

Foundation For Compton Community College

Executive Director / CEO

EIN 270340685

CA · NTEE B113

FY ending 2024-06-30

June 10, 2026

This analysis benchmarks the total compensation of **Keith Curry, Executive Director / CEO** (\$97,654) against **every comparable organization** that fit the selection criteria — **55** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **93rd** percentile of comparable organizations above the 90th percentile — board review recommended

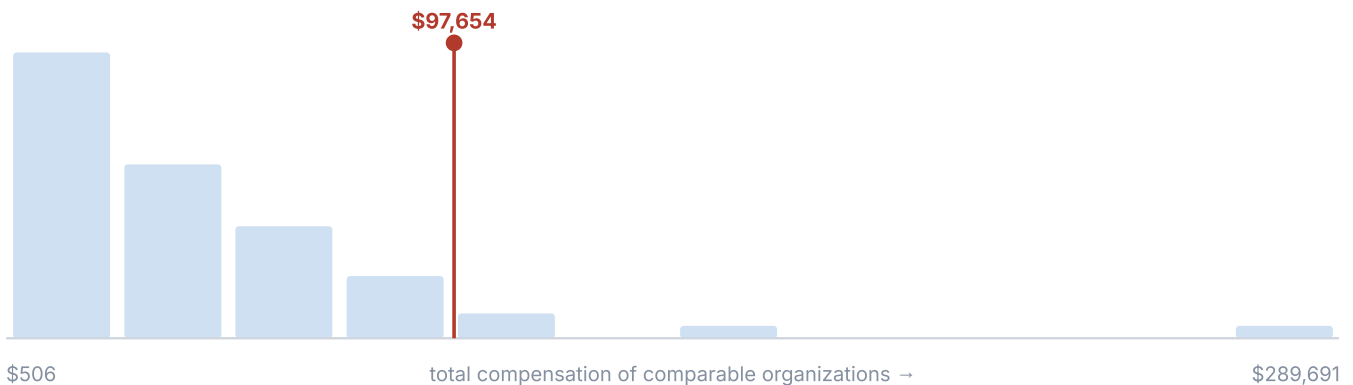
Benchmarked executive: Keith Curry — reported title “Member”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B113).
BUDGET	Total revenue between \$62,870 and \$140,755 — 0.67x to 1.50x the subject's \$93,837 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B11), nationwide + budget 0.67–1.5x revenue.

55 organizations qualified on sector, size, and geography → **55** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,348 10TH	\$15,993 25TH	\$33,008 MEDIAN	\$51,190 75TH	\$78,649 90TH	\$97,654 THIS ORG · 93RD
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Clinton Public Schools Scholarship Enrichment Foundation Inc	MA	\$93,835	Treasurer (Ret)	\$900	\$965	2023
Swocc Qalibc	OR	\$92,701	President	\$51,185	\$55,047	2024
Richland School District Two Education	SC	\$96,169	Executive Director	\$12,000	\$14,926	2023
Strong Communities Realty Corporation	FL	\$96,654	President	\$36,104	\$40,438	2023
Greeneville City Schools Foundation	TN	\$90,963	Executive Di	\$34,500	\$41,997	2024
The Bearcat Touchdown Club Inc	GA	\$90,878	Secretary	\$5,000	\$5,822	2024
Peruna East Corporation	TX	\$97,750	President	\$85,562	\$99,118	2024
Iowa School For The Deaf Foundation	IA	\$98,158	President	\$28,502	\$36,141	2024
Nsbr Facilities Inc	LA	\$88,000	President	\$28,073	\$35,799	2024
Fcps Foundation	CA	\$86,796	Chair	\$30,990	\$31,905	2023
Michael J Connell Memorial Fund	CA	\$102,022	Co-trustee	\$49,000	\$49,000	2024
National Association Of College	OH	\$103,998	Senior Director Of Finance & Administration	\$18,379	\$22,543	2024
The Sumner G Rand Jr Foundation	FL	\$106,782	President	\$87,076	\$92,290	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ghes Building Company	MN	\$107,956	Board Chair	\$5,654	\$6,661	2023
The Springfield Greene County Public	MO	\$79,699	Develop. Dir	\$2,102	\$2,578	2024
Oelc At Kennedy Qalich	NE	\$108,000	Educare Of Omaha Executive Director	\$15,345	\$19,113	2024
Timothy Christian Schools Foundation	IL	\$108,087	Secretary	\$39,775	\$46,623	2023
Pima County Library Foundation	AZ	\$108,956	Executive Director	\$65,291	\$74,866	2023
Simi Valley Education Foundation	CA	\$111,186	Executive Direc	\$33,075	\$33,075	2024
Wilmington Library Foundation ll Inc	DE	\$76,295	Executive Director	\$8,569	\$10,004	2023
Patterson Park Public Charter	MD	\$111,386	Executive Director	\$7,600	\$8,471	2023
Ncssm Student & Constituent Support	NC	\$111,609	Executive Director	\$56,657	\$67,796	2024
Glen Ellyn Library Foundation	IL	\$75,278	Development Dir	\$29,861	\$33,997	2024
Schuylkill Valley Athletic Boosters Inc	PA	\$75,214	Treasurer	\$599	\$692	2024
Nymc - School Of Medicine Faculty	NY	\$73,745	President, Ceo And Trustee	\$268,885	\$289,691	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	55 organizations. Compensation range \$506–\$289,691; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$93,837); for reference, expenses \$277,936 and assets \$1,689,566. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Keith Curry, reported title " <i>Member</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	33 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	93 rd
Total compensation (D + F), as reported (no adjustments)	95 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Keith Curry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 55 similarly situated organizations (Same NTEE sector (B11), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$97,654 is reasonable (approximately the 93rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.