

Playmakers Fitness Foundation Inc

Executive Director / CEO

EIN 270931383
 MI · NTEE E70
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Joe Dimambro, Executive Director / CEO** (\$118,046) against **every comparable organization** that fit the selection criteria — **118** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85th** percentile of comparable organizations within the typical range

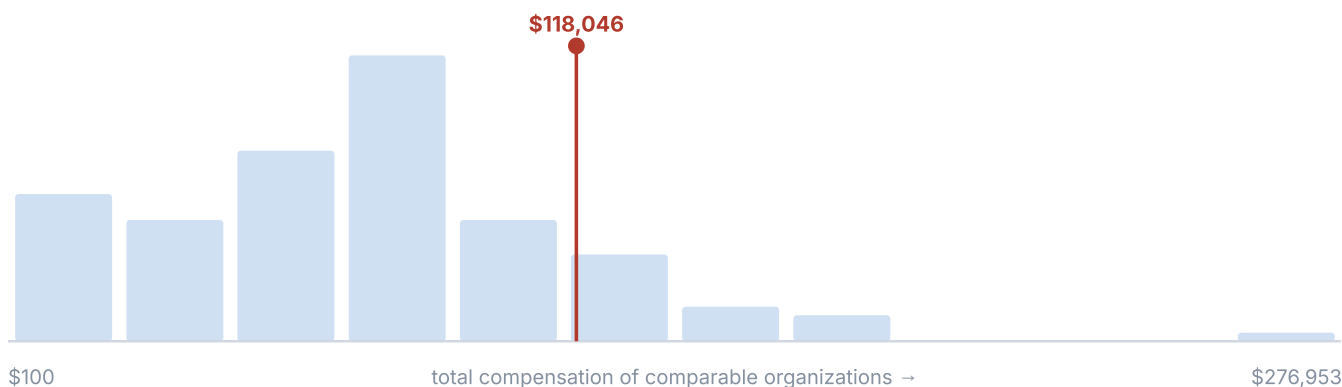
Benchmarked executive: Joe Dimambro — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E70).
BUDGET	Total revenue between \$223,532 and \$500,446 — 0.67x to 1.50x the subject's \$333,631 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E70), nationwide + budget 0.67–1.5x revenue.

118 organizations qualified on sector, size, and geography → **118** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,429	\$44,237	\$73,045	\$95,487	\$131,457	\$118,046
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Access To Coordinated	NE	\$333,588	Executive Di	\$61,792	\$66,291	2023
Integrated Center For Group Medical	MA	\$334,755	Director	\$21,578	\$18,786	2024
Trust Chw	TX	\$331,457	Founder	\$10,935	\$10,598	2024
Arts And Healing Initiative	CA	\$339,180	Executive Direc	\$119	\$100	2024
The Fairfield County Medical Association	CT	\$321,696	Executive Director Through 5/1/24	\$129,977	\$118,070	2024
Formed Families Forward	VA	\$346,633	Executive Di	\$85,238	\$79,736	2024
Healthy Alliances Matter For All	MN	\$346,830	Executive Director	\$66,160	\$65,207	2023
La Casa De La Salud	VA	\$319,985	Officer	\$43,000	\$40,224	2024
November Project Inc	MA	\$319,483	Executive Dir.	\$110,000	\$98,596	2023
The Patient Revolution Inc	MN	\$348,045	Executive Director	\$141,440	\$135,403	2024
Intercultural Center For Health Research And Wellness	TX	\$318,990	President	\$96,011	\$95,796	2023
Seven Star Academy Inc	LA	\$348,540	Executive Director & Founder	\$85,227	\$93,607	2023
Needle Exchange Emergency Distribution	CA	\$315,045	Director	\$36,772	\$30,763	2024
Wisconsin Northern Highland Ahec Inc	WI	\$314,699	Executive Dir.	\$100,928	\$99,488	2025
Breastfeeding Outreach For Our	OH	\$313,880	Executive Di	\$151,218	\$155,171	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
People Advocating Recovery Inc	KY	\$353,644	President	\$95,000	\$98,884	2024
The Annie Appleseed Project	FL	\$354,438	President	\$53,000	\$46,994	2025
His Healing Hands	CA	\$311,958	Ceo	\$93,936	\$78,586	2024
Starting Hearts	CO	\$310,830	Executive Director	\$92,000	\$87,992	2023
National Nurse Practitioner Residency	CT	\$356,680	Executive Director	\$188,381	\$176,178	2023
Midwest Street Medicine	SD	\$308,652	Medical Director	\$30,000	\$31,251	2025
Upstream Public Health	OR	\$308,414	Executive Director	\$55,500	\$49,934	2024
Carefirst Carolina Foundation	SC	\$359,527	Foundation D	\$10,500	\$10,926	2023
Healthy Community Coalition	ME	\$359,679	Former President	\$50,167	\$48,669	2024
Scch Fitness Center Inc	IN	\$361,128	Director	\$51,750	\$54,435	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	118 organizations. Compensation range \$100–\$276,953; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$333,631); for reference, expenses \$302,259 and assets \$75,520.
ROLE MATCH	Joe Dimambro, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Joe Dimambro) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 118 similarly situated organizations (Same NTEE sector (E70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$118,046 is reasonable (approximately the 85th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.