

# The Community Foundation For St

Executive Director / CEO

EIN 264306194

CT · NTEE T30

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **John Meyers, Executive Director / CEO** (\$2,083) against **every comparable organization** that fit the selection criteria — **165** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 3<sup>rd</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** John Meyers — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

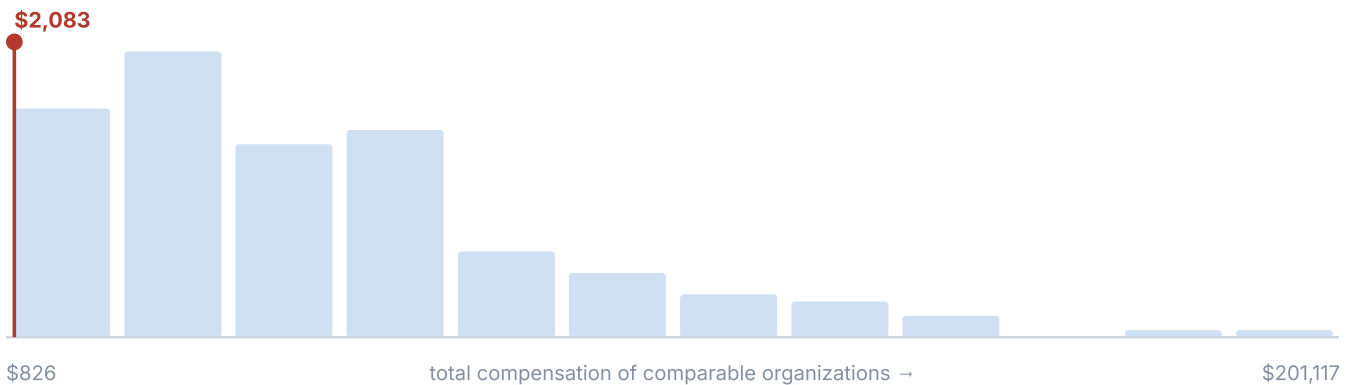
**SECTOR** Organizations sharing the subject's NTEE classification (T30).

**BUDGET** Total revenue between \$124,861 and \$279,541 — 0.67x to 1.50x the subject's \$186,361 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

**165** organizations qualified on sector, size, and geography → **165** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,440

\$22,695

\$40,788

\$65,889

\$100,553

\$2,083



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">United Way Of Rockingham County</a>	NC	\$186,647	Executive Di	\$77,112	<b>\$84,979</b>	2024
<a href="#">Bay Area Chamber Foundation Inc</a>	FL	\$185,200	President/ceo	\$35,289	<b>\$35,357</b>	2024
<a href="#">The Maqasid Institute</a>	TN	\$185,144	President	\$84,716	<b>\$94,974</b>	2024
<a href="#">Eaton Rapids Medical Center Foundation</a>	MI	\$184,658	President	\$19,871	<b>\$22,521</b>	2023
<a href="#">The Fatherhood Comission Inc</a>	AL	\$184,615	Executive Di	\$72,000	<b>\$85,411</b>	2023
<a href="#">Good Neighbor Network</a>	OR	\$188,192	Board Member	\$11,667	<b>\$11,556</b>	2024
<a href="#">Swfl Children's Charities Inc</a>	FL	\$183,837	Executive Director	\$105,385	<b>\$108,708</b>	2023
<a href="#">Metro Area Youth Foundation</a>	NE	\$189,673	Secretary	\$6,479	<b>\$7,651</b>	2023
<a href="#">Isaiah House Inc</a>	CA	\$182,904	President	\$7,700	<b>\$7,300</b>	2023
<a href="#">The Unity Foundation</a>	MN	\$190,402	Executive Director	\$62,263	<b>\$65,617</b>	2024
<a href="#">E Kneale Dockstader Foundation</a>	PA	\$191,524	Foundation M	\$38,048	<b>\$39,424</b>	2025
<a href="#">Sbam Foundation</a>	MI	\$191,780	President	\$7,678	<b>\$8,452</b>	2024
<a href="#">Neuropsychanalysis Foundation</a>	NY	\$191,973	Executive Director	\$23,833	<b>\$23,648</b>	2023
<a href="#">The Alex Fund Inc</a>	NY	\$179,799	President	\$8,333	<b>\$8,031</b>	2024
<a href="#">Center For Life Management Foundation</a>	NH	\$193,790	President Ceo	\$23,045	<b>\$22,695</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Congenital Heart Defect Coalition</a>	NJ	\$193,986	Office Manager	\$6,811	<b>\$6,677</b>	2023
<a href="#">Rogers Public Library Foundation</a>	AR	\$178,304	Executive Director	\$44,000	<b>\$52,749</b>	2024
<a href="#">Fans For The Cure</a>	NY	\$194,522	Founder & Cao	\$33,068	<b>\$32,811</b>	2023
<a href="#">Coach Sam's Inner Circle Foundation</a>	OH	\$194,583	Executive Di	\$68,056	<b>\$74,897</b>	2025
<a href="#">Lhes Foundation</a>	HI	\$194,744	Executive Di	\$19,740	<b>\$19,406</b>	2023
<a href="#">Pray For Gray</a>	ND	\$195,654	Executive Director	\$44,239	<b>\$51,779</b>	2024
<a href="#">Equality And Inclusion In Hospitality Inc</a>	CA	\$196,022	President/director	\$100,000	<b>\$92,096</b>	2024
<a href="#">Deron Cherry Charitable Foundation</a>	MO	\$176,208	Executive Dir.	\$30,000	<b>\$33,889</b>	2024
<a href="#">Gator Bowl Sports Charities Inc</a>	FL	\$196,570	President/ceo	\$6,665	<b>\$6,678</b>	2024
<a href="#">The Murdock Fund</a>	MA	\$175,959	Treasurer	\$1,500	<b>\$1,438</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 165 organizations. Compensation range \$826–\$201,117; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$186,361); for reference, expenses \$168,798 and assets \$27,477.

ROLE MATCH	John Meyers, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	47 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	3 <sup>rd</sup>
Reportable pay only (column D), adjusted	31 <sup>st</sup>
All sources (D + E + F), adjusted	3 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Meyers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 165 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,083 is reasonable (approximately the 3<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.