

# Gulf Coast Youth Sailing Association

Executive Director / CEO

EIN 263593165

TX · NTEE N67

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Alexander Skokandich, Executive Director / CEO** (\$65,450) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **81<sup>st</sup>** percentile of comparable organizations

within the typical range

**Benchmarked executive:** Alexander Skokandich — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (N67).

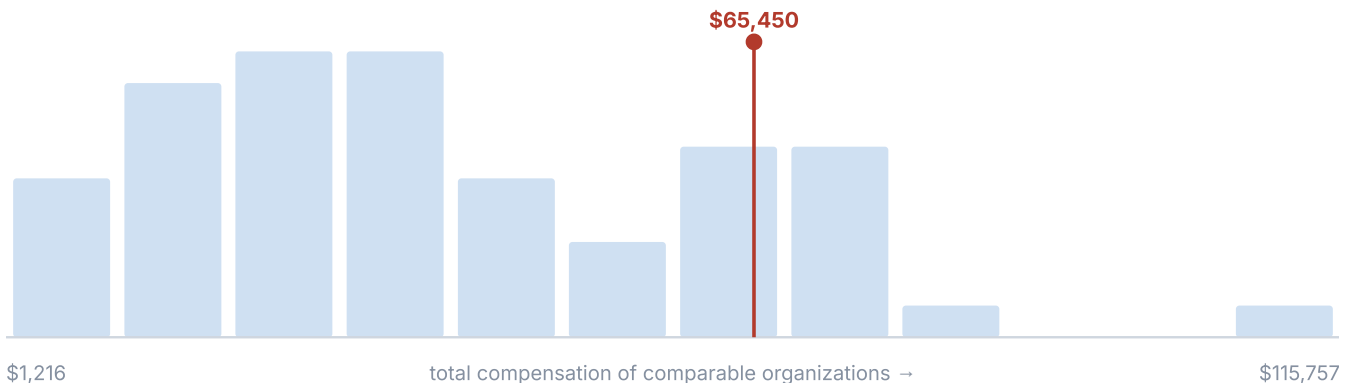
**BUDGET** Total revenue between \$120,025 and \$268,713 — 0.67x to 1.50x the subject's \$179,142 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (N67), nationwide + budget 0.67–1.5x revenue.

**53** organizations qualified on sector, size, and geography

→ **53** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,960

\$21,684

\$36,134

\$61,213

\$70,058

\$65,450



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Youngstown Junior Sailing Foundation Inc</a>	NY	\$179,120	Commodore	\$4,778	<b>\$4,316</b>	2024
<a href="#">Motor City Aquatics</a>	MI	\$178,155	Vice-president, Secretary	\$41,660	<b>\$44,257</b>	2023
<a href="#">High Point Swim Club Inc</a>	NC	\$180,724	Ceo	\$20,992	<b>\$21,684</b>	2024
<a href="#">Amity Regional Aquatic Club Inc</a>	CT	\$186,943	Head Coach	\$50,962	<b>\$47,768</b>	2024
<a href="#">Stingray Swim Team Inc</a>	AK	\$189,402	Chief Executor Officer	\$72,784	<b>\$71,618</b>	2023
<a href="#">Hastings Area Swim Team Boosters</a>	MN	\$191,102	Executive Di	\$58,000	<b>\$57,293</b>	2024
<a href="#">Lake Charlevoix Mariners Inc</a>	MI	\$162,608	Director	\$9,000	<b>\$9,561</b>	2023
<a href="#">Plainfield Community Aquatics Inc</a>	IN	\$160,660	Executive Director	\$16,645	<b>\$17,095</b>	2025
<a href="#">North Aquatics Club Inc</a>	IL	\$201,540	President	\$1,270	<b>\$1,216</b>	2025
<a href="#">Genesee Rowing Club Inc</a>	NY	\$155,783	Director	\$27,790	<b>\$24,457</b>	2025
<a href="#">Blue Devil Swim Club</a>	IL	\$203,435	Director And Head Coach	\$38,107	<b>\$37,452</b>	2024
<a href="#">Crown Point Swim Club Inc</a>	IN	\$154,502	Head Coach	\$58,300	<b>\$61,462</b>	2024
<a href="#">Honolulu Water Polo</a>	HI	\$208,198	Executive Di	\$65,000	<b>\$58,177</b>	2024
<a href="#">Hummelstown Swim Club</a>	PA	\$208,566	President	\$6,000	<b>\$6,158</b>	2023
<a href="#">Swim Focus</a>	CA	\$208,635	Ceo	\$81,000	<b>\$69,922</b>	2024
<a href="#">Lodi City Swim Club</a>	CA	\$211,195	President	\$58,409	<b>\$50,421</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Richmond Athletics</a>	TX	\$216,065	President	\$12,115	<b>\$12,115</b>	2024
<a href="#">Jackson Aquatic Club Inc</a>	MS	\$216,580	Executive Di	\$69,951	<b>\$77,884</b>	2024
<a href="#">South Orlando Rowing Association</a>	FL	\$217,632	Board Member	\$33,000	<b>\$30,991</b>	2024
<a href="#">Sea Scope Incorporated</a>	IN	\$217,748	Ceo	\$29,264	<b>\$31,762</b>	2023
<a href="#">Surfers For Autism Ii Inc</a>	FL	\$219,343	Officer-president	\$25,000	<b>\$24,171</b>	2023
<a href="#">Atomic City Aquatic Club</a>	TN	\$221,438	Executive Directorcoach	\$45,009	<b>\$47,296</b>	2024
<a href="#">Chautauqua Lake Community Sailing</a>	NY	\$136,511	Instructor	\$66,000	<b>\$61,381</b>	2023
<a href="#">Us Swimming-missouri Valley</a>	KS	\$222,473	Executive Director	\$64,900	<b>\$70,092</b>	2024
<a href="#">Central Jersey Aquatic Club Inc</a>	NJ	\$222,728	Treasurer	\$19,702	<b>\$17,585</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	53 organizations. Compensation range \$1,216–\$115,757; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$179,142); for reference, expenses \$134,116 and assets \$88,813.
ROLE MATCH	Alexander Skokandich, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	83 <sup>rd</sup>
Reportable pay only (column D), adjusted	81 <sup>st</sup>
All sources (D + E + F), adjusted	79 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Alexander Skokandich) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (N67), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,450 is reasonable (approximately the 81<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.