

Building On Love Inc

Executive Director / CEO

EIN 270524296
 NY · NTEE T123
 FY ending 2025-05-31
June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey Yule, Executive Director / CEO** (\$112,006) against **every comparable organization** that fit the selection criteria — **56** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95th** percentile of comparable organizations above the 90th percentile — board review recommended

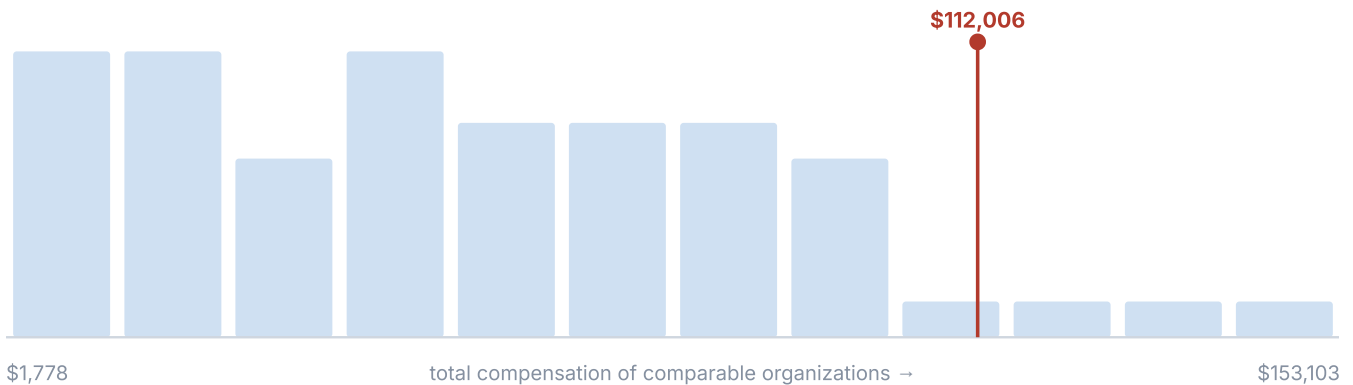
Benchmarked executive: Jeffrey Yule — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (T123).
- BUDGET** Total revenue between \$239,427 and \$536,031 — 0.67x to 1.50x the subject's \$357,354 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (T12), nationwide + budget 0.67–1.5x revenue.

56 organizations qualified on sector, size, and geography → **56** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,546	\$25,241	\$51,826	\$78,643	\$94,701	\$112,006
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Erin Eickmeier Foundation	MO	\$361,037	Executive Director	\$71,958	\$89,132	2023
Creatives Want Change Inc	NY	\$351,230	Director Of Programs	\$72,116	\$76,211	2023
Osprey Village Thrift Stores Llc	SC	\$347,951	Executive Director	\$1,500	\$1,778	2024
Finn's Fighters Inc	FL	\$346,041	President/exec. Dir.	\$40,778	\$43,515	2024
Kids In Need Distributors Inc	MD	\$340,287	Treasurer	\$24,010	\$25,498	2024
Texas Trust Gives	TX	\$335,335	Executive Director	\$10,089	\$11,803	2023
Rock Cf Foundation	MI	\$334,702	President/ce	\$81,500	\$95,556	2024
Simpson Foundation	PA	\$326,523	President/ceo	\$15,859	\$17,965	2024
Fox & Roachtrident Charities	PA	\$325,955	President/trustee	\$74,188	\$84,039	2024
Help Our World One On One	CO	\$391,357	Founder	\$9,000	\$10,093	2023
Indy Foundation	MN	\$322,800	President	\$11,000	\$12,712	2023
Jamie's Dream Team	PA	\$392,421	President	\$21,600	\$24,469	2024
Down Syndrome Association Of Atlanta	GA	\$320,700	Director	\$73,600	\$84,063	2024
Portraits Of Hope Inc	AL	\$315,906	Director And Manager	\$7,200	\$8,836	2024
Kol Yehuda Inc	NY	\$401,362	President	\$74,378	\$78,601	2023
Rasm Realtors Charitable Foundation Inc	FL	\$311,543	Ceo	\$7,503	\$8,007	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Social Venture Partners San Antonio	TX	\$310,724	Executive Dir.	\$63,000	\$73,700	2023
12-31	TX	\$406,624	Executive Director	\$62,000	\$70,449	2024
Jacobs Well Inc	IN	\$408,480	Director	\$14,000	\$16,770	2024
Savannah Smiles Inc	LA	\$305,717	Executive Director	\$38,000	\$47,530	2024
The Marcus Allen Foundation	CA	\$297,468	President And Ceo	\$94,084	\$92,285	2024
Sobel Family Supporting Foundation Inc	NJ	\$418,402	Treasurer/assistant Secretary	\$49,655	\$51,848	2023
Nehemiah Charitable Fund	CA	\$419,513	Ceo	\$103,320	\$101,345	2024
Hopkins Education Foundation	MN	\$421,739	Executive Director	\$59,000	\$64,516	2025
Avenues For Autism	OH	\$422,752	Executive Di	\$100,000	\$120,313	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 56 organizations. Compensation range \$1,778–\$153,103; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$357,354); for reference, expenses \$329,128 and assets \$398,009.

ROLE MATCH Jeffrey Yule, reported title "*Executive Dir.*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 th
Total compensation (D + F), as reported (no adjustments)	96 th
Reportable pay only (column D), adjusted	96 th
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey Yule) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 56 similarly situated organizations (Same NTEE sector (T12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$112,006 is reasonable (approximately the 95th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.