

Mosaix Global Network

Executive Director / CEO

EIN 261826448

AR · NTEE U40

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Mark Deymaz, Executive Director / CEO** (\$104,253) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **80th** percentile of comparable organizations within the typical range

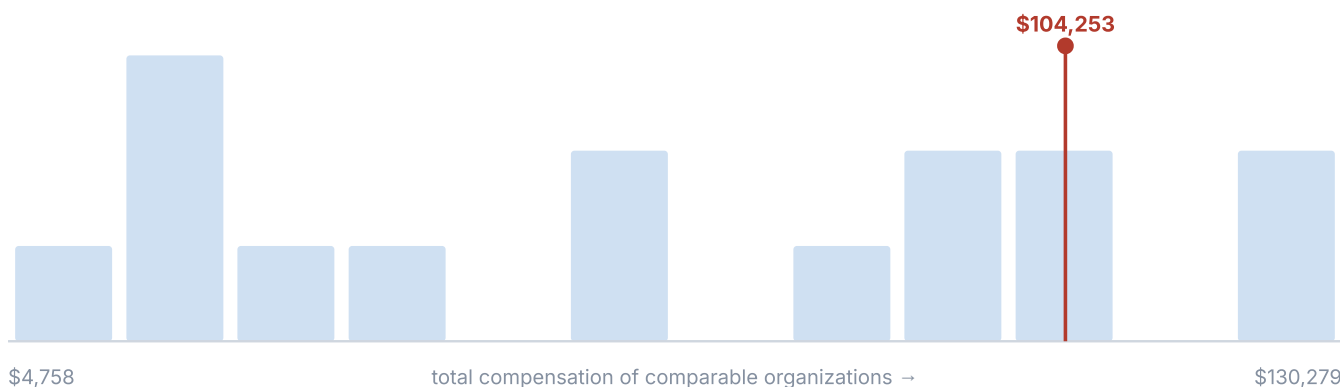
Benchmarked executive: Mark Deymaz — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (U40).
BUDGET	Total revenue between \$286,417 and \$641,233 — 0.67x to 1.50x the subject's \$427,489 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (U40), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,219	\$28,700	\$66,125	\$97,305	\$119,133	\$104,253
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Reuseum Educational Inc	ID	\$444,424	President/executive Direct	\$110,961	\$105,012	2023
Professional Services Council Foundation	VA	\$407,306	Executive Vice President	\$22,713	\$18,950	2024
Forest Products Society	LA	\$455,150	President	\$5,000	\$4,758	2024
Youth Code Jam San Antonio	TX	\$381,787	Executive Di	\$73,378	\$65,300	2023
leom Society International	MI	\$379,303	Executive Di	\$22,000	\$19,622	2024
Center For Maximum Potential	TX	\$479,528	Co-director	\$76,500	\$66,125	2024
Partnership To Advance Responsible Techn	PA	\$354,501	Executive Director	\$146,846	\$130,279	2023
Alliance For Working Together Foundation	OH	\$337,514	Executive Director	\$104,380	\$95,532	2024
Rnd4impact Inc	CA	\$333,249	President	\$120,000	\$89,540	2024
Open Environmental Data Inc	DE	\$325,667	President	\$151,928	\$128,547	2024
Mid-atlantic Gigabit Innovation Collaboratory Inc	MD	\$309,847	Executive Director	\$51,877	\$40,830	2025
Spark Photonics Foundation Inc	MA	\$298,800	Clerk	\$30,447	\$24,341	2023
Aci Center Of Excellence For Carbon	MI	\$288,265	Secretary/executive Direct	\$37,064	\$33,058	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Center For The Study Of Technology	DC	\$592,801	Editor/chief Executive	\$105,895	\$80,299	2024
Engine Foundation	DC	\$618,664	Executive Director	\$126,910	\$99,077	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$4,758–\$130,279; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$427,489); for reference, expenses \$381,366 and assets \$113,483.
ROLE MATCH	Mark Deymaz, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	80 th
Total compensation (D + F), as reported (no adjustments)	53 rd
Reportable pay only (column D), adjusted	87 th
All sources (D + E + F), adjusted	60 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark Deymaz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (U40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$104,253 is reasonable (approximately the 80th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.