

Youth World Education Project Inc

Executive Director / CEO

EIN 263453073

AZ · NTEE O50

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Tara Laurie Mason, Executive Director / CEO** (\$77,903) against **every comparable organization** that fit the selection criteria — **481** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **77th** percentile of comparable organizations within the typical range

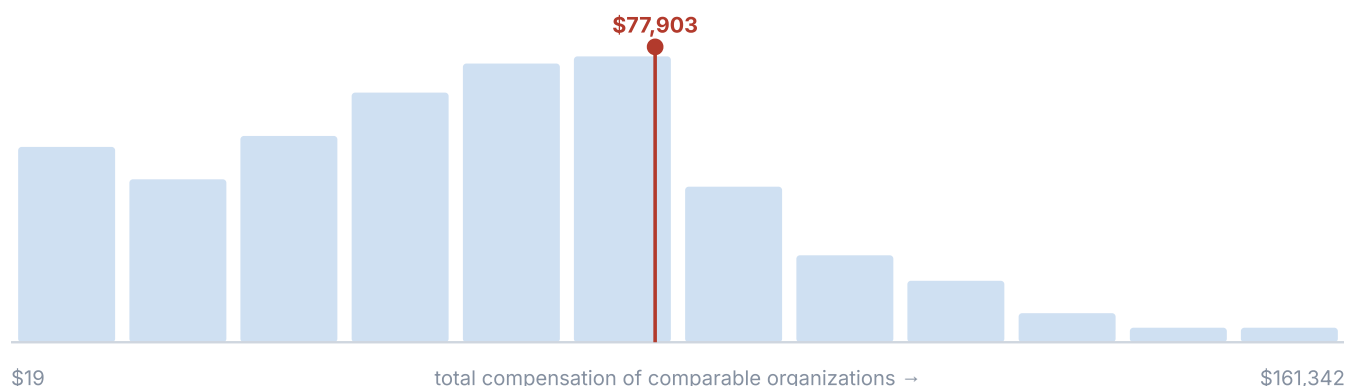
Benchmarked executive: Tara Laurie Mason — reported title “CHAIRMAN OF THE BRD OF DIR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$174,588 and \$390,870 — 0.67x to 1.50x the subject's \$260,580 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

481 organizations qualified on sector, size, and geography → **481** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$11,547	\$31,237	\$55,873	\$76,508	\$100,083	\$77,903
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 77TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pico Youth & Family Center	CA	\$259,755	Executive Director	\$20,000	\$17,957	2024
Pathway 2 Success Inc	FL	\$261,629	President	\$110,222	\$110,847	2023
Memphis 13 Foundation	TN	\$259,279	Exec Director	\$25,150	\$28,300	2023
North Georgia Soccer Academy Inc	GA	\$262,026	President	\$76,000	\$79,458	2024
The Undefeated Foundation Inc	CA	\$259,000	Director	\$50,000	\$46,220	2023
Movie Institute	TX	\$258,885	Coo	\$55,715	\$57,950	2024
Allegheny Youth Development	PA	\$262,279	Executive Director	\$40,687	\$42,189	2024
Roots Teen Center Inc	MA	\$262,352	Executive Director [Thru 7/22]	\$31,441	\$30,246	2023
Camp Riva-lake Inc	CA	\$258,373	Camp Director	\$25,000	\$23,109	2023
Teens To Trails	ME	\$258,322	Executive Director	\$64,059	\$66,698	2024
Young Urban Christians & Artists Inc	NY	\$262,956	Executive Director	\$75,000	\$72,551	2023
Lights Camera Discover	AZ	\$263,314	Executive Di	\$10,726	\$11,043	2023
Team Takeover Inc	MD	\$257,750	President	\$14,073	\$14,085	2023
Girls On The Run Memphis	TN	\$263,476	Executive Dir.	\$62,843	\$66,915	2025
Creative Academy	GA	\$257,500	Executive Director	\$15,000	\$15,683	2024
New Creative Solutions Youth	KY	\$263,731	Executive Di	\$59,003	\$67,861	2023
Worthy Beyond Purpose Inc	CA	\$263,745	Executive Director	\$61,007	\$54,776	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Advantage Lancaster	PA	\$256,885	Executive Director	\$29,080	\$31,044	2023
Be Smooth Inc	CA	\$264,506	Executive Dir.	\$106,314	\$98,275	2023
Inner City Youth And Family Services Inc	NY	\$265,000	Ceo	\$71,106	\$71,604	2022
The Houston Friendship And Wellness	TX	\$255,665	Vice Preside	\$62,292	\$64,791	2024
Turning Point Inc	GA	\$265,638	Secretary	\$19,050	\$19,917	2024
The Brandon Foundation Incorporated	IN	\$255,041	Ceo/founder	\$50,000	\$56,446	2023
Rockteen Youth Foundation	TX	\$266,614	C.o.o.	\$50,000	\$55,737	2022
Hand In Hand Creative Learning	IN	\$254,358	Director	\$40,278	\$45,471	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	481 organizations. Compensation range \$19–\$161,342; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$260,580); for reference, expenses \$228,560 and assets \$277,521.
ROLE MATCH	Tara Laurie Mason, reported title " <i>CHAIRMAN OF THE BRD OF DIR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	77 th
Total compensation (D + F), as reported (no adjustments)	78 th
Reportable pay only (column D), adjusted	79 th
All sources (D + E + F), adjusted	76 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tara Laurie Mason) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 481 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$77,903 is reasonable (approximately the 77th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.