

Single Parent Advocate

Executive Director / CEO

EIN 272308779

TX · NTEE P42

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Stacie Martin, Executive Director / CEO** (\$60,000) against the **2000** closest of **3,761** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

Benchmarked executive: Stacie Martin — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P42).
BUDGET	Total revenue between \$249,233 and \$557,986 — 0.67x to 1.50x the subject's \$371,991 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

3,761 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$17,233	\$33,160	\$55,042	\$76,052	\$97,894	\$60,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nc National Guard Soldiers & Airmen	NC	\$372,002	Secretary/executive Director	\$39,000	\$40,285	2024
Mens Challenge Of Alliance	OH	\$371,979	Chairperson	\$41,000	\$43,412	2024
Community Kitchen Of Torrington Inc	CT	\$371,968	Executive Dir.	\$69,500	\$67,068	2023
Family Promise Of Greater Roanoke	VA	\$372,028	Executive Di	\$91,440	\$88,262	2024
Clara's Hope	MI	\$372,046	Founder & Director	\$20,514	\$21,167	2024
The Hope Shot Inc	FL	\$371,933	Executive Director	\$21,892	\$20,559	2024
Wichitas Littlest Heroes	KS	\$371,868	Executive Director	\$65,889	\$71,160	2024
Spanish Action League Of Onondaga County	NY	\$371,786	President	\$101,710	\$91,879	2024
Wounded Heroes Fund Kern County	CA	\$371,752	Executive Dir.	\$64,690	\$55,843	2024
Life Builders Incorporated	CA	\$371,695	Ceo/president	\$135,206	\$116,714	2024
Spirit Open Equestrian Program Inc	VA	\$372,316	Executive Director	\$74,472	\$71,884	2024
Youth Recovery Connections	CA	\$371,657	President & Ceo	\$92,930	\$82,590	2023
Germantown Avenue Crisis Ministry	PA	\$372,355	Executive Director	\$64,226	\$62,377	2025
Edward King House Senior Center Inc	RI	\$371,571	Executive Director	\$61,335	\$60,531	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Building Pathways Foundation	FL	\$372,524	Director	\$54,000	\$52,211	2023
Lifeways North America	OK	\$371,299	Vice President	\$50,875	\$56,003	2024
Cancer Services Of Davidson County Inc	NC	\$372,760	Executive Director	\$68,538	\$72,887	2023
Belong	VA	\$371,203	Executive Di	\$97,648	\$94,254	2024
Women In Community Services Inc	NE	\$372,779	Executive Di	\$32,659	\$35,116	2024
Faith In Action Fremont County	IA	\$372,788	Data Manager/driver	\$28,656	\$31,367	2024
Chair-ity	OH	\$371,177	Executive Director	\$60,000	\$63,529	2024
Nfte Endowment Fund Inc	NY	\$371,151	Ceo/president	\$57,498	\$53,474	2023
Created With Purpose Of West Texas	TX	\$371,110	Executive Di	\$24,000	\$24,709	2023
Kids In Need Supportive Services	NM	\$372,872	Director	\$52,000	\$57,563	2023
Jeremy Wilson Foundation The	OR	\$370,966	Executive Dir.	\$73,000	\$67,771	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$258–\$552,556; filing years 2020–2025.

SIZE BASIS	Matched on total revenue (\$371,991); for reference, expenses \$362,881 and assets \$145,581.
ROLE MATCH	Stacie Martin, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	133 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	43 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	55 th
Reportable pay only (column D), adjusted	59 th
All sources (D + E + F), adjusted	51 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stacie Martin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.