

Wyoming Family Home Ownership

Executive Director / CEO

EIN 264141283

WY · NTEE B60

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Brenda Birkle, Executive Director / CEO** (\$81,474) against **every comparable organization** that fit the selection criteria — **58** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

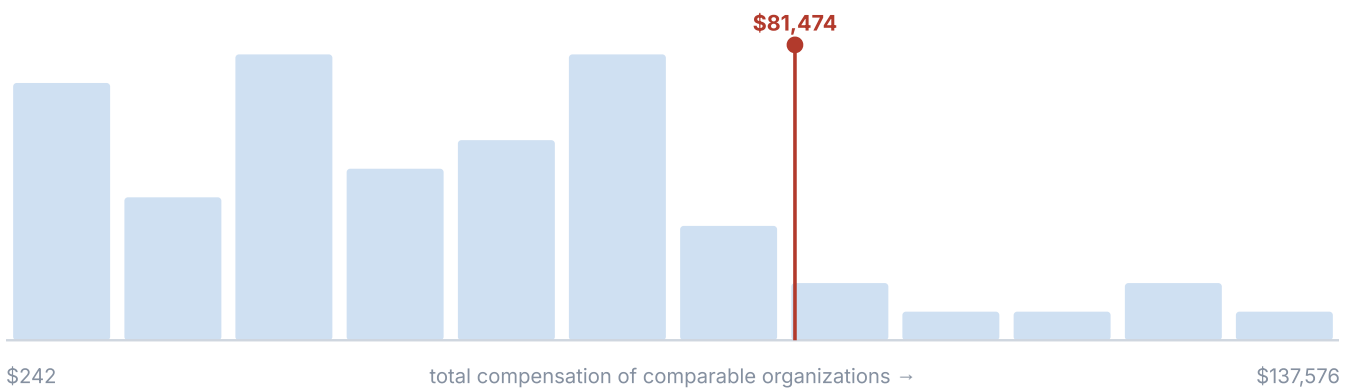
Benchmarked executive: Brenda Birkle — reported title “PRIOR EXEC D”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B60).
BUDGET	Total revenue between \$101,438 and \$227,100 — 0.67x to 1.50x the subject's \$151,400 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B60), nationwide + budget 0.67–1.5x revenue.

58 organizations qualified on sector, size, and geography → **58** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,910	\$23,806	\$40,081	\$66,195	\$81,673	\$81,474
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Financial Wellness Institute Inc	NJ	\$149,920	Ceo	\$165,000	\$137,576	2024
Balanced Rock Foundation	CA	\$153,486	Executive Director	\$81,638	\$67,777	2023
Christian Heritage Home	WA	\$149,107	Director	\$30,000	\$25,083	2024
Houston Taiwan Institute Of Senior	TX	\$154,911	President	\$30,107	\$28,125	2024
Effective Management Association Corp	IL	\$146,424	Past Board Member	\$59,255	\$56,009	2023
German Lagueage School Of Naper	IL	\$156,641	Chair Of The B	\$26,920	\$24,715	2024
Sewanee Church Music Conference	AL	\$146,071	Conference Director	\$3,000	\$3,116	2023
Khatib Bridge And Education Of Palm City Inc	FL	\$145,880	Manager	\$10,000	\$9,032	2023
Iowa Civil Justice Foundation	IA	\$157,676	Executive Director	\$122,488	\$125,247	2024
Western Institute Of Legal Medicine	CA	\$162,345	President	\$47,500	\$39,435	2023
Institute For Advertising Ethics	NY	\$165,475	President	\$125,000	\$108,599	2023
Center For Arts Design And Social	MA	\$135,560	Executive Director	\$89,581	\$77,396	2023
The Meadows Of Northern Arizona Inc	AZ	\$169,304	London	\$42,271	\$37,964	2024
Vermont Federation Of Sportsmen's	VT	\$132,930	President	\$30,000	\$28,199	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National African-american Women's Leadership Institute	TX	\$131,195	Executive Director	\$36,458	\$34,057	2024
Professional Learning Us Inc	NY	\$173,772	Chief Executive	\$40,000	\$33,755	2024
The S E L F Help Foundation Inc	NY	\$176,289	President/cob	\$58,000	\$50,390	2023
Gestalt Therapy Institute Of The	CA	\$179,113	President	\$300	\$242	2024
National Foundation For Judicial Excellence	IL	\$179,322	Secretary-treasurer	\$23,000	\$21,116	2024
Rocky Mountain Sustainable Living Assoc	CO	\$122,850	Director	\$61,215	\$54,816	2024
Minne	MN	\$182,257	Executive Director Beginning July	\$56,731	\$53,896	2023
Opportunity Thrive Inc	MI	\$183,212	Executive Di	\$56,650	\$54,605	2024
Dc Creative Writing Workshop Inc	DC	\$183,216	Executive Di	\$81,033	\$66,406	2024
Arts As Healing Foundation	MO	\$185,399	Executive Director	\$60,833	\$60,170	2024
Nevada Christian Institute	NV	\$115,276	Secretary	\$10,500	\$9,829	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 58 organizations. Compensation range \$242–\$137,576; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$151,400); for reference, expenses \$318,687 and assets \$1,397,509. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Brenda Birkle, reported title " <i>PRIOR EXEC D</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	81 st
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	83 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brenda Birkle) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 58 similarly situated organizations (Same NTEE sector (B60), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$81,474 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.