

Gada Title Holding Company

Executive Director / CEO

EIN 263301605
 GA · NTEE S47
 FY ending 2025-06-30
June 9, 2026

This analysis benchmarks the total compensation of **William F Morie, Executive Director / CEO** (\$56,871) against **every comparable organization** that fit the selection criteria — **46** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70th** percentile of comparable organizations within the typical range

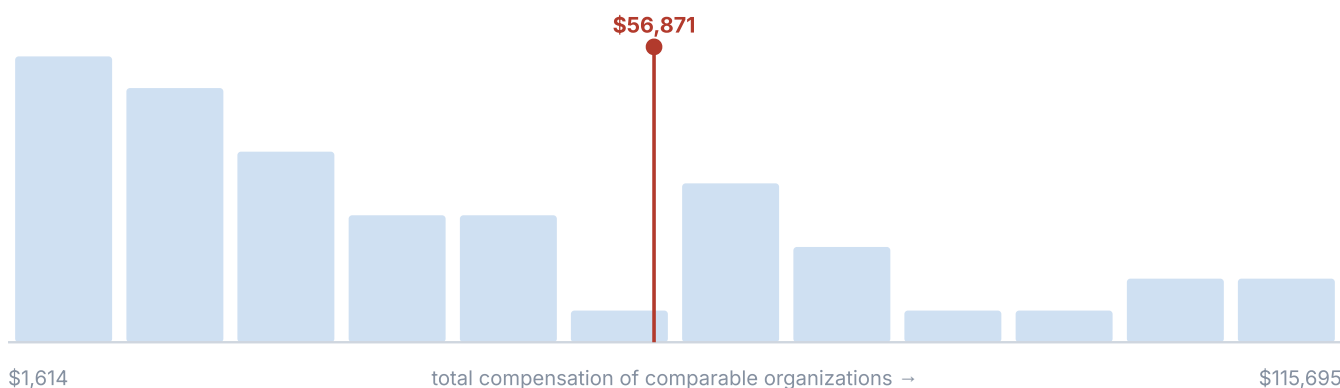
Benchmarked executive: William F Morie — reported title "FORMER OFFICER", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (S47).
- BUDGET** Total revenue between \$83,374 and \$186,660 — 0.67x to 1.50x the subject's \$124,440 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

46 organizations qualified on sector, size, and geography → **46** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,838	\$12,282	\$29,339	\$62,811	\$87,894	\$56,871
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Signature Health Re Holdings Inc	OH	\$122,456	President & Ceo	\$38,800	\$41,953	2024
Muscatine Board Of Realtors Inc	IA	\$130,025	Executive Of	\$34,820	\$38,921	2024
Scottish Rite Temple Of Bellingham	WA	\$130,303	Secretary	\$4,950	\$4,658	2023
Nwgm Title Holding Company Iii Inc	NH	\$132,850	President	\$19,521	\$17,927	2025
Local 500 Building Corp	MD	\$113,998	President	\$25,618	\$24,450	2024
Philadelphia Real Estate Council	PA	\$112,046	Chairman And Founder	\$95,437	\$100,028	2023
Turning Lives Around	MN	\$109,125	Chief Executive Officer	\$41,868	\$41,145	2025
145 Hudson Realty Corp	CA	\$108,000	Executive Dir.	\$33,861	\$30,731	2023
Ua Local No 62 Building Corporation	CA	\$107,262	Treasurer/business Manager	\$125,808	\$110,902	2024
Airconditioning And Refrigeration	CA	\$143,589	Administrator	\$73,014	\$64,363	2024
Mwh Holdings Inc	CT	\$105,060	President	\$63,653	\$60,927	2024
Sip Inc	IL	\$104,870	Chief Executive Officer	\$27,845	\$27,946	2024
Dcfof Realty Investment Inc	TX	\$144,421	Executive Dir.	\$12,988	\$13,263	2024
Littlemore Properties Corporation	NE	\$104,407	President	\$8,298	\$9,112	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Puerto Rican Association For Human	NJ	\$146,634	Executive Director/ceo	\$8,688	\$7,919	2024
St Elizabeth Development Corporation	RI	\$102,156	President & Ceo	\$25,026	\$24,497	2024
Crocker Masonic Hall Association	CA	\$146,766	Cfo	\$11,000	\$9,983	2023
Nnhsc Title Holding Corp	IL	\$102,000	Chief Executive Officer	\$24,636	\$24,725	2024
Cara Holdings Inc	CT	\$100,000	President & Secretary	\$16,942	\$16,216	2024
Dpcr Holding Corporation	OH	\$150,000	Secretary	\$10,739	\$11,955	2023
Lca Investments Inc	IN	\$98,360	President	\$37,684	\$41,768	2023
Laborers District Council Of Mn & Nd	MN	\$151,260	President/business Manager	\$114,694	\$115,695	2024
Institute Of Real Estate Management	MI	\$154,061	Executive Di	\$60,756	\$64,019	2024
Warc Properties Inc	NY	\$94,672	Executive Director/ceo	\$78,895	\$72,778	2024
Resource Development Center	CA	\$94,200	Board Member	\$28,932	\$26,258	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **46** organizations. Compensation range \$1,614–\$115,695; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$124,440); for reference, expenses \$93,158 and assets \$2,181,038.
ROLE MATCH	William F Morie, reported title " <i>FORMER OFFICER</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	39 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	74 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William F Morie) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 46 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,871 is reasonable (approximately the 70th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.