

East Side Riders Bike Club

Executive Director / CEO

EIN 271119835

CA · NTEE N99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **John Jones Iii, Executive Director / CEO** (\$33,876) against **every comparable organization** that fit the selection criteria — **68** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37th** percentile of comparable organizations within the typical range

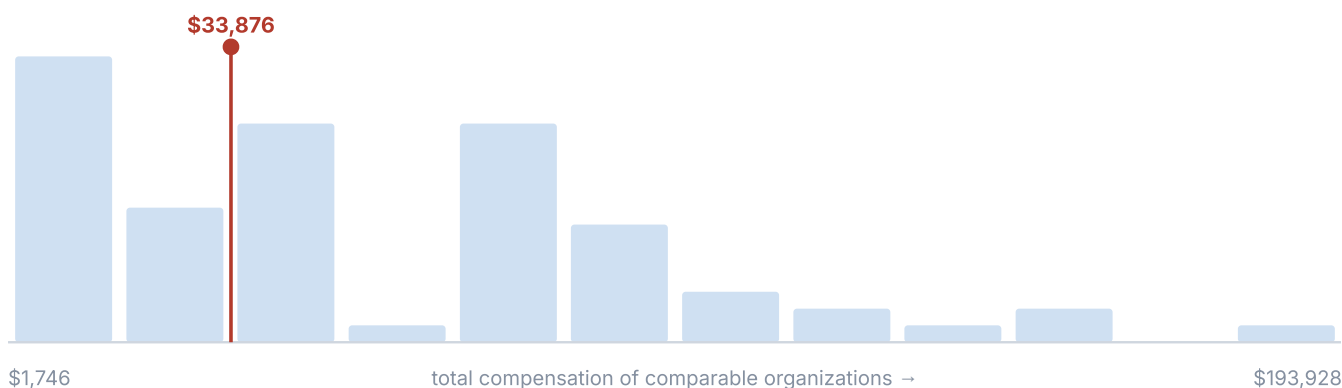
Benchmarked executive: John Jones Iii — reported title “President/Chair”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (N99).
- BUDGET** Total revenue between \$235,557 and \$527,368 — 0.67x to 1.50x the subject's \$351,579 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (N99), nationwide + budget 0.67–1.5x revenue.

68 organizations qualified on sector, size, and geography → **68** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,811	\$19,282	\$44,776	\$80,019	\$109,893	\$33,876
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lake County Lightning	IL	\$355,598	Director Of Operations	\$33,000	\$37,571	2024
Union Cultural Center	WA	\$355,661	Artistic Director	\$68,177	\$70,688	2024
Amateur Athletic Union Of The Club South Volleybal	TX	\$360,732	President	\$39,801	\$46,107	2024
Supporters Of Olympia Community Sailing	WA	\$342,129	Executive Director	\$70,392	\$72,985	2024
Fit Houston Inc	TX	\$364,566	President, Exec. Dir.	\$104,500	\$121,057	2024
Oregon Sports Action Inc	OR	\$365,992	President	\$66,000	\$70,980	2024
Learnin The Ropes	LA	\$336,481	President	\$112,000	\$147,041	2023
Club Cherokee Inc	MN	\$331,459	Board Member	\$7,200	\$8,239	2024
Girls Leading Girls	CA	\$376,064	Executive Director	\$78,970	\$81,303	2023
Completely Pristine	TN	\$376,080	Director	\$35,546	\$43,270	2024
Bike Instructor Certification Program	WA	\$325,909	Secretary	\$8,725	\$9,314	2023
The New Way Circus Center Inc	NY	\$380,251	Executive Director	\$146,900	\$158,267	2023
Ball-out Academy Inc	CA	\$322,717	Founder And Chief Executive Officer	\$30,243	\$30,243	2024
Dreamland Boxing	CA	\$322,684	President	\$22,154	\$22,154	2024
Student Athlete Community Service Network	FL	\$321,974	Secretary Director	\$9,350	\$10,472	2023
Inclusive Sports And Fitness Inc	NY	\$381,526	Coo	\$50,000	\$52,323	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Quality Sports Authority Inc	LA	\$319,266	President	\$36,000	\$45,907	2024
Cm Baseball League	AZ	\$386,571	President	\$79,500	\$88,543	2024
Chestnut Hill Fathers Club	PA	\$393,517	Director	\$4,562	\$5,424	2023
Diamond Barwalnut Valley Soccer League Inc	CA	\$394,617	President	\$3,750	\$3,750	2024
Girls On The Run West Michigan	MI	\$394,987	Executive Director	\$71,000	\$84,868	2024
Blackpackers	CO	\$397,798	Executive Di	\$86,281	\$95,811	2024
Top Shelf Elite Combat Series	TX	\$305,244	President	\$9,026	\$10,456	2024
Naples Flag Football League Inc	FL	\$398,954	Vice Preside	\$74,750	\$83,724	2023
Elite Aquatics Sports Team Inc	CA	\$403,657	Ceo	\$41,265	\$42,484	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	68 organizations. Compensation range \$1,746–\$193,928; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$351,579); for reference, expenses \$492,347 and assets \$59,885. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	John Jones Iii, reported title <i>"President/Chair"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the

board should confirm this is a comparable role.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 th
Total compensation (D + F), as reported (no adjustments)	38 th
Reportable pay only (column D), adjusted	37 th
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Jones Iii) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 68 similarly situated organizations (Same NTEE sector (N99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$33,876 is reasonable (approximately the 37th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.