

# The Robbins Hunter Museum

Executive Director / CEO

EIN 261768037  
 OH · NTEE A54  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Joleen Minton, Executive Director / CEO** (\$20,200) against **every comparable organization** that fit the selection criteria — **104** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

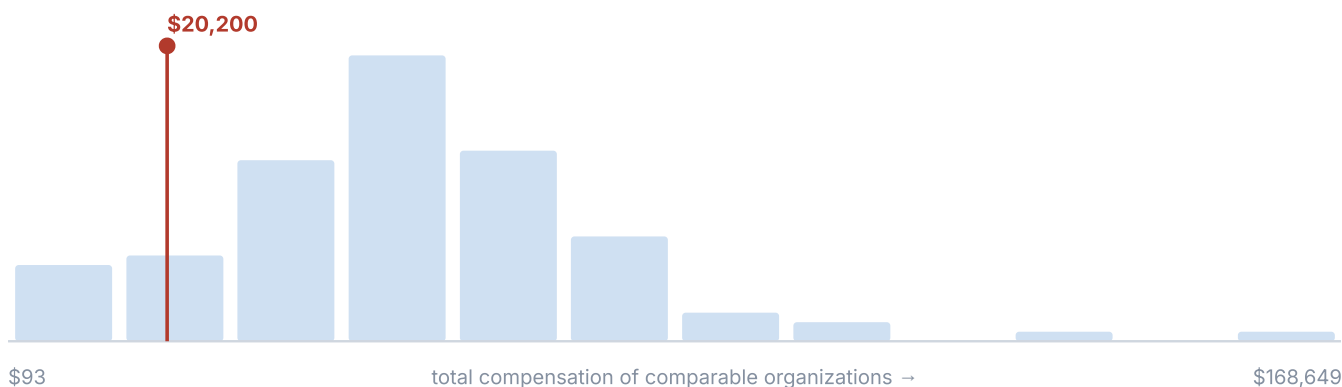
**Benchmarked executive:** Joleen Minton — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A54).
BUDGET	Total revenue between \$170,957 and \$382,740 — 0.67x to 1.50x the subject's \$255,160 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

**104** organizations qualified on sector, size, and geography → **104** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$18,046	\$36,298	\$47,921	\$65,655	\$74,852	\$20,200
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Museum Of The San Ramon Valley</a>	CA	\$253,557	Executive Dir	\$51,618	<b>\$43,326</b>	2023
<a href="#">Imperial Calcasieu Museum Inc</a>	LA	\$253,539	Executive Dir.	\$50,000	<b>\$53,517</b>	2023
<a href="#">Taylor County History Center</a>	TX	\$252,908	Executive Director	\$71,308	<b>\$67,346</b>	2024
<a href="#">Richmond Museum Association Inc</a>	CA	\$257,685	Executive Di	\$58,240	<b>\$47,482</b>	2024
<a href="#">Northeast Georgia History Center At</a>	GA	\$251,563	23-24 Ed	\$24,410	<b>\$23,858</b>	2023
<a href="#">Alexander &amp; Baldwin Sugar Museum</a>	HI	\$259,877	Museum Direc	\$83,001	<b>\$72,234</b>	2023
<a href="#">Hopewell Museum</a>	NJ	\$260,916	Executive Dir.	\$48,630	<b>\$39,937</b>	2025
<a href="#">Spring Hill Historic Home Inc</a>	OH	\$248,590	Interim Director	\$90	<b>\$93</b>	2023
<a href="#">Tinker Swiss Cottage Inc</a>	IL	\$262,634	Executive Di	\$55,965	<b>\$51,947</b>	2024
<a href="#">B-17 Alliance Foundation</a>	OR	\$264,996	Executive Dir.	\$55,460	<b>\$47,373</b>	2025
<a href="#">Constable Hall Association Inc</a>	NY	\$243,851	Executive Di	\$22,880	<b>\$19,520</b>	2024
<a href="#">The Texas Red Men Foundation Inc</a>	TX	\$243,278	Executive Director	\$62,433	<b>\$58,964</b>	2024
<a href="#">Lynden Heritage Foundation</a>	WA	\$242,920	Director	\$55,951	<b>\$47,296</b>	2024
<a href="#">Indigenous Cultures Institute</a>	TX	\$267,737	Director	\$2,070	<b>\$2,013</b>	2023
<a href="#">New Hampshire Telephone Museum</a>	NH	\$267,875	Director Of Programming	\$72,000	<b>\$62,769</b>	2024
<a href="#">The Hampton History Museum Association</a>	VA	\$242,171	Secretary	\$7,899	<b>\$7,413</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">R E Olds Transportation Museum</a>	MI	\$241,806	Executive Director	\$60,000	<b>\$60,198</b>	2023
<a href="#">Eastend Studio &amp; Gallery</a>	MI	\$240,654	Executive Director	\$25,000	<b>\$24,363</b>	2024
<a href="#">Indiana Medical History Museum Inc</a>	IN	\$270,840	Executive Director	\$36,383	<b>\$37,295</b>	2023
<a href="#">Harriet Tubman Home</a>	NY	\$237,460	President & Ceo	\$50,000	<b>\$42,658</b>	2024
<a href="#">Mitchell County Historical Society Inc</a>	KS	\$275,305	Curator	\$38,734	<b>\$39,509</b>	2024
<a href="#">The Wyck Association</a>	PA	\$278,294	Executive Dir.	\$77,297	<b>\$74,928</b>	2023
<a href="#">Newcomb Historical Museum</a>	NY	\$230,909	Museum Director	\$52,800	<b>\$46,378</b>	2023
<a href="#">Butler County Historical Society</a>	OH	\$228,610	Executive Dir.	\$40,837	<b>\$40,837</b>	2024
<a href="#">Old Red Courthouse Inc</a>	TX	\$283,360	Executive Dir.	\$75,000	<b>\$70,833</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 104 organizations. Compensation range \$93–\$168,649; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$255,160); for reference, expenses \$119,940 and assets \$294,036. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Joleen Minton, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	11 <sup>th</sup>
Reportable pay only (column D), adjusted	13 <sup>th</sup>
All sources (D + E + F), adjusted	11 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Joleen Minton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 104 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,200 is reasonable (approximately the 12<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.