

Beauty For Ashes Ministry

Executive Director / CEO

EIN 264507241

MO · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Danielle Dinnius, Executive Director / CEO** (\$46,875) against **every comparable organization** that fit the selection criteria — **328** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **46th** percentile of comparable organizations within the typical range

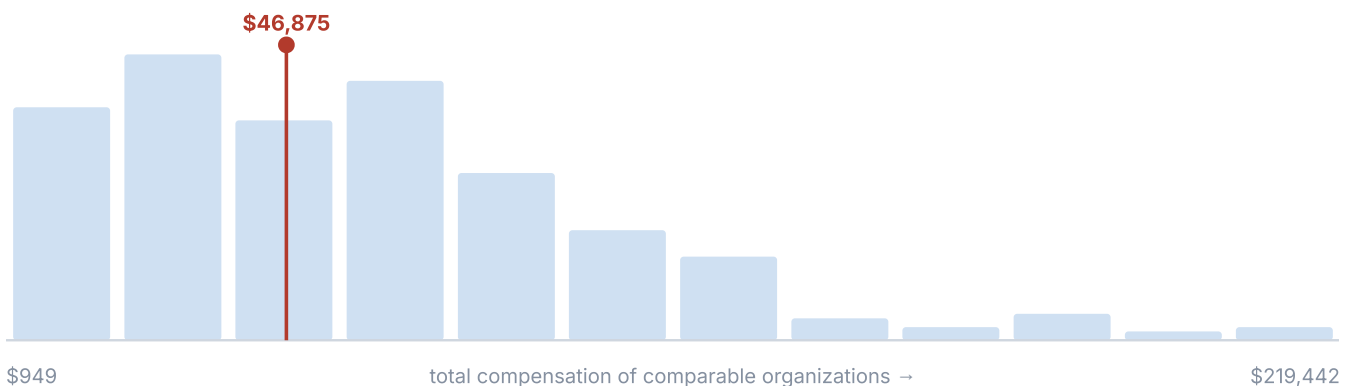
Benchmarked executive: Danielle Dinnius — reported title “DIRECTOR OF RECOVERY CENTER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$206,244 and \$461,742 — 0.67x to 1.50x the subject's \$307,828 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

328 organizations qualified on sector, size, and geography → **328** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,842	\$29,356	\$53,551	\$81,159	\$114,940	\$46,875
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Logos Leaders Outreach	TX	\$307,823	Executive Director	\$219,670	\$213,594	2023
Liberating Ministries For Christ Int	VA	\$307,897	President	\$65,199	\$61,192	2023
Desilva Ministries	CA	\$307,526	President	\$18,000	\$15,109	2023
Q Place	IL	\$307,258	Executive Dir.	\$65,000	\$58,779	2025
Laymans Retreat At Round Top	TX	\$306,714	Foreman	\$40,000	\$36,804	2025
Sebit Church Inc	NJ	\$306,686	Paster	\$52,102	\$45,218	2023
Washington Mongolian Church	VA	\$306,652	Missionary	\$24,000	\$21,879	2024
Cedar Cove Inc	MN	\$309,052	Director	\$85,200	\$79,485	2024
Jmh Ministries Llc	SC	\$306,524	President	\$45,900	\$45,211	2024
Cowboy-up International Inc	TX	\$309,598	President/ce	\$32,800	\$30,978	2024
Elijah Ministries Inc	FL	\$309,659	President	\$87,298	\$79,717	2023
Ministry Resource Network Inc	GA	\$304,375	President	\$31,800	\$30,189	2024
Faith 2 Faith Ministries Inc	CT	\$304,115	Director	\$23,099	\$21,052	2023
Calling Ministry Inc	FL	\$311,698	President &	\$1,200	\$1,095	2023
Beyond The Reef Foundation Inc	FL	\$312,010	President	\$96,000	\$87,663	2023
Sports Excellence International Inc	MO	\$303,616	Vice President/director	\$44,684	\$44,684	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vietnamese Christian Restoration	TX	\$312,230	Vice President	\$3,000	\$2,917	2023
Carry The Cure Incorporated	AK	\$303,291	President	\$51,424	\$46,418	2024
Bld-it Ministry	TN	\$303,137	Executive Di	\$182,709	\$181,326	2024
Worshippers Of The King Ministries	MA	\$303,059	President	\$56,197	\$49,088	2023
New Ministries Inc	AZ	\$301,529	President	\$95,000	\$86,261	2024
Open Door Church Of God In Christ Detroit	MI	\$314,655	Director	\$48,000	\$48,159	2023
R1 Ministries Inc	TN	\$300,877	President	\$107,265	\$106,453	2024
Metro Atlanta Seminary Inc	GA	\$300,852	President/ceo	\$14,048	\$13,730	2023
Build A Better Us	TN	\$300,794	President/director	\$51,121	\$52,233	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	328 organizations. Compensation range \$949–\$219,442; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$307,828); for reference, expenses \$293,748 and assets \$122,927.
ROLE MATCH	Danielle Dinnius, reported title " <i>DIRECTOR OF RECOVERY CENTER</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	46 th
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	52 nd
All sources (D + E + F), adjusted	44 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Danielle Dinnius) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 328 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$46,875 is reasonable (approximately the 46th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.