

Preserving Us Inc

Executive Director / CEO

EIN 264814968

KS · NTEE L20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Emily Robinson, Executive Director / CEO** (\$127,404) against **every comparable organization** that fit the selection criteria — **198** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

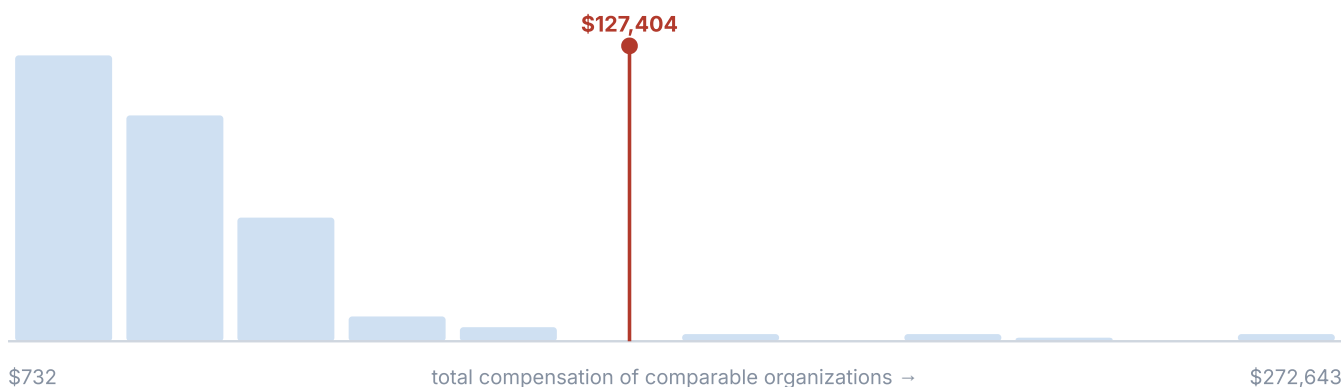
Benchmarked executive: Emily Robinson — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

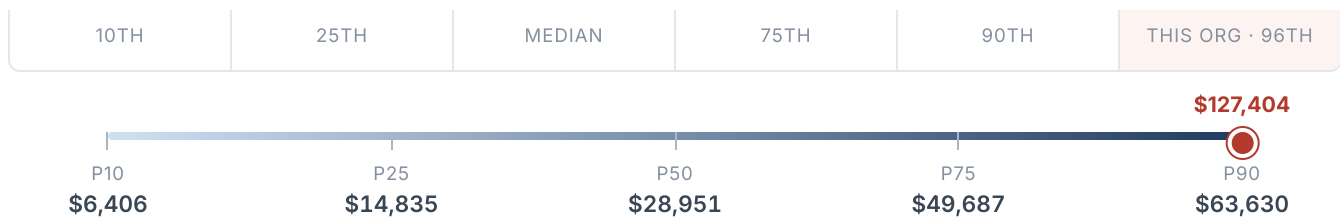
SECTOR	Organizations sharing the subject's NTEE classification (L20).
BUDGET	Total revenue between \$77,804 and \$174,189 — 0.67x to 1.50x the subject's \$116,126 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

198 organizations qualified on sector, size, and geography → **198** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,406	\$14,835	\$28,951	\$49,687	\$63,630	\$127,404
---------	----------	----------	----------	----------	------------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
West Rount Housing Inc	CO	\$116,227	Secretary	\$12,000	\$10,651	2024
Grant Manor Homeowners Association	MA	\$115,931	Director	\$76,210	\$63,391	2024
Fulfilling Housing Inc	OH	\$115,822	Executive Director	\$15,476	\$15,173	2024
Nhs Stevens Housing Corporation	PA	\$115,561	President/ceo	\$55,952	\$53,174	2023
Woodside Apartments Inc	IN	\$115,079	President	\$44,374	\$43,315	2024
2life Opus Inc	MA	\$117,303	President	\$36,606	\$30,449	2024
Jm Apartments Inc	RI	\$114,568	President	\$52,490	\$47,964	2023
West Bergen Specialized Housing Inc	NJ	\$118,059	Executive Director, West B	\$9,993	\$8,259	2024
Dreamscapes-building Visions Inc	NJ	\$113,637	Chief Executive Officer	\$29,476	\$24,360	2024
Mental Retardation Community Services Of Nassau County-project	NY	\$113,605	Chief Executive Officer	\$179,760	\$150,357	2024
Share Xi Inc	NY	\$113,510	Executive Director	\$70,564	\$60,765	2023
La Frontera Housing Inc	AZ	\$113,310	President/ceo	\$34,911	\$31,078	2024
Lss Housing Woodview Inc	WI	\$119,194	President	\$40,683	\$39,328	2024
Bethesda Spruce Street Development	PA	\$119,748	Ceo	\$11,765	\$10,860	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southeastern Appalachian Rural Alliance Inc	WV	\$112,251	Executive Director	\$31,250	\$31,320	2024
Asi Rochester Inc	MN	\$120,032	President/tr	\$65,715	\$60,105	2024
Level-equity Building Inc	PA	\$111,971	Ceo	\$91,667	\$84,616	2024
Monhegan Island Sustainable	ME	\$120,599	Treasurer	\$2,200	\$2,039	2024
Bear Creek Development Corporation	TX	\$111,533	Executive Director	\$105,000	\$97,222	2024
Habitat For Humanity Aransas County	TX	\$111,334	Executive Di	\$76,868	\$71,174	2024
Mental Health Center Of Champaign	IL	\$121,789	Director	\$42,513	\$38,687	2024
New Century Center	CA	\$122,407	Ceo	\$23,461	\$18,752	2024
Asi - Watertown Inc	MN	\$122,487	President/tr	\$68,006	\$60,597	2025
Fulfilling Housing.li Inc	OH	\$109,750	Executive Director	\$16,318	\$16,471	2023
Phipps Affordable Housing Support Corp	NY	\$122,719	President/ceo	\$180,441	\$150,926	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **198** organizations. Compensation range \$732–\$272,643; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$116,126); for reference, expenses \$184,488 and assets \$19,774,604. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Emily Robinson, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	150 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	96 th
Reportable pay only (column D), adjusted	99 th
All sources (D + E + F), adjusted	32 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Emily Robinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 198 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$127,404 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.