

Faith Moves Mountains Foundation

Executive Director / CEO

EIN 260520206

SC · NTEE X21

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey Kersey, Executive Director / CEO** (\$8,715) against **every comparable organization** that fit the selection criteria — **328** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jeffrey Kersey — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

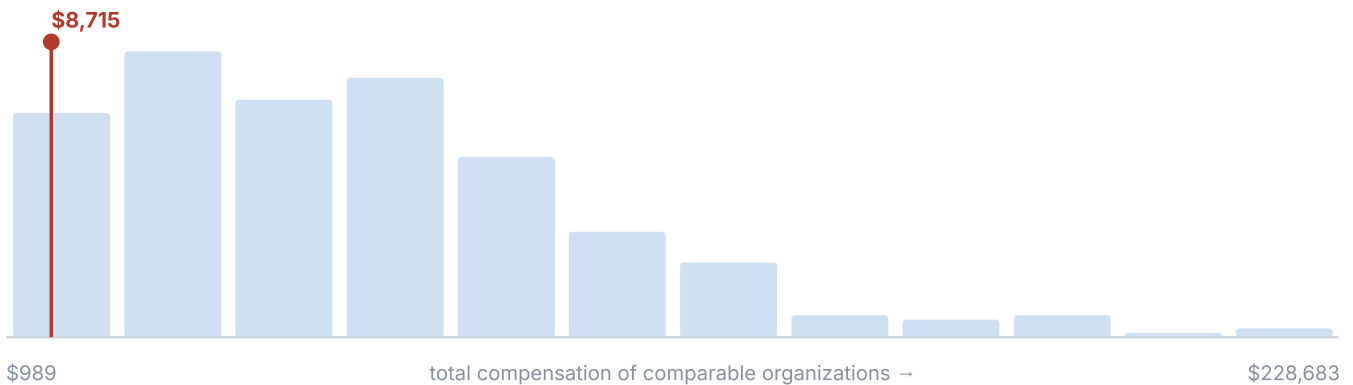
SECTOR Organizations sharing the subject's NTEE classification (X21).

BUDGET Total revenue between \$182,938 and \$409,563 — 0.67x to 1.50x the subject's \$273,042 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

328 organizations qualified on sector, size, and geography → **328** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,078

\$30,592

\$54,114

\$83,233

\$118,434

\$8,715

10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 3RD
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foundry Training Group	MI	\$273,768	Director Of Theological Education	\$78,624	\$79,847	2024
New Glory International	TX	\$272,043	President	\$124,134	\$122,174	2024
Youth Evangelism Strategies Inc	WY	\$271,409	President/tr	\$59,796	\$63,000	2024
Venture Ministries Inc	OK	\$270,690	President	\$40,364	\$43,731	2024
Heaven To Earth Worship Center Inc	FL	\$275,552	President	\$74,400	\$68,769	2024
Campus House Of Christian Campus Ministry Inc	FL	\$270,177	Campus Minister	\$64,700	\$61,569	2023
Yancy Ministries Inc	TN	\$269,926	President	\$80,300	\$83,049	2024
New Wind Inc	NM	\$269,853	Executive Director	\$59,000	\$62,437	2024
Kathy Kinchen Ministries Inc	GA	\$276,523	Treasurer	\$1,000	\$989	2024
Iglesia Evag Cristo Promesa Fiel	MD	\$269,326	Pastor	\$42,520	\$39,113	2024
Chinese Diaspora Mission	IL	\$269,106	President/missionary	\$64,695	\$64,428	2023
Grace Extended Ministries International	OR	\$276,981	Director, Executive Direct	\$113,617	\$106,880	2023
Mission 1014	GA	\$277,169	President	\$93,236	\$92,239	2024
Massachusetts Congregational Charitable	MA	\$268,328	Secretary	\$10,000	\$8,842	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Share In Asia	WA	\$278,340	President	\$57,500	\$52,148	2023
Love Worth Sharing Evangelistic Ministries Inc	TX	\$278,439	President	\$11,490	\$11,309	2024
Panicev Ministries	CA	\$278,485	President	\$22,200	\$18,861	2024
Spanish Evangelical Church	NY	\$279,045	President	\$62,400	\$55,479	2024
Charismatic Episcopal Church Of North America Inc	NY	\$279,095	Ceo	\$18,898	\$16,802	2024
Mount Zion Second Baptist Church	GA	\$279,654	Custodian	\$15,818	\$16,111	2023
Phoenixone	AZ	\$280,198	Director	\$99,000	\$96,446	2023
Joyful Word Ministries Inc	FL	\$265,410	President/sec.	\$71,089	\$67,649	2023
Reach Ministries	WA	\$281,014	Executive Director	\$80,840	\$73,316	2023
Brazilian Church Assembly Of God In Worcester	MA	\$264,975	Pastor President	\$46,800	\$42,601	2023
Truth Tabernacle Of Praise Inc	GA	\$282,011	Senior Pastor	\$96,250	\$95,221	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	328 organizations. Compensation range \$989–\$228,683; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$273,042); for reference, expenses \$63,936 and assets \$539,833. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jeffrey Kersey, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	6 th
All sources (D + E + F), adjusted	2 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey Kersey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 328 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$8,715 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.