

Sol Strauss Supporting Organization Inc

Executive Director / CEO

EIN 260510738

IN · NTEE S112

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Imojean Dedrick, Executive Director / CEO** (\$4,230) against **every comparable organization** that fit the selection criteria — **89** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Imojean Dedrick — reported title "EXECUTIVE DIRECTOR (THRU 12/31/23)", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S112).

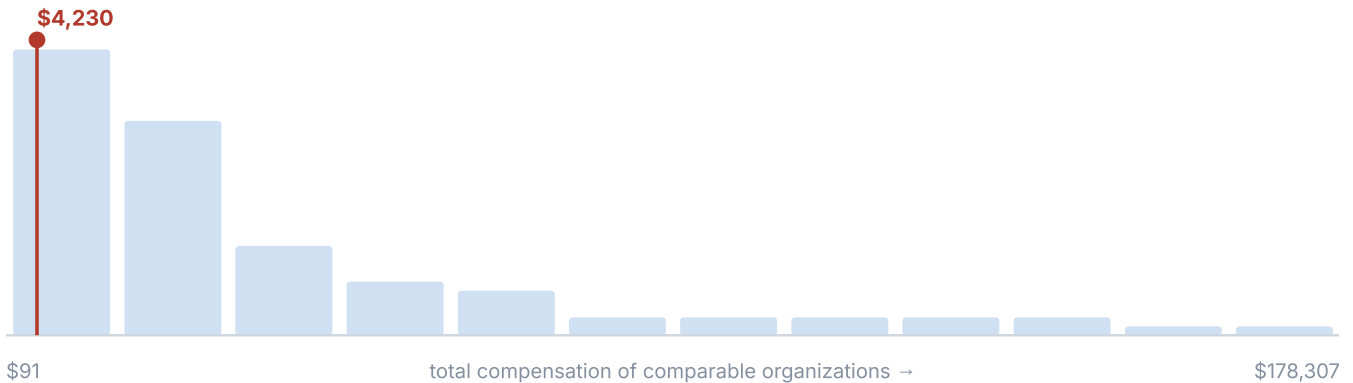
BUDGET Total revenue between \$26,334 and \$58,957 — 0.67x to 1.50x the subject's \$39,305 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

89 organizations qualified on sector, size, and geography

→ **89** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,006	\$9,294	\$21,059	\$50,232	\$91,923	\$4,230
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Discovering Opportunities For Outreach	IL	\$39,795	Executive Director	\$15,000	\$13,984	2024
Corktown Community Development Fund	MI	\$38,777	Treasurer/se	\$12,000	\$11,745	2024
Pidc Development Management Corporation	PA	\$40,000	Executive Vice President	\$72,708	\$68,756	2024
The Center For Housing Economics	WA	\$40,010	President	\$32,000	\$27,168	2024
Columbian Volunteer Fire Department Of Dorranceton	PA	\$40,076	President	\$350	\$340	2023
Grace Community Development Corporation Of Florida	FL	\$38,411	Executive Director	\$555	\$494	2024
Virginia Industry Foundation Inc	VA	\$40,479	President	\$23,000	\$21,059	2024
Cmea The Employers Association Inc	MA	\$37,835	Treasurer	\$19,700	\$16,787	2024
1934 Coalition	OH	\$40,934	Executive Director	\$10,969	\$11,017	2024
East Chicago Urban Enterprise	IN	\$37,662	Board Member	\$3,600	\$3,706	2023
Washingtonians For Public Banking	WA	\$41,012	Director	\$18,650	\$16,301	2023
Building Inspectors Association	WI	\$37,519	President/website Mgr	\$599	\$611	2023
Better Business Bureau Of Arkansas	AR	\$41,092	President/ceo	\$38,788	\$41,344	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Downtown Redevelopment Authority	KY	\$41,329	Executive Di	\$42,380	\$43,176	2024
Arbac Properties Inc	LA	\$41,388	President	\$17,281	\$18,577	2023
Barnesville Community Foundation	OH	\$41,631	Treasurer	\$2,250	\$2,260	2024
United Vision For Idaho Inc	ID	\$42,000	Executive Director	\$135,000	\$136,182	2024
Inner City Redevelopment Corporation Inc	MS	\$36,544	President	\$48,500	\$51,222	2024
Perkup Corporation	PA	\$36,515	Executive Di	\$3,225	\$3,050	2024
Toledo Area Chamber Foundation	OH	\$42,152	Treasurer/secretary	\$32,887	\$33,030	2024
Jackson-madison County Sports Hall	TN	\$36,379	Treasurer/se	\$5,200	\$5,183	2024
Austin Commission On Sports	TX	\$36,215	President & Ceo-ac&vb	\$60,495	\$57,383	2024
Local 560 lbt 303 Molnar Realty	NJ	\$36,059	President	\$85,514	\$74,539	2023
Public Performance Partners Inc	OH	\$36,000	Ceo	\$17,500	\$18,096	2023
Cornerstone Collaborative Florida Inc	FL	\$35,693	Ceo	\$6,786	\$6,045	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	89 organizations. Compensation range \$91–\$178,307; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$39,305); for reference, expenses \$42,600 and assets \$883,177.
ROLE MATCH	Imojean Dedrick, reported title "EXECUTIVE DIRECTOR (THRU 12/31/23)", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	39 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	56 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Imojean Dedrick) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 89 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$4,230 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.