

Murphy Mentoring Group Inc

Executive Director / CEO

EIN 271055070
 IN · NTEE P30
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Murphy, Executive Director / CEO** (\$35,001) against **every comparable organization** that fit the selection criteria — **177** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

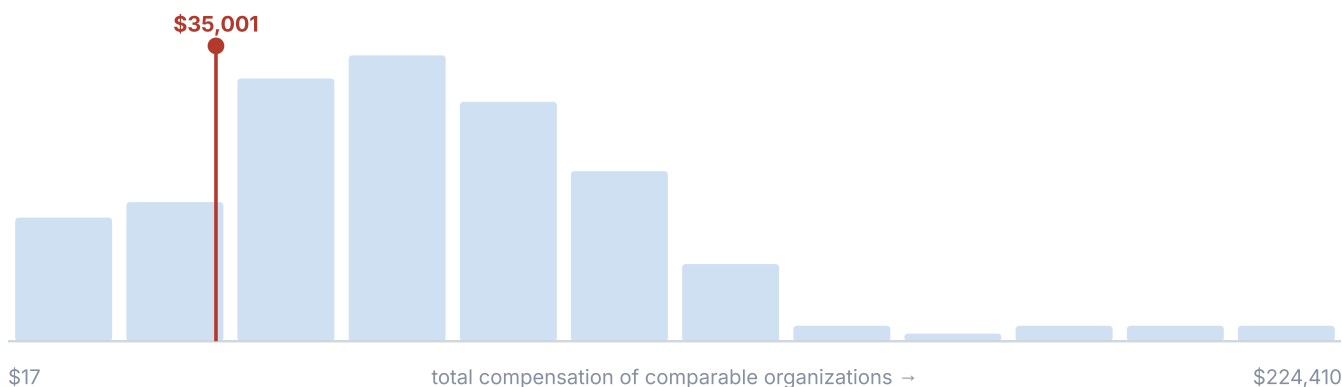
Benchmarked executive: Jennifer Murphy — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P30).
BUDGET	Total revenue between \$277,570 and \$621,427 — 0.67x to 1.50x the subject's \$414,285 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P30), nationwide + budget 0.67–1.5x revenue.

177 organizations qualified on sector, size, and geography → **177** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,483	\$45,415	\$68,477	\$91,304	\$114,366	\$35,001
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Child Advocacy Center Of Central Ok Inc	OK	\$413,048	Executive Dir.	\$83,333	\$87,014	2024
Burst Into Books	IL	\$416,668	Executive Director	\$26,000	\$24,955	2023
14th & Chestnut Community Center	IN	\$411,838	Executive Dir.	\$48,631	\$50,067	2023
Oncology And Kids Inc	CA	\$411,399	President & Ceo	\$65,000	\$54,796	2023
Montgomery County Federation Of Fam	MD	\$409,916	Executive Di	\$65,330	\$57,918	2024
Crickets Hope Inc	CA	\$420,098	Executive Dir.	\$69,858	\$57,202	2024
Hbcyouth Foundation Inc	GA	\$420,108	Chief Executive Officer	\$30,000	\$28,604	2024
Forget Me Not Childrens Services	CA	\$422,423	Executive Dir.	\$101,912	\$83,448	2024
Covenant Pathways	NM	\$405,603	Executive Director	\$41,137	\$41,956	2024
Daisys House	CA	\$402,839	President	\$2,000	\$1,638	2024
Pike Regional Child Advocacy Center	AL	\$426,074	Executive Di	\$64,541	\$66,119	2024
Studio Ludo	PA	\$402,086	Exec Director	\$103,803	\$98,160	2024
Teen Challenge Of South Carolina	SC	\$401,672	Executive Di	\$92,004	\$91,017	2024
Alchemy Inc	OH	\$400,371	Executive Di	\$175,832	\$172,046	2025
Allies For Children	PA	\$429,158	Executive Director	\$143,488	\$132,190	2025
Resources Inspiring Success And	TX	\$399,121	Executive Dir.	\$12,000	\$11,383	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Shepherd's Crook Ministries Inc	OH	\$397,678	President	\$191,295	\$192,129	2024
Artists Creating Together	MI	\$395,541	Executive Director	\$101,174	\$96,473	2025
Childrens Continuum Of Care	NJ	\$433,716	Executive Direc	\$102,861	\$87,087	2024
Foster Care In The Us Inc	IN	\$393,554	Executive Director	\$68,477	\$68,477	2024
Mid Michigan Big Brothers Big Sisters	MI	\$391,465	Executive Director	\$64,172	\$62,810	2024
Raisinghope Inc	CA	\$440,598	Executive Dir.	\$82,750	\$69,759	2023
Heartford House Inc	IN	\$442,450	Executive Director	\$84,799	\$84,799	2024
Rick's Place Inc	MA	\$385,376	Exec. Director	\$76,746	\$67,329	2023
Children's Institute Of Watts	CA	\$383,797	President	\$61,573	\$51,907	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	177 organizations. Compensation range \$17–\$224,410; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$414,285); for reference, expenses \$403,655 and assets \$480,713.
ROLE MATCH	Jennifer Murphy, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	19 th
Reportable pay only (column D), adjusted	21 st
All sources (D + E + F), adjusted	18 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Murphy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 177 similarly situated organizations (Same NTEE sector (P30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,001 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.