

Climate And Energy Project Inc

Executive Director / CEO

EIN 263450854

KS · NTEE C35

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Dorothy Barnett, Executive Director / CEO** (\$87,272) against **every comparable organization** that fit the selection criteria — **35** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

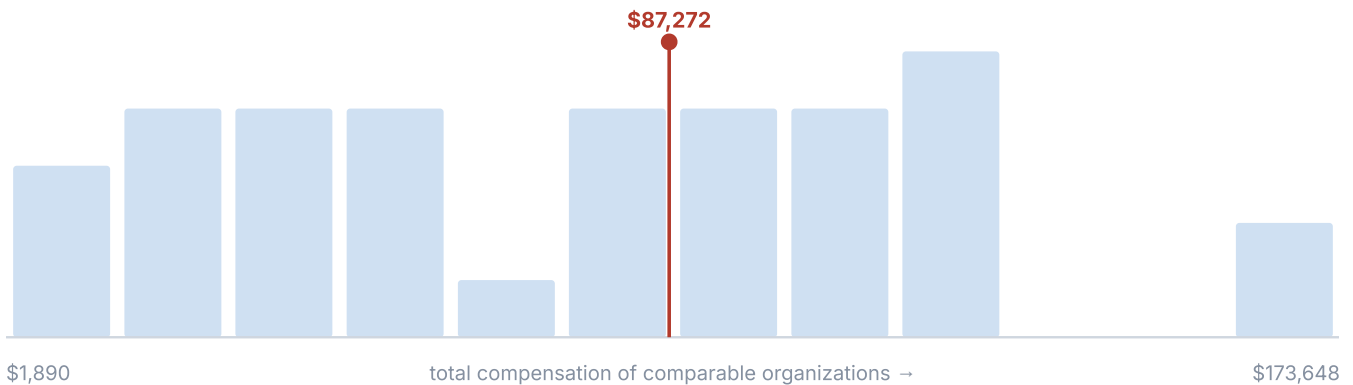
Benchmarked executive: Dorothy Barnett — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

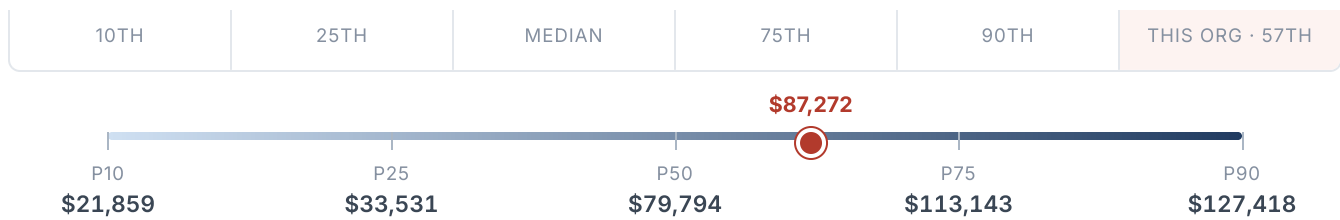
SECTOR	Organizations sharing the subject's NTEE classification (C35).
BUDGET	Total revenue between \$329,914 and \$738,613 — 0.67x to 1.50x the subject's \$492,409 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (C35), nationwide + budget 0.67–1.5x revenue.

35 organizations qualified on sector, size, and geography → **35** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,859	\$33,531	\$79,794	\$113,143	\$127,418	\$87,272
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Alternative Energy Resources Org	MT	\$507,861	Executive Director	\$59,074	\$58,943	2023
Energy Smart Colorado Inc	CO	\$471,593	Executive Di	\$105,706	\$93,822	2023
Massenergize Inc	MA	\$468,469	Executive Director	\$100,730	\$81,383	2024
Iowa Business For Clean Energy	IA	\$526,784	Executive Di	\$82,119	\$80,841	2024
Smart Energy Consumer Collaborative	GA	\$458,027	Deputy Director	\$105,313	\$95,205	2024
National Energy Assistance Directors	DC	\$528,238	Executive Director	\$160,593	\$126,703	2024
Clean Energy Ventures	OH	\$446,728	President	\$55,133	\$52,501	2024
Four Corners Office For Resource Eff	CO	\$438,494	Executive Director	\$62,922	\$55,848	2023
Cleantech Leaders Roundtable	MA	\$547,838	Executive Director Until 8/31/24	\$89,001	\$71,907	2024
Efficiency Valuation Organization	DC	\$429,723	Executive Director	\$146,752	\$115,783	2024
Missouri Energy Initiative	MO	\$421,763	Executive Di	\$122,100	\$116,272	2024
Electrification Coalition Alliance Inc	DC	\$421,500	Executive Director	\$38,801	\$30,613	2024
Slo Climate Coalition	CA	\$418,019	Albers	\$105,499	\$79,794	2025
Us Research Impact Alliance Corp	WV	\$406,795	Executive Director	\$173,262	\$173,648	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Smart Buildings Center Education Program	WA	\$400,015	Executive Director	\$26,536	\$21,360	2024
Southern Star Medical Research Institute	TX	\$396,384	Trustee/chairman & Pres	\$190,400	\$171,238	2024
Mason County Climate Justice	WA	\$391,936	President	\$13,546	\$10,904	2024
Greater Lansing Area Clean Cities	MI	\$601,120	President, Ceo (Nec)	\$24,362	\$22,608	2024
Energy Right	VA	\$605,763	Ceo	\$124,125	\$107,753	2024
Climate Collaborative	WA	\$378,511	Executive Director	\$142,585	\$118,164	2023
Tennessee Advanced Energy Business	TN	\$378,450	Executive Di	\$2,000	\$1,890	2024
Blue Planet Foundation	HI	\$377,633	Executive Director	\$30,885	\$24,861	2024
Green Light New Orleans	LA	\$368,293	Executive Dir.	\$99,000	\$98,011	2024
Clean Energy Districts Of Iowa	IA	\$368,249	Board Member	\$5,305	\$5,377	2023
Council For The New Energy Economics	NC	\$617,500	Executive Director	\$139,150	\$129,269	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **35** organizations. Compensation range \$1,890–\$173,648; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$492,409); for reference, expenses \$597,490 and assets \$158,706.
ROLE MATCH	Dorothy Barnett, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	49 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	43 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dorothy Barnett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 35 similarly situated organizations (Same NTEE sector (C35), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$87,272 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.