

# King Ministries International

Executive Director / CEO

EIN 261565561

OK · NTEE X99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Daniel King, Executive Director / CEO** (\$59,723) against **every comparable organization** that fit the selection criteria — **266** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **71<sup>st</sup>** percentile of comparable organizations

within the typical range

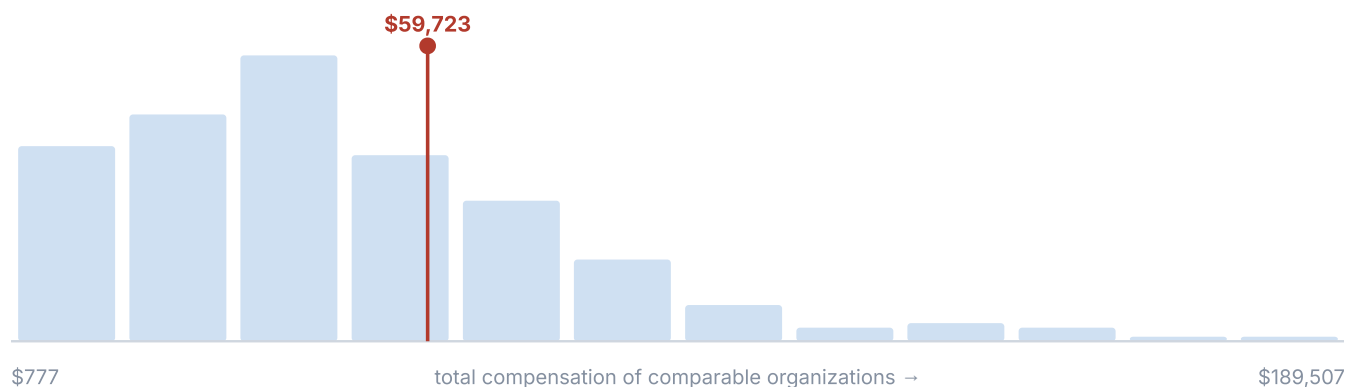
**Benchmarked executive:** Daniel King — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

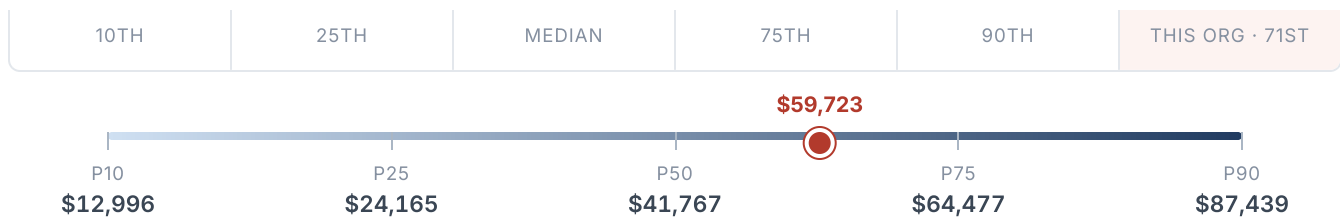
SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$158,806 and \$355,537 — 0.67x to 1.50x the subject's \$237,025 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

**266** organizations qualified on sector, size, and geography → **266** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,996	\$24,165	\$41,767	\$64,477	\$87,439	\$59,723
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Inner City Christian Ministries</a>	MN	\$236,435	President	\$73,812	<b>\$64,335</b>	2024
<a href="#">A Hand Up Ministries</a>	SC	\$238,263	Executive Director	\$38,846	<b>\$35,748</b>	2024
<a href="#">Psalm 13 Ministries</a>	TX	\$235,740	President	\$48,000	<b>\$43,605</b>	2023
<a href="#">Global Peace Women</a>	WA	\$235,403	President	\$30,833	<b>\$25,070</b>	2023
<a href="#">Jerry Garcia Ministries International</a>	TX	\$238,706	President	\$39,600	<b>\$34,942</b>	2024
<a href="#">The Last Reformation Inc</a>	FL	\$239,025	Director/pres	\$56,070	<b>\$47,836</b>	2023
<a href="#">Communities In Schools Of Lincoln</a>	NC	\$239,238	Executive Dir.	\$46,689	<b>\$42,555</b>	2024
<a href="#">Mountain Fellowship Camp Inc</a>	GA	\$239,431	Director	\$41,050	<b>\$36,408</b>	2024
<a href="#">Slavic Christian Ministries</a>	CO	\$239,731	President	\$94,330	<b>\$79,787</b>	2024
<a href="#">Network Of Iowa Christian Home Educators</a>	IA	\$234,317	Executive Dir.	\$36,000	<b>\$34,770</b>	2024
<a href="#">All The Word Bible Translators Inc</a>	FL	\$240,129	President And Board Member	\$88,378	<b>\$73,235</b>	2024
<a href="#">Isaiah5810</a>	AR	\$240,398	Executive Di	\$10,669	<b>\$10,579</b>	2024
<a href="#">Local Church Evangelism Inc</a>	ME	\$233,486	President	\$40,000	<b>\$36,375</b>	2023
<a href="#">Franciscan Earth Literacy Center</a>	OH	\$240,779	Former Director	\$18,955	<b>\$18,232</b>	2023
<a href="#">Stepping Stone Ministry Inc</a>	TX	\$233,265	House Manager	\$36,000	<b>\$32,704</b>	2023
<a href="#">Harvest Seminary Inc</a>	CA	\$233,013	Trustee	\$48,009	<b>\$36,568</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Reach South Texas</a>	TX	\$232,997	Chairman	\$12,000	<b>\$10,589</b>	2024
<a href="#">The Sabbath Life Corp</a>	OK	\$232,762	Executive Director And Pastor	\$68,000	<b>\$66,049</b>	2024
<a href="#">Christs Reward Inc</a>	TX	\$241,518	Executive Director	\$118,434	<b>\$104,503</b>	2024
<a href="#">Resourcing Now Ministries</a>	IA	\$242,197	Executive Di	\$67,200	<b>\$66,822</b>	2023
<a href="#">By Our Love</a>	AL	\$242,487	Director & President	\$65,400	<b>\$62,324</b>	2024
<a href="#">Temple Of Light</a>	WA	\$243,057	Founder	\$31,700	<b>\$25,035</b>	2024
<a href="#">Side By Side</a>	WA	\$243,686	Executive Director	\$66,457	<b>\$54,035</b>	2023
<a href="#">Christians For Impact Usa Inc</a>	DE	\$229,724	President	\$75,000	<b>\$66,692</b>	2023
<a href="#">The Masters Workshop</a>	AR	\$244,679	President	\$43,170	<b>\$44,068</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	266 organizations. Compensation range \$777–\$189,507; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$237,025); for reference, expenses \$247,321 and assets \$24,410.
ROLE MATCH	Daniel King, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	71 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	63 <sup>rd</sup>
Reportable pay only (column D), adjusted	53 <sup>rd</sup>
All sources (D + E + F), adjusted	67 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Daniel King) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 266 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$59,723 is reasonable (approximately the 71<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.