

# Responsible Sourcing Network

Executive Director / CEO

EIN 270727686

CA · NTEE R20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Patricia Jurewicz, Executive Director / CEO** (\$121,477) against **every comparable organization** that fit the selection criteria — **54** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

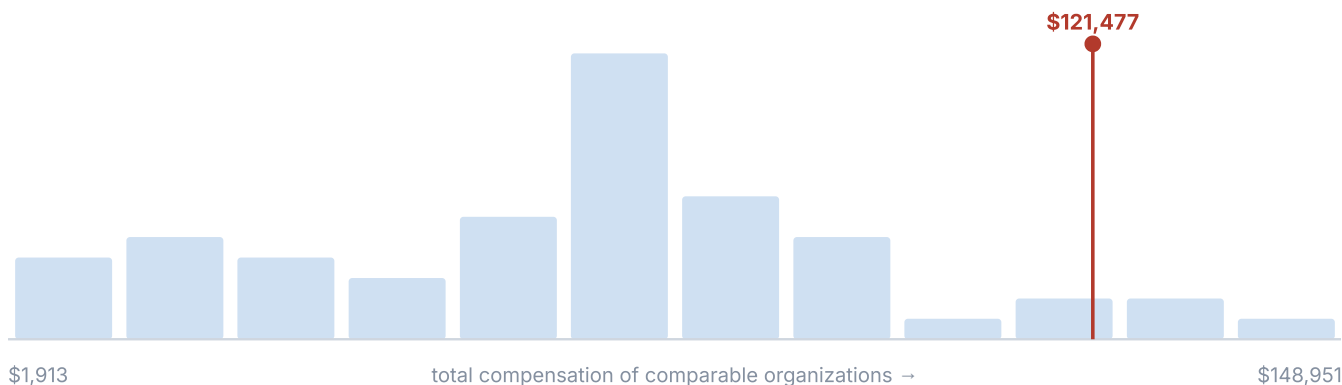
**Benchmarked executive:** Patricia Jurewicz — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R20).
BUDGET	Total revenue between \$138,840 and \$310,836 — 0.67x to 1.50x the subject's \$207,224 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (R20), nationwide + budget 0.67–1.5x revenue.

**54** organizations qualified on sector, size, and geography → **54** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$23,125	\$43,914	\$68,079	\$84,386	\$97,737	<b>\$121,477</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Casa Of East Central Illinois</a>	IL	\$209,015	Executive Director	\$58,517	<b>\$68,590</b>	2023
<a href="#">Erie County Court Appointed Special</a>	OH	\$205,077	Executive Di	\$82,506	<b>\$101,200</b>	2024
<a href="#">American Liberties Institute Inc</a>	FL	\$211,598	President	\$127,748	<b>\$148,951</b>	2022
<a href="#">Cofa Alliance National Network</a>	OR	\$213,286	Board Member	\$15,544	<b>\$17,210</b>	2023
<a href="#">The Diverse Future Foundation Inc</a>	NY	\$215,800	Director	\$40,000	<b>\$43,095</b>	2023
<a href="#">Casa Of White County Inc</a>	AR	\$197,645	Executive Director	\$39,559	<b>\$50,168</b>	2025
<a href="#">Tri-county Casa Inc</a>	KS	\$197,381	Executive Di	\$56,862	<b>\$71,141</b>	2024
<a href="#">Eddy County Casa Auxiliary</a>	NM	\$218,495	Executive Di	\$56,333	<b>\$70,167</b>	2024
<a href="#">Casa Of Midwest Kentucky Inc</a>	KY	\$220,428	Executive Di	\$59,788	<b>\$72,471</b>	2025
<a href="#">Casa Of North Arkansas</a>	AR	\$221,089	Executive Director	\$25,831	<b>\$32,758</b>	2025
<a href="#">Cultural Diversity Resources</a>	ND	\$192,794	Executive Director	\$17,940	<b>\$22,800</b>	2024
<a href="#">People Engaged In Active Community Efforts Inc</a>	FL	\$230,087	Lead Organizer	\$60,000	<b>\$67,203</b>	2023
<a href="#">Northwest Ohio Casa</a>	OH	\$183,897	Program Dire	\$44,769	<b>\$56,534</b>	2023
<a href="#">Massachusetts Casa Association</a>	MA	\$231,759	Executive Director	\$106,716	<b>\$114,336</b>	2023
<a href="#">Fw Black Collective</a>	WA	\$232,327	Executive Director	\$70,758	<b>\$73,364</b>	2024
<a href="#">Sumner County Casa Inc</a>	TN	\$181,537	Director	\$55,544	<b>\$65,870</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Rappahannock Casa Inc</a>	VA	\$233,323	Executive Director	\$62,658	<b>\$72,132</b>	2023
<a href="#">A Childs Place Casa Ltd</a>	WV	\$180,906	Executive Director	\$48,951	<b>\$63,193</b>	2023
<a href="#">Loud And Proud</a>	MI	\$238,733	Executive Director	\$20,313	<b>\$24,281</b>	2024
<a href="#">Casa Of Southern Illinois Inc</a>	IL	\$240,246	Executive Dir.	\$67,056	<b>\$74,377</b>	2025
<a href="#">Oregon Sex Workers Committee</a>	OR	\$171,731	Co-president	\$53,585	<b>\$57,628</b>	2024
<a href="#">Sampson County Child Advocacy</a>	NC	\$246,315	Executive Di	\$52,670	<b>\$63,025</b>	2024
<a href="#">Muslim American Leadership Alliance</a>	IL	\$246,473	Chairperson	\$75,617	<b>\$86,092</b>	2024
<a href="#">Carroll County Casa Inc</a>	GA	\$247,723	Executive Dir.	\$63,840	<b>\$72,420</b>	2025
<a href="#">Mothers Against Police Brutality</a>	TX	\$165,252	Executive Director	\$110,000	<b>\$127,428</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 54 organizations. Compensation range \$1,913–\$148,951; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$207,224); for reference, expenses \$406,603 and assets \$99,680. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Patricia Jurewicz, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	96 <sup>th</sup>
Reportable pay only (column D), adjusted	96 <sup>th</sup>
All sources (D + E + F), adjusted	93 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Patricia Jurewicz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 54 similarly situated organizations (Same NTEE sector (R20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$121,477 is reasonable (approximately the 94<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.