

Generative Somatics

Executive Director / CEO

EIN 270044294

CA · NTEE I73

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jo Ann Prompongsatorn, Executive Director / CEO** (\$83,377) against **every comparable organization** that fit the selection criteria — **445** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

Benchmarked executive: Jo Ann Prompongsatorn — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (I73).
BUDGET	Total revenue between \$171,932 and \$384,922 — 0.67x to 1.50x the subject's \$256,615 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (I), nationwide + budget 0.67–1.5x revenue.

445 organizations qualified on sector, size, and geography → **445** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,430	\$45,582	\$67,749	\$90,130	\$114,039	\$83,377
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Safe Harbor A Children's Justice Center	WY	\$256,887	Executive Director	\$48,591	\$60,257	2024
Crime Stoppers Of Palm Beach County	FL	\$256,219	Executive Di	\$25,237	\$28,266	2023
New Covenant Legal Services	MO	\$256,169	Executive Di	\$60,000	\$73,595	2024
Lex Mundi Pro Bono Foundation	DC	\$257,339	Managing Dir	\$132,000	\$134,144	2024
DeKalb County Childrens Policy Council Inc	AL	\$257,583	Member	\$20,080	\$25,122	2024
Soulard Safety Program Inc	MO	\$255,466	Secretary	\$4,550	\$5,581	2024
Massachusetts Appleseed Center For Law And Justice	MA	\$257,906	Officer	\$128,878	\$134,119	2024
Made Transitional Services	NY	\$255,204	Executive Dir.	\$30,327	\$34,013	2022
Great Lakes Expungement Network	MI	\$258,107	Executive Director	\$40,516	\$48,430	2024
Pikes Peak Justice & Pro Bono Center	CO	\$255,069	Executive Director	\$74,255	\$82,457	2024
Family Resource Connection Inc	FL	\$254,755	Executive Director	\$21,185	\$23,048	2024
Mary Alices House Incorporated	OH	\$258,643	Director	\$55,019	\$69,478	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Family Nurturing Center Of Florida	FL	\$259,042	Executive Di	\$87,307	\$97,789	2023
A Vision Of Change Incorporated	OH	\$254,025	Executive Director	\$80,400	\$101,530	2023
Clicc Inc	CT	\$259,741	Executive Dir.	\$80,000	\$86,866	2024
Ft Worth Police Benevolent Assoc	TX	\$259,780	Secretary/treasurer	\$5,000	\$5,643	2025
Windham County Safe Place Child Advocacy	VT	\$259,817	Executive Director And Int	\$76,927	\$89,669	2024
Hope Prison Ministry Inc	MA	\$253,024	President	\$85,000	\$91,070	2023
Caja Friends Inc	AL	\$260,241	Executive Di	\$70,351	\$88,017	2024
Center For Creative Justice	IA	\$260,473	Executive Dir.	\$67,053	\$85,024	2024
Memphis Public Interest Law Center	TN	\$260,545	Executive Director	\$107,040	\$130,300	2024
Community Solutions Of Central Oregon	OR	\$252,526	Executive Dir.	\$47,269	\$50,836	2024
Hananiah House	TN	\$260,823	Executive Director And Chair Of The Board	\$12,000	\$14,608	2024
Allegheny County Police Association	PA	\$251,989	Chairman	\$475	\$549	2024
Faith Based Security Network Inc	KS	\$251,617	President	\$47,729	\$59,714	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	445 organizations. Compensation range \$11–\$471,140; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$256,615); for reference, expenses \$473,178 and assets \$438,016. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jo Ann Prompongsatorn, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	79 th
Reportable pay only (column D), adjusted	69 th
All sources (D + E + F), adjusted	63 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jo Ann Prompongsatorn) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 445 similarly situated organizations (Same NTEE major group (I), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$83,377 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.