

# Global Centurion Foundation Inc

Executive Director / CEO

EIN 271985417

VA · NTEE I73

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Laura Lederer, Executive Director / CEO** (\$20,000) against **every comparable organization** that fit the selection criteria — **168** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **16<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

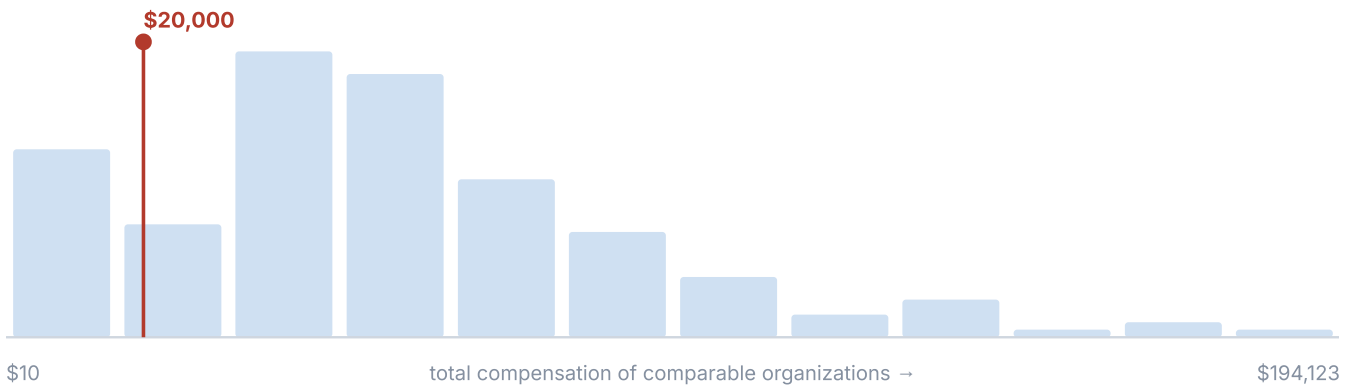
**Benchmarked executive:** Laura Lederer — reported title “PRESIDENT AND FOUNDER”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (I73).
BUDGET	Total revenue between \$101,206 and \$226,581 — 0.67x to 1.50x the subject's \$151,054 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (I), nationwide + budget 0.67–1.5x revenue.

**168** organizations qualified on sector, size, and geography → **168** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,329	\$32,717	\$50,894	\$73,541	\$101,248	\$20,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Serenity Fair Way Foundation</a>	OH	\$150,644	President & Executive Dire	\$30,000	<b>\$32,908</b>	2024
<a href="#">Pataula Center For Children Inc</a>	GA	\$152,608	Office Manag	\$38,000	<b>\$40,740</b>	2023
<a href="#">Alive At Last</a>	TX	\$149,272	President Exec Director	\$52,495	<b>\$54,385</b>	2024
<a href="#">Orange Ribbons For Jaime Inc</a>	FL	\$148,951	Director	\$36,000	<b>\$35,026</b>	2024
<a href="#">Unitarian Universalist Refugee And</a>	CA	\$148,644	President & Ceo	\$45,000	<b>\$40,244</b>	2024
<a href="#">Jeffco Deangelis Foundation</a>	CO	\$147,262	Executive Di	\$90,000	<b>\$87,075</b>	2025
<a href="#">Covered Bridge Therapeutic Communities Inc</a>	VT	\$155,009	Executive Director	\$58,830	<b>\$59,747</b>	2025
<a href="#">Legacies Of Success Cdc</a>	OH	\$146,819	Executive Dir.	\$60,036	<b>\$65,856</b>	2024
<a href="#">Redeeming The Family</a>	OK	\$156,611	Exec Directo	\$54,999	<b>\$62,723</b>	2024
<a href="#">The Congress Of Neutrals</a>	CA	\$156,876	Executive Di	\$39,943	<b>\$35,722</b>	2024
<a href="#">Decarcerate Inc</a>	AR	\$144,955	Executive Dir.	\$50,000	<b>\$58,208</b>	2024
<a href="#">Lake County Childrens Advocacy Center</a>	IL	\$157,485	Executive Dir.	\$173,031	<b>\$176,180</b>	2024
<a href="#">Fairfax Law Foundation</a>	VA	\$144,619	Executive Director	\$8,139	<b>\$8,379</b>	2023
<a href="#">Stephens Place</a>	PA	\$157,670	Executive Director	\$14,604	<b>\$15,528</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Circle Of Hope Ministries Inc</a>	SC	\$144,339	President And Executive Director	\$13,920	<b>\$15,040</b>	2024
<a href="#">Manalive-sacramento Inc</a>	CA	\$159,345	Executive Di	\$70,556	<b>\$64,963</b>	2023
<a href="#">Freer Records Inc</a>	NY	\$159,647	Co Exec Dire	\$45,356	<b>\$42,447</b>	2024
<a href="#">Casa Of Bradley County Tennessee</a>	TN	\$142,400	Executive Director	\$29,453	<b>\$31,238</b>	2025
<a href="#">Buried Alive Project</a>	TX	\$142,193	National Director,board Member	\$182,000	<b>\$194,123</b>	2023
<a href="#">Stop The Violence Indianapolis Inc</a>	IN	\$141,307	President/executive Director	\$45,000	<b>\$50,600</b>	2023
<a href="#">Dukes Foundation Corporation</a>	GA	\$140,064	President	\$40,000	<b>\$41,655</b>	2024
<a href="#">Tulsa County Bar Foundation Inc</a>	OK	\$139,953	Executive Dir.	\$12,000	<b>\$13,685</b>	2024
<a href="#">Dickenson County Recovery Inc</a>	VA	\$139,345	Center Director	\$49,100	<b>\$49,100</b>	2024
<a href="#">Wisconsin Justice Initiative Inc</a>	WI	\$138,548	Executive Dir.	\$84,000	<b>\$90,857</b>	2024
<a href="#">West Hamlin Unity Place Inc</a>	WV	\$138,243	President	\$53,483	<b>\$59,975</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	168 organizations. Compensation range \$10–\$194,123; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$151,054); for reference, expenses \$202,392 and assets \$230,695.
ROLE MATCH	Laura Lederer, reported title " <i>PRESIDENT AND FOUNDER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	16 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	16 <sup>th</sup>
Reportable pay only (column D), adjusted	20 <sup>th</sup>
All sources (D + E + F), adjusted	12 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Laura Lederer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 168 similarly situated organizations (Same NTEE major group (I), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,000 is reasonable (approximately the 16<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.