

Acromegaly Community Inc

Executive Director / CEO

EIN 272116493

OK · NTEE G018

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jill Sisco, Executive Director / CEO** (\$96,000) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **80th** percentile of comparable organizations within the typical range

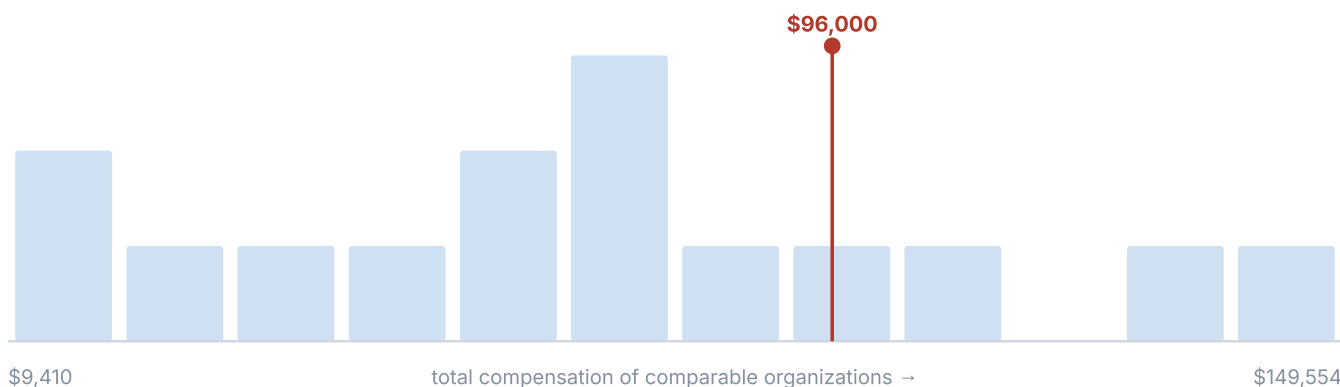
Benchmarked executive: Jill Sisco — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G018).
BUDGET	Total revenue between \$212,489 and \$475,722 — 0.67x to 1.50x the subject's \$317,148 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (G01), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,763	\$41,466	\$67,908	\$88,825	\$122,632	\$96,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Habilitation Information Vocation	KY	\$340,605	President & Ceo	\$34,877	\$33,052	2024
Sickle Cell 101	CA	\$349,501	Executive Director	\$38,800	\$30,427	2023
Progressive Familial Intrahepatic Cholestasis	KY	\$352,401	Co-founder Executive Director	\$71,000	\$67,287	2024
Empowering Epilepsy	OH	\$268,660	Executive Dir.	\$72,685	\$67,908	2024
Donor Outreach For Veterans Corp	NJ	\$255,798	Executive Director	\$63,334	\$49,880	2024
Lowcountry Autism Foundation Inc	SC	\$379,386	Executive Director	\$70,387	\$66,686	2023
California Nurse-midwives Foundation	CA	\$238,858	Executive Director	\$12,000	\$9,410	2023
Minnesota Deaf Muslim Community	MN	\$396,906	Executive Director	\$99,275	\$84,299	2025
Breslin Research Foundation	NM	\$407,279	President	\$85,000	\$93,350	2021
Andrews Gift	PA	\$224,716	Board Member	\$16,280	\$14,321	2024
Bexa Equity Alliance	CA	\$221,528	Executive Director	\$175,000	\$133,296	2024
Coalition For Headache And Migraine Patients	CA	\$413,287	Executive Director	\$140,000	\$106,637	2024
National Pain Advocacy Center	CO	\$435,642	Executive Director	\$176,815	\$149,554	2024
My Time Inc	NY	\$439,914	Executive Directors	\$99,595	\$79,386	2024
Fishing For Md Foundation Inc	FL	\$450,505	Executive Di	\$80,000	\$68,251	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 15 organizations. Compensation range \$9,410–\$149,554; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$317,148); for reference, expenses \$209,805 and assets \$500,773.

ROLE MATCH Jill Sisco, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	80 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	80 th
All sources (D + E + F), adjusted	80 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jill Sisco) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (G01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$96,000 is reasonable (approximately the 80th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.