

# Mark Purkey Ministries Inc

Executive Director / CEO

EIN 261948169

OK · NTEE X192

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mark Purkey, Executive Director / CEO** (\$100,000) against **every comparable organization** that fit the selection criteria — **33** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88<sup>th</sup>** percentile of comparable organizations within the typical range

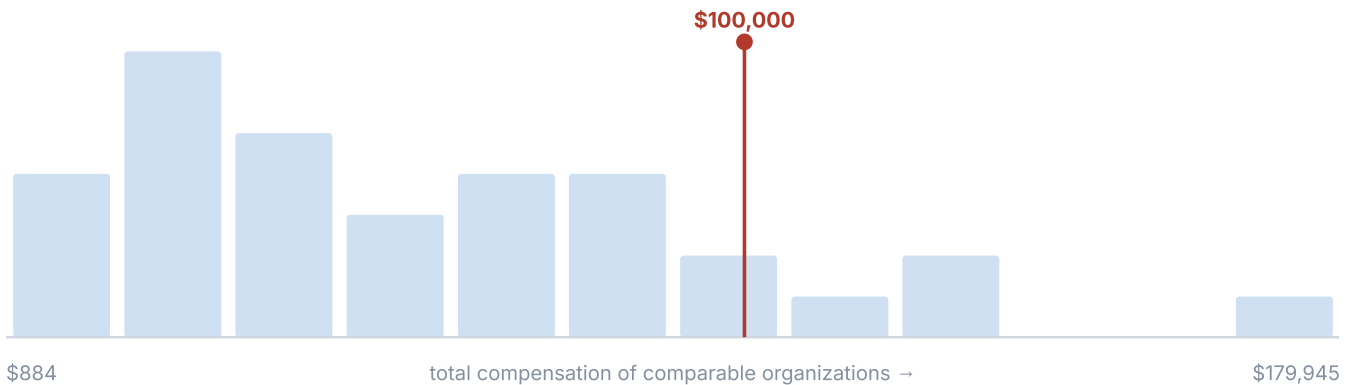
**Benchmarked executive:** Mark Purkey — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X192).
BUDGET	Total revenue between \$125,338 and \$280,608 — 0.67x to 1.50x the subject's \$187,072 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X19), nationwide + budget 0.67–1.5x revenue.

**33** organizations qualified on sector, size, and geography → **33** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,713	\$22,791	\$50,134	\$83,257	\$105,284	\$100,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Reaching Mankind For Christ Ministries</a>	CA	\$188,603	Secretary	\$4,777	<b>\$3,639</b>	2024
<a href="#">Capri Real Estate Holding Company</a>	MN	\$178,067	Former Treasurer	\$1,014	<b>\$884</b>	2024
<a href="#">Kingdom Dog Ministries</a>	TX	\$176,408	Director	\$72,000	<b>\$63,531</b>	2024
<a href="#">Gospel Care Ministry Inc</a>	KY	\$199,177	President	\$15,600	<b>\$14,784</b>	2024
<a href="#">Rough Cut Men Ministries Inc</a>	FL	\$174,512	Director	\$60,500	<b>\$50,134</b>	2024
<a href="#">Love Inc Of Linn County</a>	OR	\$200,186	Executive Director	\$22,438	<b>\$19,699</b>	2022
<a href="#">The Redimere Group</a>	CO	\$203,090	President	\$143,049	<b>\$124,568</b>	2023
<a href="#">National Latino Evangelical Coalition Inc</a>	FL	\$203,313	President	\$40,000	<b>\$34,126</b>	2023
<a href="#">Awaken Hearts</a>	NE	\$204,190	President	\$24,022	<b>\$22,791</b>	2024
<a href="#">Ginosko Leadership Ministries</a>	IL	\$168,451	Exec. Director Chair	\$83,760	<b>\$72,637</b>	2024
<a href="#">Restoration Ministries</a>	MN	\$206,537	Executive Di	\$72,000	<b>\$62,756</b>	2024
<a href="#">Young Leaders Inc</a>	GA	\$167,577	Ceo - Catalyst Leaders	\$45,000	<b>\$39,912</b>	2024
<a href="#">Training Pastors International</a>	VA	\$208,323	President, C	\$122,634	<b>\$107,533</b>	2023
<a href="#">The Healing Path Ministries Inc</a>	CA	\$153,921	President	\$109,200	<b>\$83,177</b>	2024
<a href="#">Hamilton Living Water Ministry Inc</a>	OH	\$222,466	Exec. Direct	\$48,846	<b>\$45,636</b>	2024
<a href="#">Passion Promise Ministries</a>	TN	\$148,411	Ceo/president	\$44,802	<b>\$41,541</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Salt &amp; Light Partners</a>	MN	\$226,459	Excutive Director	\$67,392	<b>\$60,475</b>	2023
<a href="#">Waterhose Ministries Inc</a>	TX	\$147,263	President	\$20,000	<b>\$18,169</b>	2023
<a href="#">Catholic Charities Of The Archdiocese Of Indianapolis Inc</a>	IN	\$145,334	Executive Director	\$17,795	<b>\$16,127</b>	2025
<a href="#">Star Lake Bible Camp Assn</a>	MN	\$229,531	Camp Directo	\$62,853	<b>\$54,784</b>	2024
<a href="#">Unity Temple Restoration Foundation</a>	IL	\$230,930	Executive Director	\$207,500	<b>\$179,945</b>	2024
<a href="#">Global Encounters Missions</a>	CA	\$232,377	Executive Di	\$51,440	<b>\$39,181</b>	2024
<a href="#">Be Still Inc</a>	WI	\$140,025	President	\$30,381	<b>\$27,988</b>	2024
<a href="#">Broom Tree Media Inc</a>	IN	\$136,840	President	\$95,250	<b>\$88,604</b>	2024
<a href="#">Healthy Growing Leaders Inc</a>	SC	\$241,865	Chairman	\$94,500	<b>\$89,532</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	33 organizations. Compensation range \$884–\$179,945; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$187,072); for reference, expenses \$184,835 and assets \$4,312.
ROLE MATCH	Mark Purkey, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	79 <sup>th</sup>
Reportable pay only (column D), adjusted	52 <sup>nd</sup>
All sources (D + E + F), adjusted	76 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark Purkey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 33 similarly situated organizations (Same NTEE sector (X19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$100,000 is reasonable (approximately the 88<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.