

Jesus Project Ministries

Executive Director / CEO

EIN 270413281

LA · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Raquel De La Rosa, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **968** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **26th** percentile of comparable organizations within the typical range

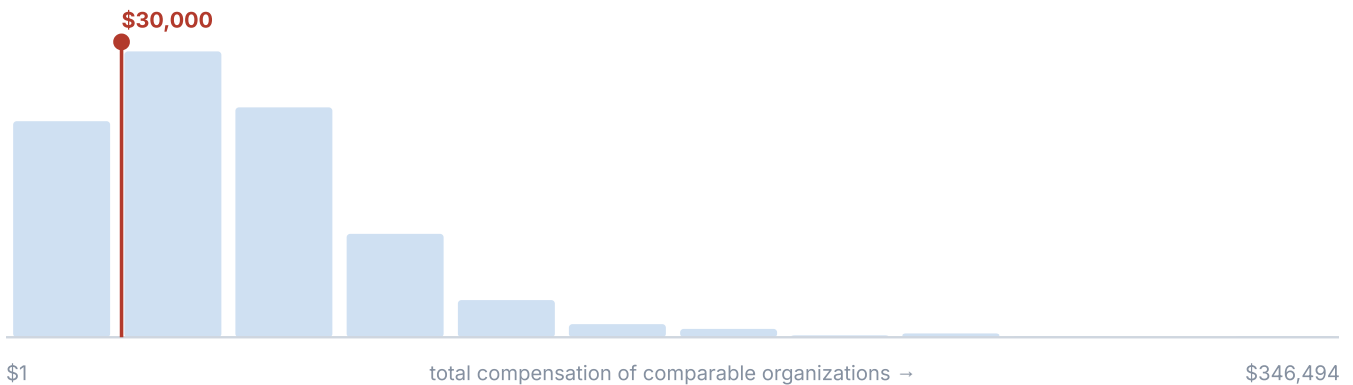
Benchmarked executive: Raquel De La Rosa — reported title “Vice President”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$242,238 and \$542,325 — 0.67x to 1.50x the subject's \$361,550 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

968 organizations qualified on sector, size, and geography → **968** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,946	\$29,700	\$51,199	\$78,521	\$106,786	\$30,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Christ Is The Answer Ministries Inc	FL	\$361,100	President	\$83,016	\$70,824	2024
Rt Kendall Ministries Inc	TN	\$362,095	President	\$62,056	\$60,988	2023
Digital Great Commission Ministries	CO	\$362,781	President	\$42,766	\$38,341	2023
Alaska Mission For Christ	AK	\$360,232	Executive Dir.	\$91,520	\$79,461	2024
Shane Willard Ministries	SC	\$360,096	President	\$119,000	\$112,744	2024
My Brother's Keeper Outreach Center	TX	\$359,914	Ceo	\$82,500	\$77,160	2023
Love Defined	CA	\$363,204	President/direc	\$50,400	\$39,523	2024
Servants Ministry	VA	\$359,563	Executive Director	\$80,003	\$72,224	2023
Vietnam Ministries Inc	CA	\$359,315	President	\$62,022	\$48,637	2024
United Nations For Israel Inc	FL	\$363,888	President	\$68,900	\$58,781	2024
1st Street Church	CO	\$359,128	President	\$16,203	\$14,110	2024
Gospel Ministries International In	MO	\$364,108	President	\$90,000	\$89,125	2023
The Mission Inc	MS	\$358,989	Treasurer	\$56,173	\$58,494	2023
Dirt Roads Network Inc	KS	\$358,885	Executive Di	\$88,177	\$86,511	2024
Order Of The Common Life	OH	\$358,788	Founding Director	\$33,336	\$32,065	2024
Northeast Wisdom Inc	CT	\$358,731	President	\$600	\$511	2024
World Missions Outreach Inc	NV	\$358,724	President	\$30,000	\$27,309	2024
Appleseed Ministry Group Inc	CA	\$364,380	Executive Director	\$57,600	\$45,169	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pursuit 53	TX	\$364,457	Director	\$74,200	\$67,406	2024
Evansville Student Christian Fellowship	IN	\$364,601	Director	\$76,200	\$71,096	2025
Undivided Heart Inc	TX	\$364,671	Director	\$57,615	\$52,340	2024
Center For Biblical Unity	CA	\$364,864	Founder & President	\$95,741	\$77,297	2023
Camp Living Waters	MI	\$364,952	Executive Di	\$55,630	\$52,146	2024
Illustra Media	CA	\$357,902	President	\$800	\$627	2024
Ann Ree Colton Foundation Of Niscience	CA	\$357,776	Director	\$43,039	\$33,751	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	968 organizations. Compensation range \$1–\$346,494; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$361,550); for reference, expenses \$312,447 and assets \$891,226.
ROLE MATCH	Raquel De La Rosa, reported title " <i>Vice President</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	24 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	26 th
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	30 th
All sources (D + E + F), adjusted	25 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Raquel De La Rosa) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 968 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 26th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.