

Inlandia Institute Inc

Executive Director / CEO

EIN 270586882

CA · NTEE A33

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Cati Porter, Executive Director / CEO** (\$64,220) against **every comparable organization** that fit the selection criteria — **45** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

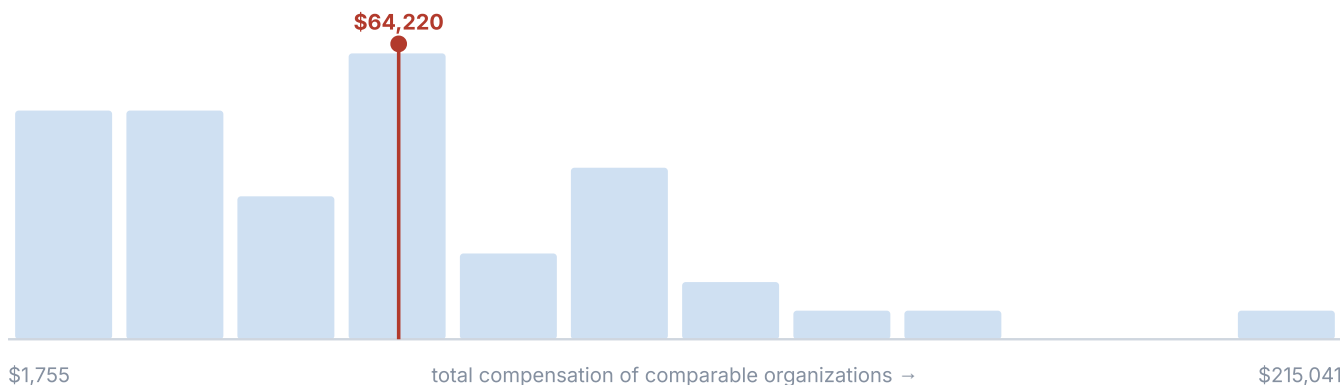
Benchmarked executive: Cati Porter — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A33).
BUDGET	Total revenue between \$142,990 and \$320,128 — 0.67x to 1.50x the subject's \$213,419 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A33), nationwide + budget 0.67–1.5x revenue.

45 organizations qualified on sector, size, and geography → **45** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,118	\$28,090	\$59,728	\$88,514	\$113,249	\$64,220
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Superstars Writing	CO	\$212,953	Member	\$24,570	\$28,090	2023
Sustainability Institute Inc	VT	\$216,115	Co-director	\$87,245	\$104,699	2023
Targum Publishing Company	NJ	\$209,199	Editor In Chief - Member	\$10,226	\$10,573	2024
Dzanc Books Inc	MI	\$217,668	Editor-in-chief	\$50,000	\$61,532	2023
The Denver Homeless Voice	CO	\$201,906	Executive Director	\$56,375	\$64,451	2023
Fellowship For Intentional Community Inc	MO	\$200,800	Manager	\$19,462	\$23,872	2024
The Observer	IN	\$227,989	Editor-in-chief	\$5,396	\$6,784	2023
The Land Cle	OH	\$234,577	Executive Director	\$79,000	\$96,900	2024
Evangelical Press Association Inc	AZ	\$235,359	Executive Director	\$83,936	\$91,073	2025
Latin American Perspectives Inc	CA	\$190,599	Vice President	\$19,875	\$19,875	2024
Republic Of Letters	WA	\$236,809	President, Publisher, Editor	\$67,750	\$70,245	2024
Rain Taxi Inc	MN	\$238,044	Executive Director	\$45,958	\$54,143	2023
Anyone Corporation	NY	\$239,192	Vp & Treasurer	\$30,000	\$31,394	2024
Western States Communication Association	MT	\$187,356	Executive Director	\$12,500	\$16,065	2023
Media Ecosystems Analysis	MA	\$184,241	President &	\$126,160	\$135,168	2023
India Childrens Press	CA	\$183,719	Ceo	\$55,000	\$56,625	2023
Focus Press Inc	TN	\$243,304	Employee	\$28,000	\$35,091	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lantern Publishing & Media	NY	\$181,699	President	\$50,000	\$52,323	2024
The Codex Foundation	CA	\$180,771	Executive Di	\$85,500	\$85,500	2024
Catamaran Literary Reader	CA	\$178,599	Executive Director	\$91,952	\$91,952	2024
Dialogue Foundation	UT	\$176,457	Trustee	\$27,500	\$32,595	2024
Border Belt Reporting Inc	NC	\$172,493	President	\$25,000	\$29,915	2024
Bibliographical Society Of America	NY	\$254,548	Executive Director	\$84,584	\$88,514	2024
The Massachusetts Review Inc	MA	\$262,636	Managing Editor	\$36,864	\$39,496	2023
Student Media Corporation	KS	\$163,991	General Manager	\$46,370	\$59,728	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	45 organizations. Compensation range \$1,755–\$215,041; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$213,419); for reference, expenses \$236,060 and assets \$137,341.
ROLE MATCH	Cati Porter, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	64 th
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	58 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cati Porter) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 45 similarly situated organizations (Same NTEE sector (A33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$64,220 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.