

# Cancer Biology Training Consortium

Executive Director / CEO

EIN 260497269  
 NC · NTEE H013  
 FY ending 2022-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Sheridan Ellis, Executive Director / CEO** (\$26,391) against **every comparable organization** that fit the selection criteria — **95** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **24<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

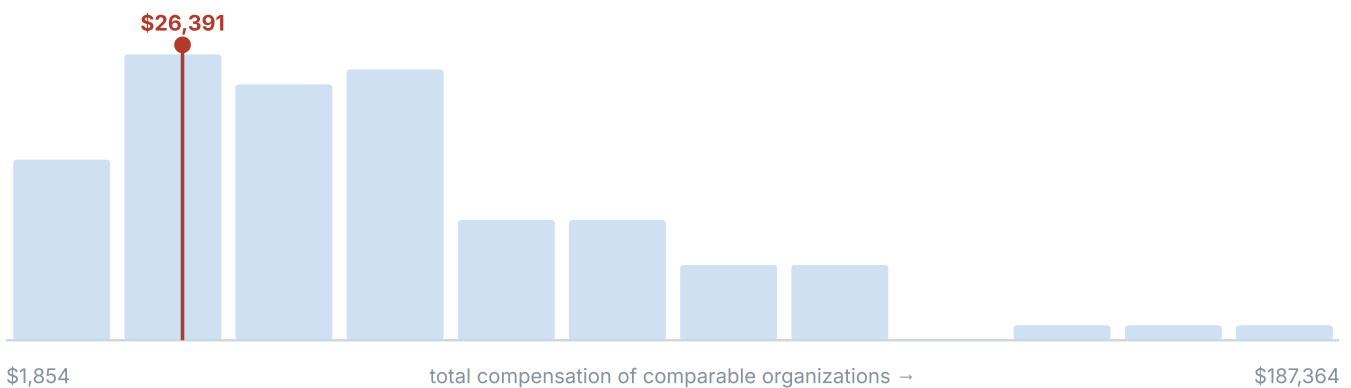
**Benchmarked executive:** Sheridan Ellis — reported title “Asst Secretary-Treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

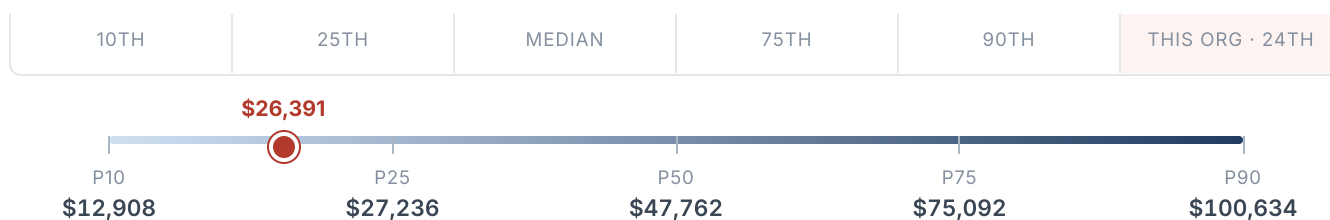
- SECTOR** Organizations sharing the subject's NTEE classification (H013).
- BUDGET** Total revenue between \$139,472 and \$312,252 — 0.67x to 1.50x the subject's \$208,168 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

**95** organizations qualified on sector, size, and geography → **95** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,908	\$27,236	\$47,762	\$75,092	\$100,634	<b>\$26,391</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Biomedical Research Institute Of</a>	CA	\$208,249	President And Ceo	\$34,683	<b>\$27,843</b>	2023
<a href="#">Have A Ball Foundation Inc</a>	CA	\$207,433	President	\$70,500	<b>\$54,973</b>	2024
<a href="#">Alliance For Community Research</a>	IL	\$211,062	Co-chief Executive Officer	\$30,873	<b>\$28,218</b>	2023
<a href="#">Health Assessment Lab Inc</a>	MA	\$205,215	Director & Ceo, Cso	\$146,850	<b>\$119,163</b>	2024
<a href="#">The Dyslexia Foundation Inc</a>	MA	\$213,235	Former President	\$58,636	<b>\$50,995</b>	2022
<a href="#">Brain Health Initiative Inc</a>	NH	\$214,410	Executive Dir.	\$81,500	<b>\$69,963</b>	2023
<a href="#">Intl Soc For Cardiovascular Tran Res</a>	AZ	\$214,457	Chairman	\$4,799	<b>\$4,467</b>	2022
<a href="#">Dirt Patch Science</a>	TX	\$200,319	Director & C	\$130,000	<b>\$120,897</b>	2023
<a href="#">Ryan Hill Research Foundation</a>	WA	\$217,477	Executive Dir.	\$10,800	<b>\$8,990</b>	2023
<a href="#">Hannah's Hope For Giant Axonal</a>	NY	\$198,405	Executive Di	\$210,279	<b>\$171,586</b>	2024
<a href="#">Carcinoid Cancer Foundation</a>	NY	\$197,343	Ceo/chairman/treasurer	\$125,000	<b>\$101,999</b>	2024
<a href="#">Wescoe Foundation For Pulmonary Fibrosis</a>	PA	\$196,214	Executive Director	\$45,000	<b>\$41,721</b>	2023
<a href="#">Closing The Gap In Health Care Inc</a>	SC	\$195,078	President & Ceo	\$50,699	<b>\$47,762</b>	2024
<a href="#">China Aids Fund Inc</a>	NY	\$222,007	Secretary	\$61,538	<b>\$50,214</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Massachusetts Coalition For The</a>	MA	\$222,792	Executive Director	\$181,865	<b>\$147,577</b>	2024
<a href="#">Breast Cancer Fund Of Ohio</a>	OH	\$192,679	Executive Di	\$22,002	<b>\$21,043</b>	2024
<a href="#">The Wunderglo Foundation</a>	CA	\$191,435	President/exec.	\$60,000	<b>\$46,785</b>	2024
<a href="#">Cody Dieruf Foundation</a>	MT	\$224,998	Exec. Director	\$59,965	<b>\$58,370</b>	2024
<a href="#">Good Friend Inc</a>	WI	\$225,181	Executive Director	\$36,500	<b>\$35,440</b>	2023
<a href="#">Physicians Research Network Inc</a>	NY	\$225,246	President	\$120,000	<b>\$97,919</b>	2024
<a href="#">International Consensus Meeting On</a>	PA	\$226,032	Secretary, Director	\$2,000	<b>\$1,854</b>	2023
<a href="#">Staten Island Heart Society Inc</a>	NY	\$227,531	Executive Director	\$104,673	<b>\$87,935</b>	2023
<a href="#">Sleep Education Consortium</a>	TX	\$188,166	Director	\$5,000	<b>\$4,516</b>	2024
<a href="#">Karmanos Cancer Foundation</a>	MI	\$186,501	Board Member/president Kcc	\$38,067	<b>\$35,481</b>	2024
<a href="#">National Behavioral Consortium Inc</a>	FL	\$230,000	Coexecutive	\$50,000	<b>\$42,416</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2022 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	95 organizations. Compensation range \$1,854–\$187,364; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$208,168); for reference, expenses \$235,886 and assets \$99,630.
ROLE MATCH	Sheridan Ellis, reported title "Asst Secretary-Treasurer", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	24 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	20 <sup>th</sup>
Reportable pay only (column D), adjusted	27 <sup>th</sup>
All sources (D + E + F), adjusted	21 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sheridan Ellis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 95 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$26,391 is reasonable (approximately the 24<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [\_\_ for / \_\_ against] .

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.