

Connectmed International

Executive Director / CEO

EIN 270804773

CA · NTEE E02

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Rita Albert, Executive Director / CEO** (\$82,800) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

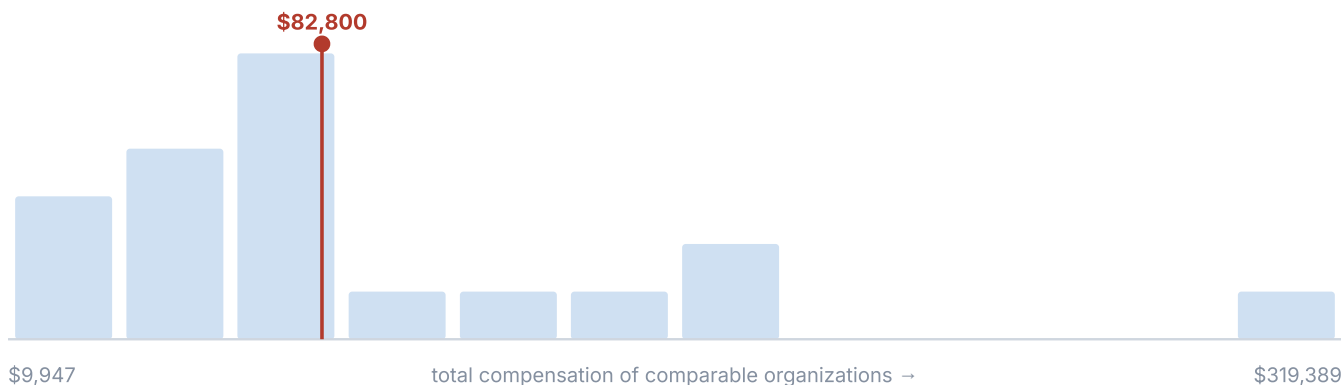
Benchmarked executive: Rita Albert — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E02).
BUDGET	Total revenue between \$232,715 and \$521,005 — 0.67x to 1.50x the subject's \$347,337 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E02), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography → **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$33,005	\$47,012	\$69,292	\$108,783	\$186,177	\$82,800
----------	----------	----------	-----------	-----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Walking Miraclesorg	WV	\$344,078	Chair	\$54,250	\$68,024	2024
Health Tech Alley	MD	\$338,615	President/executive Director	\$105,000	\$117,040	2023
Detroit East Medical Control	MI	\$334,262	Secretary/treasurer	\$120,920	\$144,539	2024
Cch Management Corporation	CA	\$311,667	President & Ceo (Thru Sept 2022)	\$42,073	\$43,316	2023
Commission For The Accreditation Of	PA	\$394,041	Executive Director	\$60,000	\$69,292	2024
Ohio Public Health Institute	OH	\$288,787	Executive Director	\$70,356	\$86,297	2024
Region Vii Complete Community Care	MI	\$406,024	Executive Director	\$35,488	\$42,420	2024
Hudson Valley Regional Ems Council Inc	NY	\$284,952	Executive Director	\$62,603	\$65,512	2024
Southern Colorado Retac Inc	CO	\$284,058	Medical Director	\$33,000	\$35,700	2025
Medical Staff Of Capital Health	NJ	\$278,666	President	\$50,000	\$51,699	2024
Consult Atlas Foundation	AZ	\$432,256	Chief Legal Officer	\$8,931	\$9,947	2024
Institute For Health & Productivity Mgmt	AZ	\$245,966	President	\$165,000	\$189,197	2023
Independent Health Network Inc	NE	\$449,119	President & Ceo	\$39,542	\$50,707	2023
Vista Expertise Network	WA	\$242,751	Executive Director	\$20,000	\$22,225	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
504healthnet Inc	LA	\$471,394	Interim Executive Director	\$78,831	\$100,525	2024
Council On Aging Of Florida Inc	FL	\$480,135	Executive Director	\$293,577	\$319,389	2024
North Carolina Pace Association	NC	\$491,764	Executive Director	\$67,000	\$78,106	2025
L A Net Community Health Resource Network	CA	\$495,036	President Nonvoting	\$72,175	\$74,307	2023
Healthcare Ventures Alliance Llc	PA	\$513,691	Dir Of Clinical Svcs Integ	\$160,556	\$185,422	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$9,947–\$319,389; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$347,337); for reference, expenses \$344,531 and assets \$264,524.
ROLE MATCH	Rita Albert, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	74 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	47 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rita Albert) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (E02), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$82,800 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.