

The Bubba Adventure-it's All 4 Him

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Gene Wright, Executive Director / CEO** (\$16,500) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

Benchmarked executive: Gene Wright — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X21).

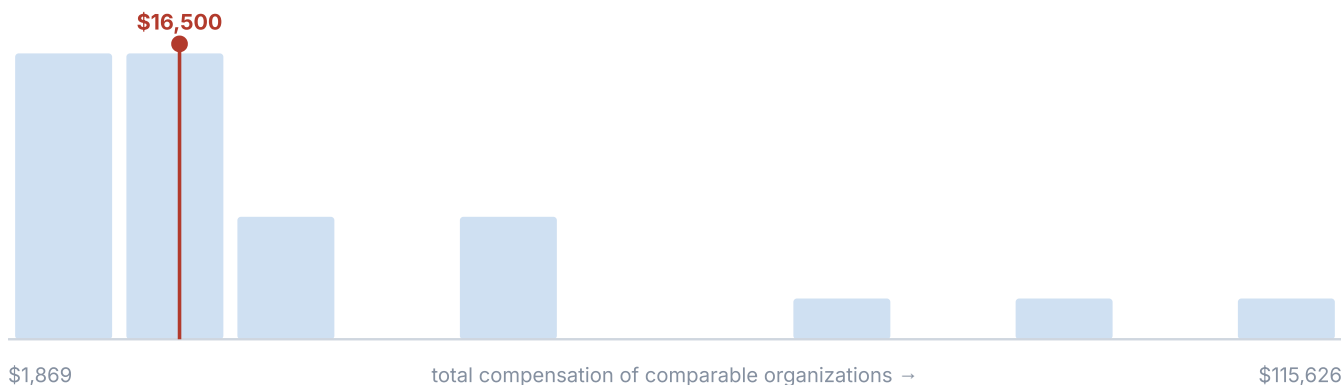
BUDGET Total revenue between \$28,385 and \$63,550 — 0.67x to 1.50x the subject's \$42,367 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

23 organizations qualified on sector, size, and geography

→ **23** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,604	\$8,233	\$19,193	\$35,299	\$70,296	\$16,500
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nation Strategy	AZ	\$42,148	President	\$19,390	\$19,193	2023
Divine Temple Of God Ministries Church Inc	MD	\$41,433	Minister	\$2,000	\$1,869	2024
Revivlife Church Inc	OK	\$41,146	Campus Pastor	\$4,000	\$4,533	2023
Bobby Garcia Ministries	TX	\$43,855	President	\$3,600	\$3,600	2024
Tree Of Life Ministries Of Daytona	FL	\$40,059	President	\$80,860	\$75,938	2024
Heartcry For Change	WA	\$39,270	President	\$15,000	\$13,822	2023
Praise Unlimited - Wayne West Ministries Inc	PA	\$45,644	President	\$15,000	\$15,395	2023
Mission Hope International	HI	\$45,766	President	\$13,194	\$12,158	2023
Wright Way Ministries Inc	FL	\$38,033	President	\$30,000	\$28,174	2024
Sportworks Ministry Inc	NC	\$37,297	Campus Director	\$3,000	\$3,191	2023
Ross Ministries Inc	TX	\$37,273	President	\$112,309	\$115,626	2023
Dong Wha Sa Inc	GA	\$48,872	Ceo	\$3,600	\$3,619	2024
Winner's Circle International Inc	LA	\$49,006	President	\$41,000	\$46,466	2023
Discovery Missions International Inc	TX	\$34,820	Director	\$92,644	\$95,380	2023
Methodist Church Nigeria Usa Inc	MD	\$34,536	Minister In Charge	\$13,500	\$12,990	2023
Christ's Servants Abroad	FL	\$33,600	President	\$24,000	\$22,539	2024
Principles Of Kingdom Living Ministries Inc	FL	\$32,410	President	\$6,500	\$6,104	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
He Will Restore Ministries	CO	\$31,304	President	\$10,500	\$10,362	2023
Go Forth Ministries	CA	\$53,471	Chief Executive Office	\$24,000	\$20,718	2024
Awaken Ministries	MI	\$30,116	Executive Director	\$39,934	\$42,423	2023
Ambassadors For Business	MN	\$62,421	Executive Di	\$19,039	\$19,362	2023
Avalon Worship	TX	\$62,707	Vice President	\$24,000	\$24,000	2024
Life Awakening	PA	\$62,709	President	\$46,500	\$47,726	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	23 organizations. Compensation range \$1,869–\$115,626; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$42,367); for reference, expenses \$43,029 and assets \$8,665.
ROLE MATCH	Gene Wright, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48th

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), as reported (no adjustments)	48 th
Reportable pay only (column D), adjusted	61 st
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gene Wright) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,500 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.