

Beer Yitzhak Foundation Inc

Executive Director / CEO

EIN 264480026

NJ · NTEE G11

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Rabbi Yitzhak Isaeli, Executive Director / CEO** (\$75,077) against **every comparable organization** that fit the selection criteria — **364** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

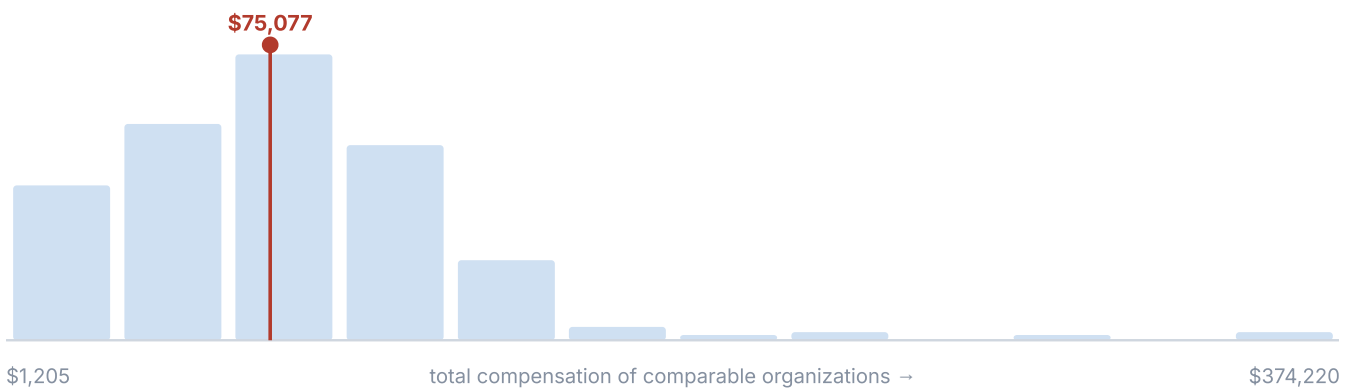
Benchmarked executive: Rabbi Yitzhak Isaeli — reported title "Trustee", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G11).
BUDGET	Total revenue between \$246,256 and \$551,320 — 0.67x to 1.50x the subject's \$367,547 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

364 organizations qualified on sector, size, and geography → **364** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,745	\$44,036	\$76,990	\$101,379	\$130,351	\$75,077
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Childrens Aid Foundation	AL	\$367,325	Ceo	\$20,800	\$25,168	2024
American College Of Prosthodontists	IL	\$366,949	Executive Director	\$22,427	\$24,695	2024
Bleeding Disorders Council Of California	CA	\$366,609	Executive Dir.	\$93,450	\$90,379	2024
Sally J Pimentel Deaf And Hard Of Hearing Center	FL	\$368,545	Executive Director	\$62,163	\$65,406	2024
The Lazarus House A Center For Wellness	TX	\$368,650	Executive Director	\$45,784	\$51,295	2024
Cancer Association Of Mercer County	OH	\$366,243	Director	\$36,073	\$44,056	2023
Testicular Cancer Awareness	CO	\$370,173	Founder & Ce	\$71,288	\$76,561	2024
Breast Cancer Solutions	CA	\$364,812	Executive Dir.	\$67,680	\$65,456	2024
Columbia Basin Cancer Foundation	WA	\$364,731	Executive Director	\$72,000	\$74,332	2023
Addys Colors Inc	VA	\$364,690	Ceo, Therapist	\$79,094	\$85,535	2024
Aamp Amt Learning Center Inc	IL	\$370,551	President	\$32,009	\$36,286	2023
The Ferrari Kid	TX	\$364,235	Ceo/executive Director	\$74,800	\$83,804	2024
Creative Arts Therapy Center Inc	MO	\$363,742	Music Therapist	\$62,990	\$74,723	2024
The Breast Cancer Survivors Network	GA	\$371,865	President & Ceo	\$1,500	\$1,645	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Care Warriors Inc	TX	\$362,855	Ceo/executive Director	\$10,656	\$11,939	2024
Ucp Healthy West Orange Inc	FL	\$373,390	Ceo/president	\$14,158	\$14,513	2025
The Anita Kaufmann Foundation	NJ	\$373,470	Executive Dir.	\$110,000	\$110,000	2024
Abc Hopes Inc	CA	\$361,594	Cfo	\$22,988	\$22,889	2023
Cerebral Palsy Of Oklahoma Inc	OK	\$373,621	President/ceo	\$50,116	\$61,808	2024
Starlite Shores Family Camp	MI	\$373,764	Executive Di	\$23,808	\$27,523	2024
Epilepsy Services Of West Central	FL	\$374,703	Chief Outcome Officer	\$47,694	\$51,665	2023
Bay Aging Foundation	VA	\$374,906	President/ceo	\$17,050	\$18,438	2024
International Children's	ID	\$359,902	President	\$305,073	\$374,220	2023
Children's Neuroblastoma Cancer	IL	\$375,569	President/treasurer	\$70,000	\$77,078	2024
Easter Seals North Texas	TX	\$375,860	President & Ceo Of Fedcap	\$151,561	\$169,804	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **364** organizations. Compensation range \$1,205–\$374,220; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$367,547); for reference, expenses \$417,343 and assets \$158,229.
ROLE MATCH	Rabbi Yitzhak Israeli, reported title " <i>Trustee</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48 th
Total compensation (D + F), as reported (no adjustments)	57 th
Reportable pay only (column D), adjusted	49 th
All sources (D + E + F), adjusted	41 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rabbi Yitzhak Israeli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 364 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$75,077 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.