

# Southwest Jewish Congress

Executive Director / CEO

EIN 270257690

TX · NTEE Q40

FY ending 2024-05-31

June 9, 2026

This analysis benchmarks the total compensation of **Susan Myers, Executive Director / CEO** (\$45,000) against **every comparable organization** that fit the selection criteria — **309** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57<sup>th</sup>** percentile of comparable organizations within the typical range

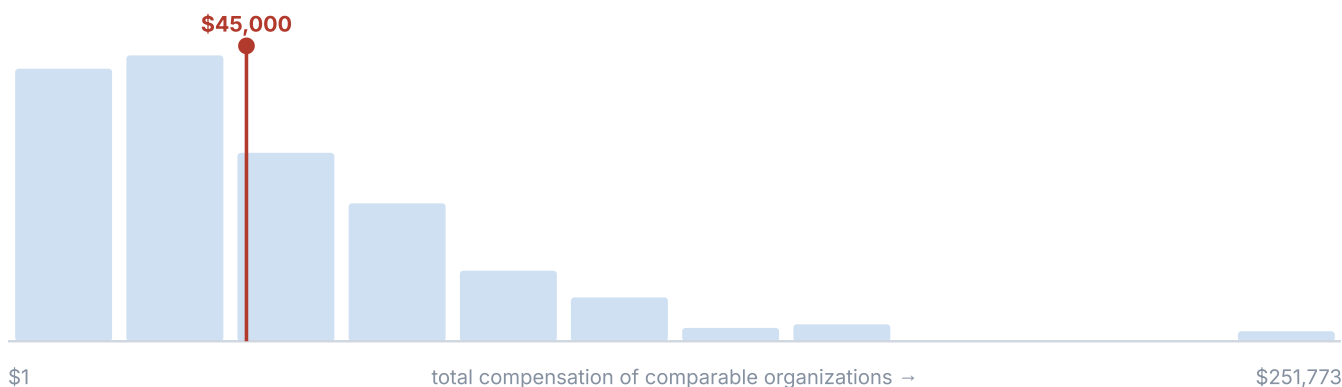
**Benchmarked executive:** Susan Myers — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q40).
BUDGET	Total revenue between \$113,155 and \$253,333 — 0.67x to 1.50x the subject's \$168,889 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (Q), nationwide + budget 0.67–1.5x revenue.

**309** organizations qualified on sector, size, and geography → **309** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,744	\$19,440	\$39,707	\$66,252	\$95,335	\$45,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Jubilee Usa Network</a>	DC	\$168,246	Executive Dir.	\$189,520	<b>\$166,258</b>	2024
<a href="#">Japan Society Of Boston Inc</a>	MA	\$168,092	Executive Director	\$63,461	<b>\$58,693</b>	2023
<a href="#">Junior Achievement Of Middletown Area</a>	OH	\$167,633	President/ed	\$73,123	<b>\$75,428</b>	2025
<a href="#">The Coffee Trust</a>	NM	\$170,317	Secretary/tr	\$6,573	<b>\$7,067</b>	2024
<a href="#">Himalayan Healthcare Inc</a>	NY	\$167,365	Director	\$38,280	<b>\$34,580</b>	2024
<a href="#">Alaska World Affairs Council</a>	AK	\$167,258	President/ce	\$79,434	<b>\$78,161</b>	2023
<a href="#">Partnership International Inc</a>	DC	\$167,065	Senior Engineer - Solar & Wind	\$33,064	<b>\$29,006</b>	2024
<a href="#">Raising Hope Inc</a>	PA	\$171,014	President	\$21,140	<b>\$21,075</b>	2024
<a href="#">Partners For Cancer Care And</a>	MD	\$166,465	Executive Director	\$61,500	<b>\$59,177</b>	2023
<a href="#">Heart Of Christ-corazon De Cristo Inc</a>	AL	\$165,779	President	\$11,300	<b>\$12,204</b>	2024
<a href="#">Junior Achievement Of Hawaii Inc</a>	HI	\$165,759	President	\$94,682	<b>\$87,246</b>	2023
<a href="#">Christian Dominican Medical Mission</a>	TX	\$165,638	Intern Director	\$5,616	<b>\$5,616</b>	2024
<a href="#">American Friends Of Elon Moreh</a>	NJ	\$165,638	Director	\$24,211	<b>\$21,610</b>	2024
<a href="#">The Social Enterprise Fund Inc</a>	FL	\$172,241	Director	\$2,400	<b>\$2,254</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">International Contingency And</a>	DC	\$165,419	Secretary	\$4,204	<b>\$3,797</b>	2023
<a href="#">The Advocacy Project</a>	DC	\$172,637	Executive Di	\$33,000	<b>\$29,805</b>	2023
<a href="#">Cdi International Inc</a>	NY	\$165,000	President	\$36,000	<b>\$32,520</b>	2024
<a href="#">Jewish Leadership Institute Inc</a>	FL	\$164,919	Vice President	\$20,000	<b>\$18,783</b>	2024
<a href="#">Coalition For Integrity Inc</a>	DC	\$172,861	President & Ceo	\$287,000	<b>\$251,773</b>	2024
<a href="#">Ep21</a>	DC	\$164,398	Treasurer & Ceo	\$139,423	<b>\$122,310</b>	2024
<a href="#">Japan-america Society Of</a>	PA	\$174,087	Executive Director	\$47,736	<b>\$47,589</b>	2024
<a href="#">Children Up</a>	IL	\$163,314	Executive Director	\$46,388	<b>\$44,415</b>	2025
<a href="#">The Small-scale Sustainable Infra-</a>	MA	\$163,039	Treasurer	\$24,750	<b>\$22,891</b>	2023
<a href="#">Friends Of Be An Angel Inc</a>	WI	\$162,435	President, Treasurer	\$36,000	<b>\$37,585</b>	2024
<a href="#">Make Life Skate Life</a>	CO	\$175,405	President	\$24,000	<b>\$23,686</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 309 organizations. Compensation range \$1–\$251,773; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$168,889); for reference, expenses \$84,216 and assets \$201,562. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Susan Myers, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	57 <sup>th</sup>
Reportable pay only (column D), adjusted	59 <sup>th</sup>
All sources (D + E + F), adjusted	54 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Susan Myers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 309 similarly situated organizations (Same NTEE major group (Q), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,000 is reasonable (approximately the 57<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.