

Anonymous Alliance Of Charitable Organizations Inc (Aaco)

Executive Director / CEO

EIN 270329863

TX · NTEE F22

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kenneth J Laney Jd Cpa, Executive Director / CEO** (\$45,500) against **every comparable organization** that fit the selection criteria — **103** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **75th** percentile of comparable organizations **within the typical range**

Benchmarked executive: Kenneth J Laney Jd Cpa — reported title "DIRECTOR, PRESIDENT & TREASURER", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (F22).

BUDGET Total revenue between \$54,737 and \$122,547 — 0.67x to 1.50x the subject's \$81,698 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

103 organizations qualified on sector, size, and geography → **103** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,632 10TH	\$13,304 25TH	\$26,320 MEDIAN	\$45,759 75TH	\$66,609 90TH	\$45,500 THIS ORG · 75TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
William Glasser International Inc	IL	\$81,888	Executive Director	\$24,800	\$24,374	2023
Dance With Todd Inc	FL	\$81,981	Executive Director And Board Memeber	\$48,000	\$45,078	2023
Woolard Homes Inc	MD	\$82,272	President	\$20,272	\$18,947	2023
Castor Housing Development Corporation	PA	\$82,752	Director Of Construction	\$13,787	\$13,745	2023
Access Foundation Of Kansas	KS	\$82,833	President	\$18,690	\$19,606	2024
Hope Christian Center Inc	NY	\$80,233	Administrati	\$13,929	\$12,221	2024
Single Parent In Need Foundation	CA	\$83,615	President, Director	\$78,133	\$67,447	2023
New Strides Inc	NY	\$79,531	Executive Dir.	\$11,129	\$9,765	2024
Mack Alive	MI	\$84,506	Executive Director	\$15,000	\$15,034	2024
Soulful Living For Addiction And Long Term Recovery Inc	NY	\$84,845	President	\$31,750	\$28,681	2023
Lost Sheep Ministries Intl	MN	\$85,518	Executive Director	\$33,000	\$31,662	2024
Suburban Pastoral Counseling Clinic Inc	MD	\$85,783	Exec Director	\$38,410	\$35,899	2023
Prepare Our Youth Inc	DC	\$85,879	Executive Director	\$35,417	\$30,178	2024
Dream Works Inc	NC	\$76,982	Executive Director	\$8,929	\$8,727	2025
Nami Marion County Inc	FL	\$86,827	Executive Director	\$2,500	\$2,280	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Milestones Foundation Inc	TX	\$76,503	Ceo	\$29,658	\$28,807	2024
Kiva Spirit Foundation	CA	\$86,970	Executive Director/treasurer	\$49,000	\$42,298	2023
Elk Institute For Psychological	FL	\$75,981	Executive Di	\$51,894	\$48,735	2023
Tarc Foundation	KS	\$75,259	Executive Director	\$23,113	\$24,246	2024
Orchard Community Inc	CA	\$88,278	Ceo	\$42,385	\$35,538	2024
180 Recovery House	AL	\$88,295	Director	\$21,830	\$26,509	2021
Leaf411	CO	\$73,907	Executive Di	\$8,500	\$7,914	2024
One More Moment Inc	AL	\$73,872	President	\$1,000	\$1,049	2024
Pyramid Recovery Center	TN	\$89,578	Executive Director	\$22,508	\$22,381	2025
East Pittsburgh Commons Inc	PA	\$73,506	President & Ceo	\$5,667	\$5,487	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 103 organizations. Compensation range \$1,049–\$286,006; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$81,698); for reference, expenses \$52,781 and assets \$704,546.

ROLE MATCH Kenneth J Laney Jd Cpa, reported title "*DIRECTOR, PRESIDENT & TREASURER*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid**

individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY	45 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	75 th
Total compensation (D + F), as reported (no adjustments)	73 rd
Reportable pay only (column D), adjusted	83 rd
All sources (D + E + F), adjusted	41 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kenneth J Laney Jd Cpa) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 103 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,500 is reasonable (approximately the 75th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.