

Onemine Inc

Executive Director / CEO

EIN 261963151

CO · NTEE S41

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **David L Kanagy, Executive Director / CEO** (\$42,773) against **every comparable organization** that fit the selection criteria — **469** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **24th** percentile of comparable organizations below the typical range for comparable organizations

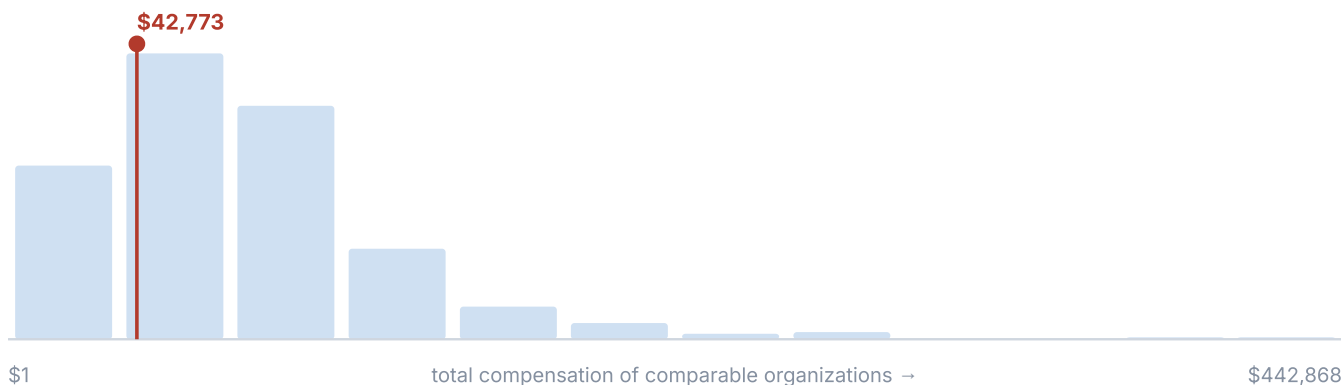
Benchmarked executive: David L Kanagy — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$161,260 and \$361,030 — 0.67x to 1.50x the subject's \$240,687 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

469 organizations qualified on sector, size, and geography → **469** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,549	\$43,551	\$70,586	\$97,567	\$138,626	\$42,773
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lake Forest Chamber Of Commerce Inc	CA	\$240,795	Ceo	\$62,385	\$56,180	2024
Washington Economic Development	IA	\$240,258	Executive Director	\$99,212	\$116,635	2023
Indiana Exchange Carrier Associationinc	IN	\$239,920	President	\$125,600	\$138,133	2024
Professional Engineers Of North Carolina	NC	\$239,713	Executive Director	\$66,632	\$71,801	2024
Asc Inc	TX	\$241,661	Ceo	\$103,437	\$107,907	2024
Richmond Chamber Of Commerce Inc	KY	\$242,131	President &	\$75,281	\$84,348	2024
Society Of Industrial And Office	FL	\$242,179	Executive Director	\$33,500	\$32,820	2024
Brunswick Area Respite Program	ME	\$242,691	Executive Di	\$93,109	\$97,232	2024
Helping Our Music Evolve Inc	TN	\$242,784	Founder	\$13,690	\$15,007	2024
Association Of Club Executives Inc	OH	\$238,577	Executive Di	\$180,000	\$198,824	2024
National Hemp Association Inc	DC	\$242,896	Executive Director	\$72,000	\$65,892	2024
Federal It Security Institute	VA	\$243,057	Executive Director And Ceo	\$30,000	\$30,209	2024
Flaming Gorge Area Chamber Of Comme	UT	\$243,148	Director	\$46,369	\$50,955	2023
Asian American Chamber	VA	\$243,269	President	\$75,000	\$75,521	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Upper Perkiomen Valley Chamber Of	PA	\$243,363	Executive Di	\$44,624	\$46,409	2024
Medquarter Inc	IA	\$243,371	President	\$13,872	\$15,840	2024
Association Of College & University Printers Inc	MI	\$237,893	Admin Director	\$41,154	\$44,300	2024
Professional Racers Owners	IN	\$237,637	Secretary/tr	\$82,500	\$90,732	2024
Asian Pacific American Chamber	MI	\$243,820	Executive Director	\$100,000	\$107,643	2024
Bpca Nys Inc	NY	\$243,862	Executive Director	\$46,474	\$43,796	2024
Birch Run Area Convention And	MI	\$244,111	President	\$36,000	\$38,752	2024
Aberdeen Downtown Association	SD	\$244,220	Executive Director	\$81,500	\$93,804	2024
Greater Miami Shores Chamber Of Commerce Inc	FL	\$237,014	Executive Director	\$77,184	\$77,852	2023
Foundation For Strategic Sourcing Inc	VA	\$236,820	Executive Dir.	\$46,669	\$48,381	2023
Hispanic Chamber Cincinnati Usa Inc	OH	\$244,726	President	\$48,000	\$54,586	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **469** organizations. Compensation range \$1–\$442,868; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$240,687); for reference, expenses \$240,687 and assets \$300,196.
ROLE MATCH	David L Kanagy, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	24 th
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David L Kanagy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 469 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$42,773 is reasonable (approximately the 24th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.