

Ministerio Evangelistico Cristo Te Llama Inc

Executive Director / CEO

June 10, 2026

This analysis benchmarks the total compensation of **Miguel A Rodriguez, Executive Director / CEO** (\$26,000) against **every comparable organization** that fit the selection criteria — **147** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **51st** percentile of comparable organizations

within the typical range

Benchmarked executive: Miguel A Rodriguez — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X20).

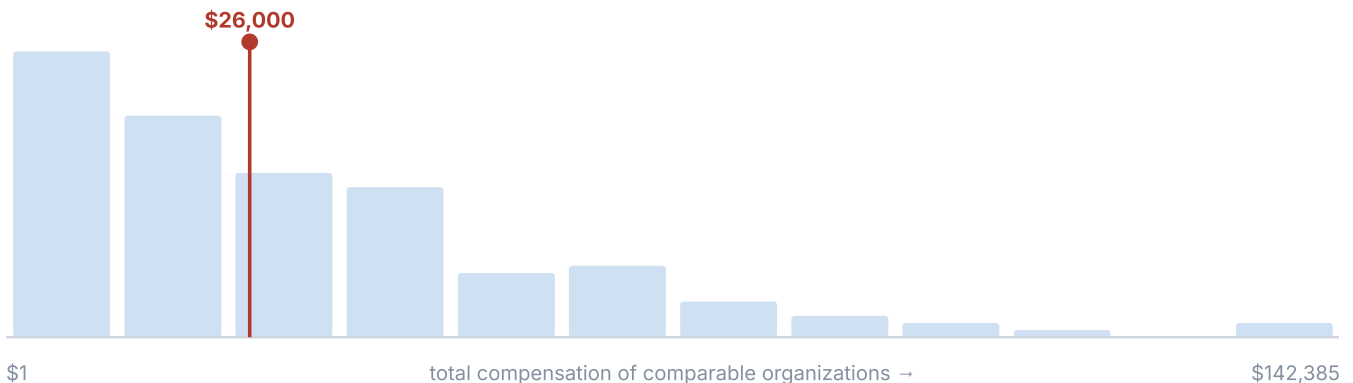
BUDGET Total revenue between \$57,419 and \$128,550 — 0.67x to 1.50x the subject's \$85,700 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

147 organizations qualified on sector, size, and geography

→ **147** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,425

\$11,168

\$25,083

\$43,710

\$69,802

\$26,000



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Centro Aviva Iglesia De Jesucristo Nueva	CA	\$85,640	President & Ceo	\$36,300	\$29,723	2024
Great Light Tao	CA	\$85,527	Chairman	\$79,589	\$65,170	2024
New Life Network	GA	\$85,382	Director	\$60,000	\$58,897	2023
One Kingdom Mission	GA	\$86,380	Pastor	\$42,500	\$40,522	2024
Center For Pastoral Effectiveness	CO	\$86,674	Director	\$31,000	\$28,187	2024
Center For Children And Theology	DC	\$86,729	Director Of Cctheo (Not On The Board)	\$27,385	\$23,461	2023
Parresia Inc	AL	\$84,570	Gunn	\$7,000	\$7,383	2023
Gathering Of Leaders	TX	\$87,582	Ex Officio	\$1,000	\$977	2023
Church Of Judah Worship Center Inc	AL	\$87,772	President	\$9,000	\$9,220	2024
Pray The Bay Area	CA	\$83,451	Treasurer	\$18,000	\$14,739	2024
Barrett International Ministries	OH	\$88,009	Pastor	\$21,900	\$22,645	2023
Ministerio Internacional El Shadai Corp	FL	\$82,662	President	\$12,000	\$11,005	2023
Steve Henshaw Ministry Inc	MO	\$82,655	President	\$134,710	\$135,297	2024
Stephen Tong Evangelistic Ministries International	OH	\$82,410	President And Missionary	\$18,500	\$18,581	2024
Men Of Resolution	CA	\$82,247	President	\$6,000	\$4,913	2024
Legacy Of Leadership International	CO	\$89,290	President	\$45,300	\$42,407	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fit-2-serve Inc	IL	\$89,329	Executive Director	\$41,325	\$38,525	2024
Fairview Mountain Ministries Inc	NC	\$82,041	Executive Director non Voting	\$41,960	\$41,113	2024
Triumphant Mercy Ministries Inc	AL	\$89,471	President/di	\$135,000	\$142,385	2023
Good News For Little People	TN	\$80,900	President	\$23,205	\$23,130	2024
The Journey Center	CA	\$80,696	Executive Dir.	\$32,120	\$27,078	2023
David's Tent International Inc	CA	\$90,988	Managing Director Ceo	\$51,600	\$42,252	2024
Point Of Change Jail And Street Ministry Inc	MD	\$91,148	Founder, Sr. Pastor, Executive Director	\$46,251	\$41,003	2024
All Will Know Him Inc	FL	\$91,531	Director	\$7,090	\$6,316	2024
Christian Vision Inc	HI	\$91,692	President	\$12,000	\$10,188	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	147 organizations. Compensation range \$1–\$142,385; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$85,700); for reference, expenses \$73,168 and assets \$709,724.
ROLE MATCH	Miguel A Rodrigues, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 st
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	59 th
All sources (D + E + F), adjusted	50 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Miguel A Rodrigues) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 147 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$26,000 is reasonable (approximately the 51st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.