

# Argentine Betterment Corporation

Executive Director / CEO

June 13, 2026

This analysis benchmarks the total compensation of **Micah King, Executive Director / CEO** (\$70,868) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **81<sup>st</sup>** percentile of comparable organizations

within the typical range

**Benchmarked executive:** Micah King — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (S30).

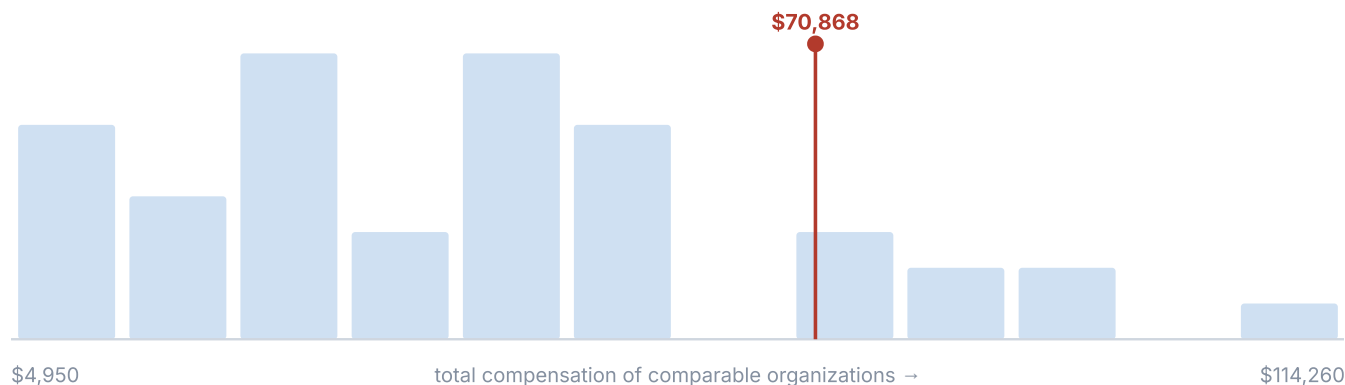
**BUDGET** Total revenue between \$71,064 and \$159,100 — 0.67x to 1.50x the subject's \$106,067 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

**43** organizations qualified on sector, size, and geography

→ **43** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,634

\$24,725

\$41,430

\$53,155

\$78,082

**\$70,868**



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Black Chamber Of Commerce Of Greater Kansas City</a>	MO	\$103,214	Executive Director	\$29,794	<b>\$28,372</b>	2024
<a href="#">Greater Chicago Advanced Manufacturing</a>	IL	\$103,136	Executive Dir.	\$46,872	<b>\$41,430</b>	2024
<a href="#">Economic And Community Growth</a>	PA	\$109,285	President/ce	\$43,001	<b>\$38,554</b>	2024
<a href="#">Greenfield Main Street Inc</a>	IN	\$99,764	Executive Director	\$55,000	<b>\$52,147</b>	2024
<a href="#">Northwest Nebraska Development Corp</a>	NE	\$112,564	Executive Di	\$55,093	<b>\$53,275</b>	2024
<a href="#">Greater Topeka Partnership Foundation</a>	KS	\$113,645	President & Ceo	\$51,343	<b>\$51,343</b>	2023
<a href="#">Vergennes Partnership Inc</a>	VT	\$96,959	Executive Director	\$27,560	<b>\$24,940</b>	2024
<a href="#">Sonoma County Economic Development</a>	CA	\$115,632	Ed/secretary	\$13,221	<b>\$10,264</b>	2024
<a href="#">Crawford County Development Association</a>	IL	\$116,392	Executive Director	\$60,000	<b>\$53,034</b>	2024
<a href="#">Lincoln Economic Advancement &amp;</a>	IL	\$94,896	Ceo	\$99,879	<b>\$90,891</b>	2023
<a href="#">Hudson Development Corporation</a>	NY	\$117,479	Executive Director	\$36,997	<b>\$30,945</b>	2023
<a href="#">Xlerate Health Inc</a>	KY	\$117,500	Chief Executive Officer	\$20,000	<b>\$19,319</b>	2024
<a href="#">Greater Portland Partnership</a>	OR	\$117,584	President And Ceo & Director	\$59,088	<b>\$49,335</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Chinatown Partnership Local Development</a>	NY	\$120,303	Executive Director	\$136,604	<b>\$114,260</b>	2023
<a href="#">Carb Center For Small Business Techctr</a>	PA	\$123,973	Executive Director	\$49,563	<b>\$45,750</b>	2023
<a href="#">City Urban Revitalization Corporation</a>	CA	\$124,456	Executive Director	\$35,986	<b>\$27,218</b>	2025
<a href="#">Naugatuck Economic Development</a>	CT	\$125,130	Ceo	\$57,115	<b>\$46,906</b>	2025
<a href="#">Mt Washington Valley Economic Council</a>	NH	\$126,072	Executive Director	\$69,758	<b>\$57,912</b>	2024
<a href="#">Overland Park Chamber Foundation</a>	KS	\$85,551	President	\$32,826	<b>\$31,884</b>	2024
<a href="#">Made With Cola Love</a>	SC	\$127,580	Director	\$12,917	<b>\$12,115</b>	2024
<a href="#">Orleans County Local Development</a>	NY	\$82,917	C.e.o./c.f.o.	\$23,698	<b>\$19,253</b>	2024
<a href="#">Community Development Fund Of Utah</a>	UT	\$81,669	Chief Executive Officer	\$27,320	<b>\$25,882</b>	2023
<a href="#">Borderplex Community Capital Inc</a>	TX	\$80,591	President & Ceo	\$91,437	<b>\$82,235</b>	2024
<a href="#">Opportunity Wichita Inc</a>	KS	\$132,579	President - Greater Wichita Partnership	\$28,612	<b>\$27,791</b>	2024
<a href="#">Camba Economic Development Corporation</a>	NY	\$133,495	President/ceo	\$87,526	<b>\$73,209</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	43 organizations. Compensation range \$4,950–\$114,260; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$106,067); for reference, expenses \$256,833 and assets \$665,086. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Micah King, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	81 <sup>st</sup>
Reportable pay only (column D), adjusted	86 <sup>th</sup>
All sources (D + E + F), adjusted	47 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Micah King) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$70,868 is reasonable (approximately the 81<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.