

Gilford Youth Center

Executive Director / CEO

EIN 262384651
 NH · NTEE O50
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Scott Hodsdon, Executive Director / CEO** (\$85,638) against **every comparable organization** that fit the selection criteria — **492** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72nd** percentile of comparable organizations within the typical range

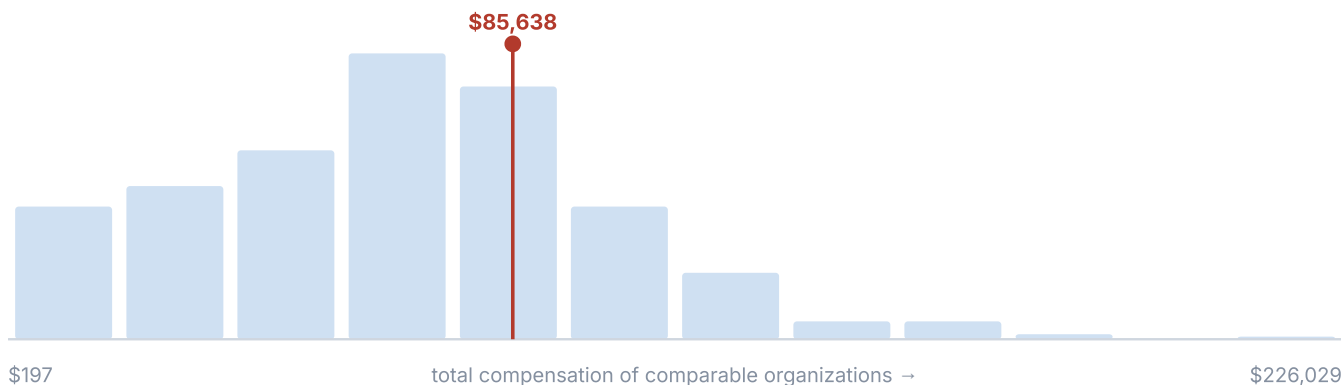
Benchmarked executive: Scott Hodsdon — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$250,212 and \$560,178 — 0.67x to 1.50x the subject's \$373,452 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

492 organizations qualified on sector, size, and geography → **492** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,598	\$40,336	\$67,193	\$85,638	\$109,515	\$226,029
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Centershot Ministries Inc	WI	\$373,512	Executive Di	\$81,390	\$94,775	2023
Square Peg Ministries	GA	\$373,100	Atlarge	\$82,466	\$92,453	2023
See You At The Top	OH	\$374,065	Curriculum Administrator	\$89,089	\$105,208	2023
Standard Of Athletics Association Inc	TX	\$372,444	Executive Dir.	\$2,600	\$2,900	2023
Lakevilla Township Baseball	IL	\$372,353	President	\$180	\$197	2023
Youth Organized & United Help	OR	\$374,620	Executive Director	\$37,225	\$38,545	2023
Columbia Future Forge	WA	\$372,115	Director Secretary	\$4,665	\$4,657	2023
Own Your Future Outreach Inc	NY	\$371,736	President	\$69,231	\$69,752	2023
Wonderfully Made Ministry For Girls	TN	\$371,663	President	\$60,000	\$68,303	2024
Spark Kindness Inc	MA	\$375,432	Executive Dir.	\$75,891	\$73,857	2024
Fs-detroit Inc	MI	\$375,476	Executive Director	\$46,366	\$50,494	2025
African American Chamber Of San Joaquin Foundation	CA	\$371,277	Ceo/director	\$69,805	\$65,279	2024
Core Creative Collective Inc	LA	\$371,183	Board Member	\$103,536	\$127,116	2023
Icanhelp	CA	\$375,849	Ceo	\$86,667	\$81,048	2024
Ryan Nece Foundation Inc	FL	\$375,988	Ceo	\$93,562	\$95,189	2024
New Community Project Inc	NY	\$370,800	Founder And Ceo	\$75,000	\$73,397	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Idaho West Central Mountain Youth Advocacy Coalition	ID	\$376,629	Executive Director	\$44,131	\$49,531	2025
Yes We Care	MA	\$376,752	President & Ceo	\$12,770	\$12,428	2024
We Can Now Inc	TX	\$369,456	President	\$73,059	\$81,485	2023
Odyssey World Internationaleducation Services	WA	\$369,402	President	\$11,753	\$11,396	2024
Rainier Volleyball Club	WA	\$377,757	Director	\$12,000	\$11,635	2024
Training Leaders Through	PA	\$378,216	Executive Di	\$4,000	\$4,320	2024
Youth Empowerment Agency	CO	\$378,219	Director	\$50,290	\$52,224	2024
10000 Kids Inc	NV	\$368,605	President	\$72,000	\$80,470	2023
Aguas Sagradas Inc	CA	\$368,466	Director	\$63,700	\$61,330	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	492 organizations. Compensation range \$197–\$226,029; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$373,452); for reference, expenses \$325,695 and assets \$171,416.
ROLE MATCH	Scott Hodsdon, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 nd
Total compensation (D + F), as reported (no adjustments)	77 th
Reportable pay only (column D), adjusted	74 th
All sources (D + E + F), adjusted	71 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Hodsdon) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 492 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$85,638 is reasonable (approximately the 72nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.