

The Apostle Continuationchurch Inc

Executive Director / CEO

EIN 263310218

NY · NTEE X21

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Salomon Awuah, Executive Director / CEO** (\$16,306) against **every comparable organization** that fit the selection criteria — **281** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Salomon Awuah — reported title "PASTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

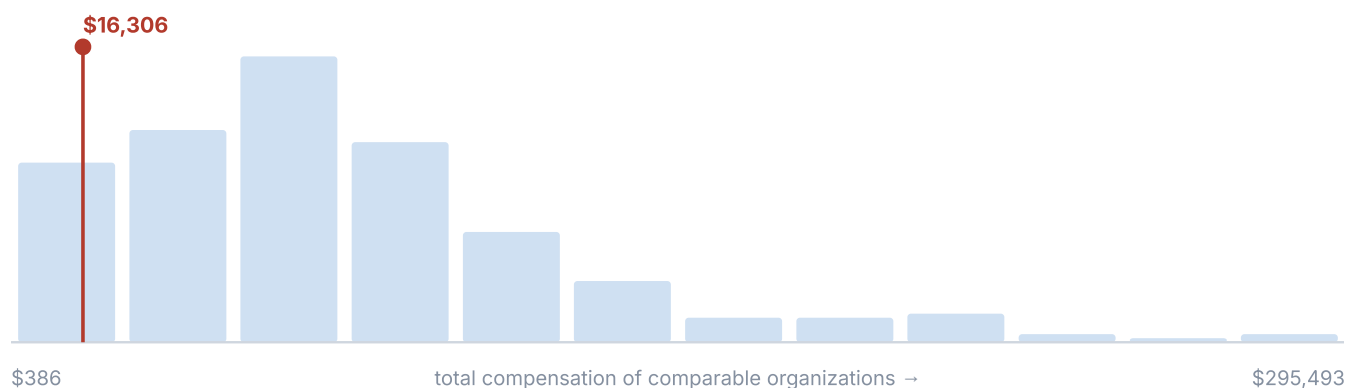
SECTOR Organizations sharing the subject's NTEE classification (X21).

BUDGET Total revenue between \$300,162 and \$672,006 — 0.67x to 1.50x the subject's \$448,004 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

281 organizations qualified on sector, size, and geography → **281** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$17,498

\$35,268

\$63,689

\$94,881

\$138,263

\$16,306



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
U-turn Ministries	CO	\$448,086	President	\$26,000	\$26,798	2024
Camp Manna Ministries Inc	NC	\$447,000	President	\$62,800	\$69,749	2024
Roadrunner World Missions Inc	NM	\$449,257	President	\$14,400	\$17,140	2023
Iglesia Pentecostal El Jordan Inc	MD	\$446,634	Pastor	\$30,000	\$30,148	2024
Rbw Missions	MN	\$453,923	Executive Director	\$38,000	\$40,361	2024
House Of God Holy Church Of The Living God Pillar & Ground	KY	\$441,422	Cheif Apostle	\$32,371	\$37,383	2024
Legacy Family Ministries	TX	\$454,850	President	\$93,908	\$103,956	2023
Thailand Now Inc	KY	\$454,979	Treasurer	\$24,840	\$28,686	2024
Pact Ministry Inc	GA	\$439,827	President	\$127,927	\$138,263	2024
Healing Rooms Ministries	WA	\$439,784	President	\$6,738	\$6,676	2023
Elon First Baptist Church Inc	NC	\$457,888	Sr Pastor	\$112,700	\$128,868	2023
Iglrsia De Jesucristo Palabra Miel Detroit Inc	MI	\$458,499	Director	\$60,000	\$66,569	2024
Shepherds' Support Inc	TX	\$437,090	Executive Director	\$116,520	\$128,987	2023
Campus Christian Fellowship	MO	\$435,869	Campus Minister	\$48,375	\$56,701	2023
Somebody Cares Tampa Bay Inc	FL	\$461,727	Secretary	\$40,767	\$41,166	2024
United Faith Pentecostal Church	MN	\$462,192	Pastor	\$16,475	\$17,498	2024
Raccoon River Bible Conference	IA	\$433,663	Director	\$61,960	\$72,923	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Peak 7 Adventures	WA	\$433,333	Executive Dir.	\$64,281	\$63,689	2023
21c International Incorporated	FL	\$433,137	—	\$94,500	\$95,425	2024
Fathers House	MN	\$431,290	Trustee	\$24,000	\$26,244	2023
One Another Ministries International	CA	\$430,254	Vice President	\$29,472	\$27,355	2024
Conexion Training Inc	GA	\$430,212	President	\$101,469	\$109,667	2024
Inspire International	VA	\$466,056	President And Executive Director	\$59,455	\$61,706	2024
Bear Lake Camp Inc	IN	\$466,188	Executive Director	\$45,456	\$51,527	2024
Dmu - Unveil	MN	\$466,938	President	\$150,000	\$159,319	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	281 organizations. Compensation range \$386–\$295,493; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$448,004); for reference, expenses \$417,735 and assets \$1,530,754.
ROLE MATCH	Salomon Awuah, reported title <i>"PASTOR"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	10 th
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	6 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Salomon Awuah) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 281 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,306 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.