$38,292</b>	2023
<a href="#">Raphael Realty Inc</a>	IN	\$239,400	President	\$16,721	<b>\$17,628</b>	2024
<a href="#">The 117 Electrical Workers</a>	IL	\$189,579	President	\$87,445	<b>\$85,942</b>	2024
<a href="#">Kentco Holdings Corporation</a>	RI	\$188,431	President	\$16,653	<b>\$16,435</b>	2023
<a href="#">Sharing Center Properties Inc</a>	FL	\$183,333	President & Ceo	\$20,495	<b>\$19,247</b>	2024
<a href="#">Cement Masons' Local 780 Holding</a>	NY	\$181,869	President	\$6,000	<b>\$5,580</b>	2023
<a href="#">Valley Board Of Realtors Inc</a>	AK	\$181,274	Executive As	\$49,250	<b>\$47,071</b>	2024
<a href="#">2618 Commercial Dr Investment Group Llc</a>	AK	\$250,992	Jusdi Warner, Officer Of M	\$25,620	<b>\$24,486</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 66 organizations. Compensation range \$1,580–\$206,117; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$216,005); for reference, expenses \$0 and assets \$6,154,933. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Tiffany Mcgee, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	53 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	59 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	94 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tiffany Mcgee) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 66 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,895 is reasonable (approximately the 59<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.