

Angela Stanford Foundation

Executive Director / CEO

This analysis benchmarks the total compensation of **A Green, Executive Director / CEO** (\$53,750) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

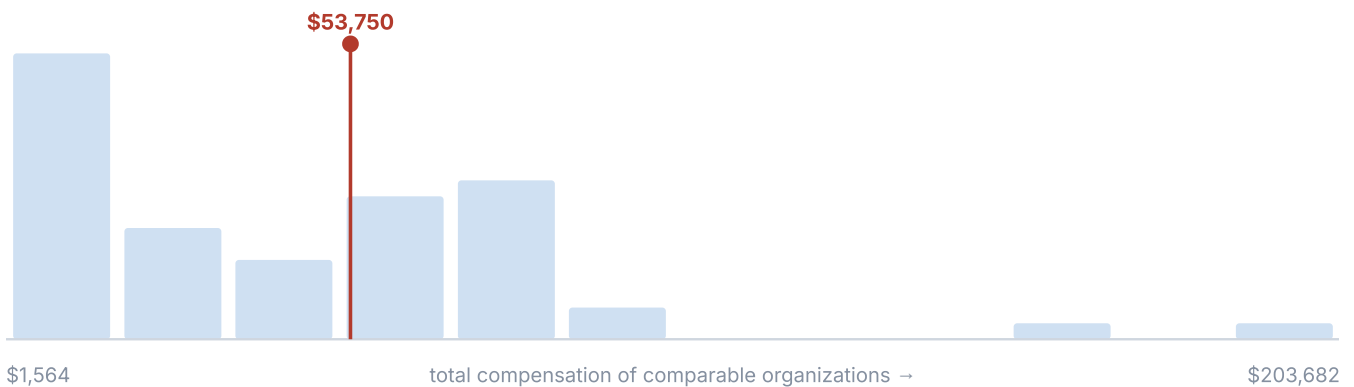
Benchmarked executive: A Green — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T12).
BUDGET	Total revenue between \$183,785 and \$411,459 — 0.67x to 1.50x the subject's \$274,306 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T12), nationwide + budget 0.67–1.5x revenue.

53 organizations qualified on sector, size, and geography → **53** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,997	\$15,810	\$38,296	\$69,174	\$83,795	\$53,750
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Isaacs Foundation	TN	\$276,448	President	\$16,800	\$17,654	2024
Exodus Vision	CA	\$271,629	President	\$20,833	\$17,984	2024
Lakes Area United Way	MN	\$271,036	Executive Dir.	\$66,522	\$65,711	2024
Ps I Love You Foundation	CA	\$266,739	Key Employee	\$78,000	\$69,321	2023
Women's Fund Of Greater La Crosse Inc	WI	\$263,732	Executive Director	\$52,600	\$54,916	2024
Childrens Network Internationa	GA	\$261,184	Ceo/cfo	\$9,600	\$9,935	2023
Grant Fuhr Foundation	CA	\$288,111	Event Director	\$20,000	\$17,265	2024
Hope Reigns Charity Foundation Inc	CA	\$288,247	President	\$26,561	\$22,928	2024
Straight Street International	TN	\$253,475	Treasurer	\$41,000	\$44,356	2023
The Marcus Allen Foundation	CA	\$297,468	President And Ceo	\$94,084	\$81,216	2024
The Lifeshare Foundation	OK	\$248,336	Chief Executive Officer	\$48,631	\$53,533	2024
All For Lunch Inc	GA	\$247,690	Executive Director	\$30,000	\$30,155	2024
Love Our Veterans Inc	NC	\$245,116	President	\$77,662	\$82,590	2023
Savannah Smiles Inc	LA	\$305,717	Executive Director	\$38,000	\$41,830	2024
Laborers' District Council	IL	\$239,085	Chairman	\$207,244	\$203,682	2024
Social Venture Partners San Antonio	TX	\$310,724	Executive Dir.	\$63,000	\$64,861	2023
Rasm Realtors Charitable Foundation Inc	FL	\$311,543	Ceo	\$7,503	\$7,046	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Air Capital Charities Inc	KS	\$233,591	President/director	\$89,357	\$96,506	2024
Portraits Of Hope Inc	AL	\$315,906	Director And Manager	\$7,200	\$7,776	2024
Southwest Members Care Inc	TN	\$231,021	President	\$161,707	\$169,923	2024
Crecer Foundation	KS	\$229,915	Executive Director	\$28,800	\$31,104	2024
Music 4 Miracles Inc	FL	\$228,283	President	\$70,356	\$66,073	2024
Indy Hub Foundation Inc	IN	\$228,023	President	\$80,100	\$84,444	2024
Down Syndrome Association Of Atlanta	GA	\$320,700	Director	\$73,600	\$73,981	2024
Ur Community Cares Inc	CT	\$225,990	Executive Director	\$57,640	\$54,027	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 53 organizations. Compensation range \$1,564–\$203,682; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$274,306); for reference, expenses \$116,122 and assets \$1,345,424. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH A Green, reported title "*Executive Dir.*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	60 th
Reportable pay only (column D), adjusted	66 th
All sources (D + E + F), adjusted	47 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (A Green) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (T12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,750 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.