

# Jaws Youth Fund Inc

Executive Director / CEO

EIN 271902959  
 NJ · NTEE T30  
 FY ending 2023-12-31  
**June 10, 2026**

This analysis benchmarks the total compensation of **Patricia Cuadrado, Executive Director / CEO** (\$128,175) against **every comparable organization** that fit the selection criteria — **214** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88<sup>th</sup>** percentile of comparable organizations within the typical range

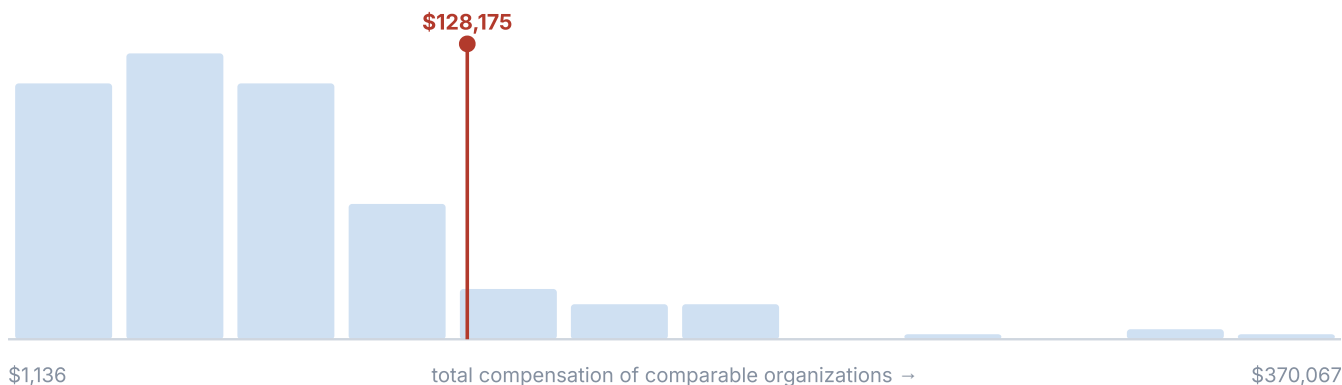
**Benchmarked executive:** Patricia Cuadrado — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T30).
BUDGET	Total revenue between \$329,418 and \$737,505 — 0.67x to 1.50x the subject's \$491,670 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

**214** organizations qualified on sector, size, and geography → **214** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,870	\$33,071	\$61,938	\$94,111	\$150,986	<b>\$128,175</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Partnership For Community Development Ltd</a>	NY	\$491,449	Director	\$39,548	<b>\$38,877</b>	2024
<a href="#">Pregnancy Help Center Of Galveston Inc</a>	TX	\$491,348	Executive Director	\$71,966	<b>\$78,315</b>	2024
<a href="#">International Cardioncology Society Of North America Inc</a>	FL	\$490,309	Executive Director	\$120,000	<b>\$126,261</b>	2023
<a href="#">Cancer Services Network Inc</a>	TX	\$487,171	Executive Director	\$70,010	<b>\$76,186</b>	2024
<a href="#">Social Justice Charitable Corporation</a>	AZ	\$485,271	Director And Secretary	\$24,000	<b>\$25,852</b>	2023
<a href="#">The Emma Alyson &amp; Kate Hance</a>	NY	\$484,071	Executive Director	\$48,532	<b>\$47,710</b>	2024
<a href="#">St Joseph Missions Inc</a>	IN	\$483,691	Executive Di	\$69,513	<b>\$79,749</b>	2024
<a href="#">National Hospice Foundation Inc</a>	VA	\$483,563	Interim Ceo	\$56,930	<b>\$61,566</b>	2023
<a href="#">Give A Note Foundation Inc</a>	IN	\$501,177	Coo, Board Secretary	\$10,140	<b>\$11,633</b>	2024
<a href="#">Community Clinics At Memorial Regional</a>	CO	\$479,457	President	\$49,323	<b>\$51,451</b>	2024
<a href="#">Auguste Escoffier Educational Fund Inc</a>	IL	\$477,033	President	\$88,994	<b>\$97,992</b>	2023
<a href="#">The Methodist Foundation Of Ohio Incorporated</a>	OH	\$507,172	Executive Director	\$141,050	<b>\$162,523</b>	2024
<a href="#">Ase Education And Research Foundation</a>	NC	\$475,571	Ceo	\$294,563	<b>\$331,112</b>	2024
<a href="#">Precious Dreams Foundation</a>	NY	\$474,568	Executive Director	\$89,077	<b>\$90,153</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Square One Education Network</a>	MI	\$509,265	Executive Di	\$88,580	<b>\$102,403</b>	2023
<a href="#">Davis Health System Foundation Inc</a>	WV	\$509,478	Executive Director	\$161,074	<b>\$195,334</b>	2023
<a href="#">Girls On The Run Hudson Valley Inc</a>	NY	\$473,595	Executive Di	\$88,025	<b>\$86,533</b>	2024
<a href="#">The Declan Drumm Sullivan Memorial</a>	IL	\$509,864	Trustee	\$45,000	<b>\$48,129</b>	2024
<a href="#">Endless Highway Inc</a>	NY	\$512,435	Operations Director	\$82,774	<b>\$81,370</b>	2024
<a href="#">Foundation For Women</a>	CA	\$469,531	Board Trustee	\$18,006	<b>\$16,914</b>	2024
<a href="#">The Livity Foundation Inc</a>	SC	\$469,434	Executive Director	\$63,326	<b>\$71,870</b>	2024
<a href="#">Steam Onward Incorporated</a>	MD	\$469,128	Seed Farming Education Director	\$12,466	<b>\$12,678</b>	2024
<a href="#">Academic Freedom Alliance</a>	NJ	\$514,624	Dir. Operations	\$99,543	<b>\$99,543</b>	2023
<a href="#">Franklinton Cycleworks</a>	OH	\$515,870	Executive Director	\$55,178	<b>\$65,456</b>	2023
<a href="#">Blue Ridge Center</a>	VA	\$515,957	Executive Director	\$70,000	<b>\$75,700</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **214** organizations. Compensation range \$1,136–\$370,067; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$491,670); for reference, expenses \$358,821 and assets \$986,427.
ROLE MATCH	Patricia Cuadrado, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	43 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	88 <sup>th</sup>
Reportable pay only (column D), adjusted	90 <sup>th</sup>
All sources (D + E + F), adjusted	72 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Patricia Cuadrado) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 214 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$128,175 is reasonable (approximately the 88<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.