

Family Medical Center

Executive Director / CEO

EIN 264405273

AL · NTEE E32

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Barbara Blumer Corcoran, Executive Director / CEO** (\$28,800) against **every comparable organization** that fit the selection criteria — **44** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **23rd** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Barbara Blumer Corcoran — reported title “Board Vice President and Medical Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

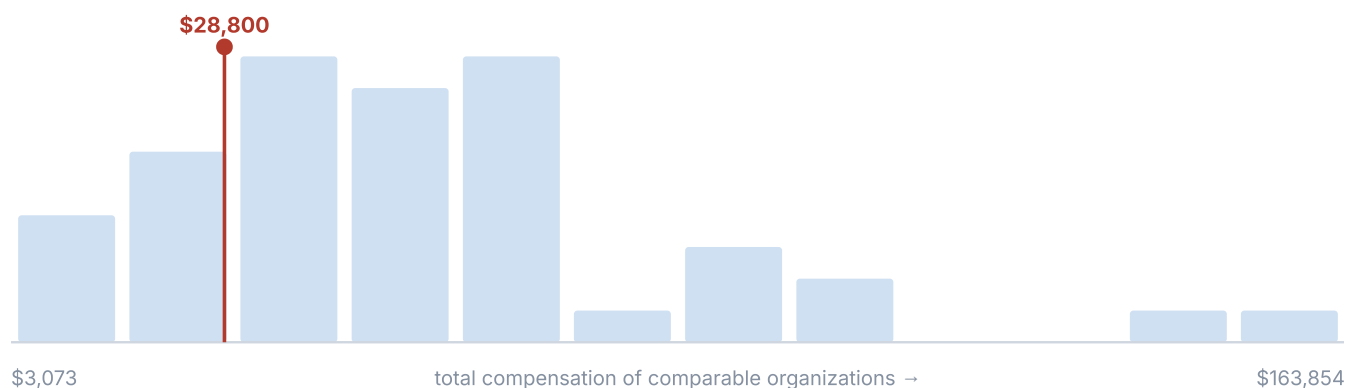
SECTOR Organizations sharing the subject's NTEE classification (E32).

BUDGET Total revenue between \$124,694 and \$279,166 — 0.67x to 1.50x the subject's \$186,111 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (E32), nationwide + budget 0.67–1.5x revenue.

44 organizations qualified on sector, size, and geography → **44** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,681

\$36,959

\$46,301

\$66,517

\$90,359

\$28,800



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dpc Education Center	DC	\$180,530	Chief Executive Officer	\$52,520	\$41,437	2024
Check By 7 Inc	FL	\$176,125	Secretary/treasurer	\$25,492	\$22,167	2023
Shifa Community Clinic	CA	\$174,638	Board Member	\$15,525	\$12,409	2023
Crh Health Services Inc	GA	\$197,928	President/ceo Of Crmc	\$19,533	\$17,658	2024
Tuscarawas Clinic For The	OH	\$201,827	Secretary	\$68,219	\$66,881	2023
Project Care Free Clinic	MN	\$202,654	Executive Director	\$52,192	\$47,737	2023
Healthcare Education Research And	IL	\$202,785	Director Of Development & Programs	\$59,834	\$54,450	2023
Heart Mountain Volunteer Med Clini	WY	\$169,204	Executive Di	\$42,481	\$40,898	2024
Grace In Healing Hands	TX	\$203,676	President	\$20,748	\$18,660	2024
Living Hope Clinical Foundation Inc	CA	\$204,620	Officer	\$138,000	\$107,138	2024
Trinity Community Care Inc	MI	\$204,952	Executive Director	\$68,499	\$65,445	2023
St Lukes Episcopal Mobile Medical	LA	\$164,865	Executive Director	\$32,500	\$33,126	2023
Healing Health Care Center Inc	FL	\$210,350	President/director	\$50,050	\$42,273	2024
Virginia United Incorporated	VA	\$210,745	Treasurer	\$22,166	\$19,811	2023
Park Place Health & Dental Clinic	VA	\$212,210	Executive Di	\$49,680	\$43,128	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Serving Hands Medical Center Npc	WA	\$212,746	Executive Director And President	\$93,500	\$77,486	2023
Fhs Support Corporation	OH	\$156,420	Executive Director	\$63,778	\$59,168	2025
Harrisburg Family Health Care Inc	GA	\$216,257	Staff	\$115,000	\$103,962	2024
Trinitas Healthcare Corporation	NJ	\$153,810	Trustee - Trmc Pres./ceo	\$173,309	\$139,121	2024
Shepherd's Hand Free Clinic Inc	MT	\$222,642	Executive Director	\$59,629	\$57,790	2024
Pcm Medical Clinic	NE	\$148,326	Ceo-pcm	\$16,393	\$16,320	2023
Ellsworth Free Medical Clinic	ME	\$146,802	President/nu	\$17,011	\$15,315	2024
Hope Clinic Of Ross County Inc	OH	\$225,810	Co-director	\$21,703	\$20,134	2025
Reach Out Of Montgomery County	OH	\$141,918	Contracted Executive Director	\$92,543	\$90,728	2023
Troup Cares Inc	GA	\$231,158	Executive Di	\$99,000	\$89,497	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **44** organizations. Compensation range \$3,073–\$163,854; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$186,111); for reference, expenses \$187,272 and assets \$10,446.

ROLE MATCH Barbara Blumer Corcoran, reported title "*Board Vice President and Medical Director*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	23 rd
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	30 th
All sources (D + E + F), adjusted	14 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Barbara Blumer Corcoran) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 44 similarly situated organizations (Same NTEE sector (E32), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$28,800 is reasonable (approximately the 23rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.