

Indiana Association Of Christian Schools Inc

Executive Director / CEO

EIN 264413059
 IN · NTEE X20
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **P Kevin Suiter, Executive Director / CEO** (\$58,000) against **every comparable organization** that fit the selection criteria — **447** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **66th** percentile of comparable organizations within the typical range

Benchmarked executive: P Kevin Suiter — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$101,329 and \$226,857 — 0.67x to 1.50x the subject's \$151,238 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

447 organizations qualified on sector, size, and geography → **447** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,505	\$22,895	\$40,236	\$71,934	\$101,949	\$58,000
---------	----------	----------	----------	-----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Shade Tree Ministries	SC	\$151,034	President	\$111,700	\$113,425	2024
Chinese Christian Training	CA	\$151,487	Gn Secretary	\$25,200	\$21,806	2023
Camp Hunt Inc	NY	\$151,663	Board Member	\$1,950	\$1,715	2024
St Benedicts Workshop	TX	\$151,815	Director	\$36,000	\$36,087	2023
Jim Gilbert Ministries Inc	FL	\$150,494	President	\$6,470	\$6,091	2023
Iglesia De Dios Misionera Los	TX	\$152,250	Pastor	\$29,820	\$29,034	2024
Messianic Ministry To Israel	TN	\$150,174	Executive Director	\$63,535	\$65,004	2024
Joanna Beck Ministries	AR	\$149,997	Treasurer/secretary	\$7,407	\$8,344	2023
Victory Through Jesus Sports Ministries	KS	\$152,689	President	\$63,156	\$68,373	2023
Robby Mitchell Ministries Inc	TX	\$149,390	President	\$131,111	\$127,657	2024
Alandi Ashram Alandi Ayurveda Clinic	CO	\$148,890	Executive Director	\$16,500	\$15,400	2024
Power Of One Christian Coaching And Outreach Ministries	NJ	\$148,692	President	\$31,700	\$27,549	2024
Religious Of The Incarnate Word	CA	\$148,616	Chief Executive Officer	\$21,000	\$17,651	2024
Herrin Ministries Inc	TN	\$148,384	President	\$81,000	\$82,873	2024
Richard Bush Renewal Center	MI	\$148,384	Executive Director	\$13,000	\$13,446	2023
Christian Unity Press	MI	\$154,227	Treasurer	\$68,000	\$68,317	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Iglesia De Intercesion Encuentro Con Dios	CA	\$154,427	Chief Executive Officer	\$19,740	\$16,591	2024
Red Ink Revival Inc	KS	\$148,011	President	\$118,264	\$124,360	2024
Sybarite Chamber Players Ltd	NY	\$154,472	President/executive Direct	\$41,730	\$36,703	2024
Soulteam Inc	OK	\$147,942	President	\$70,400	\$75,455	2024
Forrest Ministries Inc	FL	\$154,730	Director	\$30,000	\$27,432	2024
Move Church	MO	\$147,618	President	\$20,177	\$20,801	2024
Thistlebend Ministries Inc	KY	\$147,349	Executive Di	\$32,500	\$33,987	2024
Loeber Ministries Inc	OK	\$147,344	President	\$46,450	\$49,785	2024
Taylor Ministries Inc	GA	\$147,173	President	\$60,000	\$58,722	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	447 organizations. Compensation range \$1–\$460,664; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$151,238); for reference, expenses \$160,527 and assets \$181,360.
ROLE MATCH	P Kevin Suiter, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	66 th
Total compensation (D + F), as reported (no adjustments)	66 th
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (P Kevin Suiter) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 447 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$58,000 is reasonable (approximately the 66th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.